



BELLWETHER
COLLEGE CONSORTIUM

***EMBRACING AN ENTREPRENEURIAL SPIRIT:
Taking Risks & Achieving Success***

**Bellwether College Consortium Policy Summit
&
Community Colleges Futures Assembly**

February 1 - 4, 2020

Hilton Palacio Del Rio

200 SOUTH ALAMO STREET
SAN ANTONIO, TEXAS 78205



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Welcome

February 1, 2020

Greetings Esteemed Colleagues!

Welcome to the 2020 Bellwether College Consortium (BCC) Policy Summit and Community College Futures Assembly. In this 26th year of serving as an independent policy think tank, we come together to share important trends, to serve as a conduit for conducting vital research, and to hear from business and industry partners who play a significant role in increasing the value and applicability of a community college credential. Both the summit and the assembly feature respected leaders in our community college family. These individuals personify the conference's theme – *Embracing an Entrepreneurial Spirit: Taking Risks and Achieving Success*.

Our collective program includes:

- a plenary session sharing findings from the first-ever study linking an academic institution's student data to U.S. Census information to identify the aggregate economic outcomes of college graduates by academic program and demographic characteristics;
- a breakout session focused on identifying principles of program design for better connecting education to work;
- a valuable opportunity to learn about the Association of Community College Trustees' (ACCT) Rural College Project and to also participate in a closed focus group for colleges that serve rural populations;
- a keynote address on the importance and applicability of an entrepreneurial mindset by the co-editor of *Community Colleges as Incubators of Innovation*, and
- an enviable opportunity to learn from peer-selected community colleges vying for the highly-coveted Bellwether Award.

BCC is especially proud to host a film screening of *Unlikely*, a documentary which chronicles the difficult paths of five low-income students struggling to complete a postsecondary credential. It is followed with a panel of respected community college leaders sharing unique and innovative ways of supporting student access and success among our most vulnerable populations.

I invite you to join us as we honor and celebrate the 30 Bellwether Award finalists and select the 2020 Bellwether Award winners. Together, let us celebrate community colleges who boldly embrace our collective theme and proudly serve as a bellwether for all of higher education.

Welcome!

