

D.4.9 (Policy) Conduct Constituting Moral Turpitude

Responsible Department: Talent, Organization & Strategic Innovation

Board Adoption: 4-28-09

Last Board Action: Amended: 1-13-10, 5-26-17, 9-27-22

Moral Turpitude

Alamo Colleges District employees shall not engage in conduct constituting moral turpitude. Moral turpitude is defined as conduct that is contrary to justice, honesty, or morality (*Black's Law Dictionary*, Abridged Eleventh Edition). Moral turpitude includes but is not limited to:

1. Dishonesty; fraud; deceit; theft; misrepresentation;
2. Deliberate violence;
3. Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
4. Felony possession, transfer, sale, distribution, or conspiracy to possess, transfer, sell, or distribute any controlled substance defined in Chapter 481 of the Texas Health and Safety Code;
5. Acts constituting public intoxication, operating a motor vehicle while under the influence of alcohol, or disorderly conduct, if any two or more acts are committed within any 12-month period;
6. Acts constituting abuse under the Texas Family Code; or
7. Acts constituting an offense against public administration under Title 8, Chapters 36-39, Texas Penal Code.

Notification

An employee who is arrested for, charged with, or convicted (to include probated sentences and deferred adjudication) of an offense involving moral turpitude shall notify the immediate supervisor within three business days of being arrested, charged, or convicted (see [D.4.11](#)).