Rose

Rose M. Martinez, Ph.D.
Director
Bellwether College Consortium

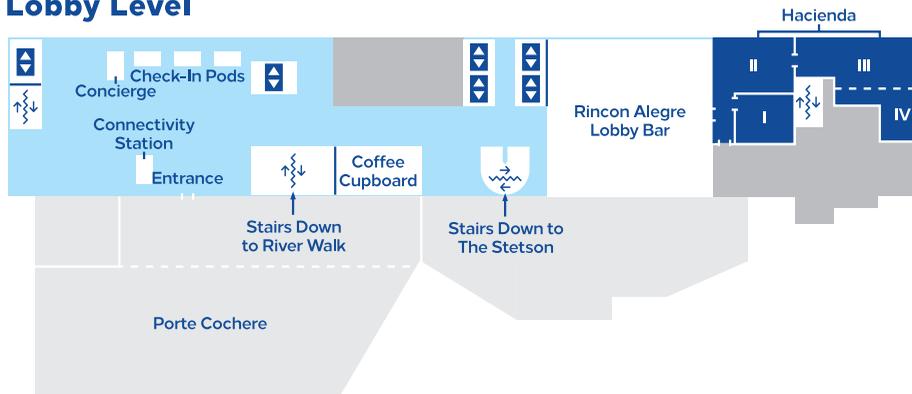


Floor Plan

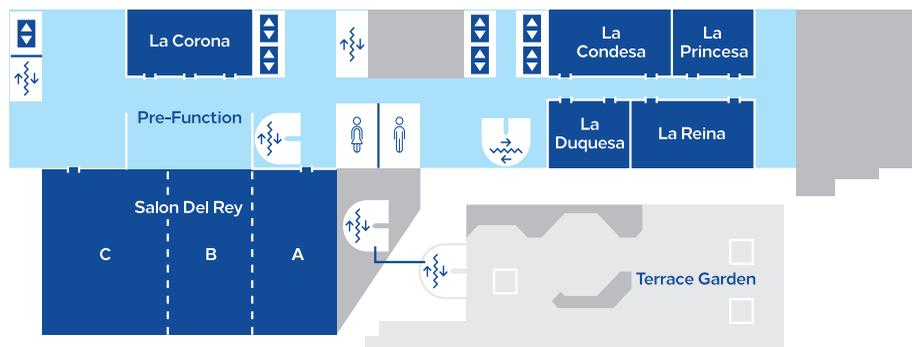
FLOOR MAP KEY

- Meeting/Conference Rooms
- Amenities
- Public Space
- Private
- Outdoor Space

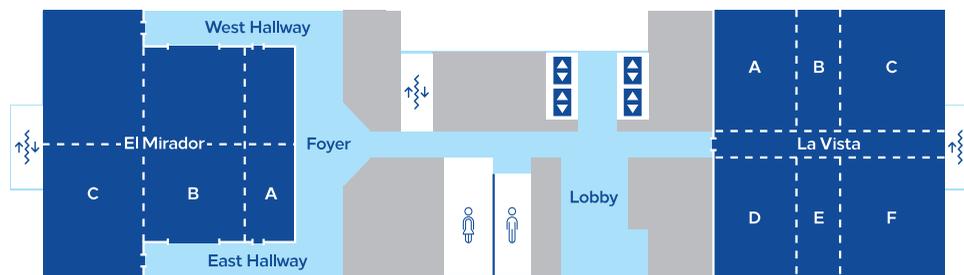
Lobby Level



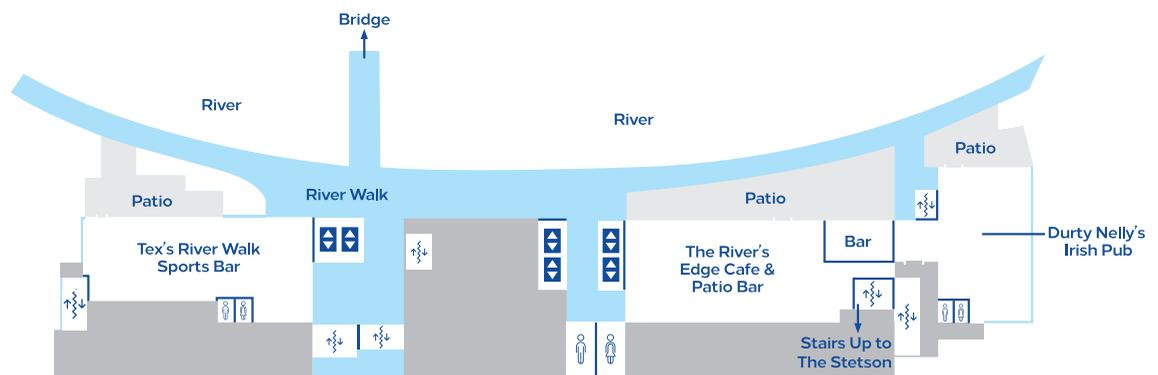
Mezzanine Level



Conference Level



River Level



BCC Policy Summit

Embracing an Entrepreneurial Spirit: Taking Risks & Achieving Success

Saturday, February 1

12:00 pm – 6:00 pm **Check in** *El Mirador Foyer*

1:00 pm – 1:30 pm **Welcome by Host Institution: Alamo Colleges District** *El Mirador*

Dr. Rose Martinez, Director
Bellwether College Consortium, Alamo Colleges District

Dr. Mike Flores, Chancellor
Alamo Colleges District

Roberto Zárate, Advisory Board Member
Bellwether College Consortium, Alamo Colleges District

1:30 pm – 2:30 pm **Keynote Presentation** *El Mirador*

*A Roadmap to Better Data: Developing a Census Bureau
Partnership to Measure National Postsecondary Earnings Outcomes*

Dr. David Troutman, Associate Vice Chancellor for Institutional
Research and Advanced Analytics
The University of Texas System

2:30 pm – 2:45 pm **Break** *Lobby*
Sponsored By Alamo Colleges District

2:45 pm – 4:00 pm **Breakout Sessions**

Principles of Policy Design for Connecting Education to Work *La Vista AB*

Damion Pechota, Policy Analyst
Education Commission of the States (ECS)

Moderator:

Dina Rodriguez-Cassity, Executive Assistant to the Vice Chancellor
Alamo Colleges District

Strengthening Rural Community Colleges *La Vista DE*

Jee Hang Lee, Senior Vice President
Association of Community College Trustees (ACCT)

Moderator:

Robert Acosta, Communications Coordinator
Alamo Colleges District

4:00 pm – 4:15 pm **Break** *Lobby*
Sponsored By Alamo Colleges District

BCC Policy Summit

Embracing an Entrepreneurial Spirit: Taking Risks & Achieving Success

4:15 pm – 5:30 pm

Breakout Sessions

Principles of Policy Design for Connecting Education to Work

La Vista AB

Damion Pechota, Policy Analyst
Education Commission of the States (ECS)

Moderator:

Dina Rodriguez-Cassity, Executive Assistant to the Vice Chancellor
Alamo Colleges District

Focus Group: Strengthening Rural Community Colleges

La Vista DE

Jee Hang Lee, Senior Vice President
Association of Community College Trustees (ACCT)

Moderator:

Robert Acosta, Communications Coordinator
Alamo Colleges District

5:30 pm – 6:00 pm

Buffet Dinner

El Mirador

Film Introduction:
Jaye Fenderson, Filmmaker
Three Frame Media

6:00 pm – 7:20 pm

BCC Signature Film Screening: *Unlikely*

El Mirador

7:20 pm – 8:00 pm

Film & Policy Panel Discussion

El Mirador

Moderator:
Alejandra Gomez, Student Trustee
Alamo Colleges District

Discussants:
Jaye Fenderson, Filmmaker
Three Frame Media

Dr. Mike Flores, Chancellor
Alamo Colleges District

Eloy Ortiz Oakley, Chancellor
California Community Colleges

Sunday, February 2

9:00 am – 9:30 am

Breakfast

El Mirador

Introductory Remarks:
Roberto Zárate, Trustee
Alamo Colleges District Board of Trustees

9:30 am – 10:30 am

Keynote Presentation

El Mirador

It's Our Business: Value Proposition of a College Degree
Mary Batch, Human Resources Talent Management Manager
Toyota Motor Manufacturing Texas

10:30 am – 11:00 am

Closing Remarks

El Mirador

Rose Martinez, Director
Bellwether College Consortium, Alamo Colleges

Community College Futures Assembly

Embracing an Entrepreneurial Spirit: Taking Risks & Achieving Success

Sunday, February 2

10:00 am – 12:00 pm	Binder Drop Off	<i>El Mirador Foyer</i>
12:00 pm – 6:00 pm	Check-In	
2:00 pm – 4:00 pm	Bellwether Award Finalists Showcase	<i>El Mirador</i>
4:00 pm – 5:30 pm	Opening Reception Welcome & Introductory Remarks: Robert McKinley Vice Chancellor for Economic and Workforce Development Alamo Colleges District <i>Embracing an Entrepreneurial Spirit: Taking Risks & Achieving Success</i> Reception Address: Dr. Rose Martinez, Director Bellwether College Consortium, Alamo Colleges District	<i>El Mirador</i>
5:30 pm – 9:30 pm	Optional: Super Bowl LIV Watch Gathering	<i>Tex's Sports Bar River Level</i>

Monday, February 3

7:00 am – 1:00 pm	Check in	<i>El Mirador</i>
7:30 am – 8:45 am	Breakfast Welcome: Dr. Rose Martinez, Director Bellwether College Consortium, Alamo Colleges District Hosting Remarks: Dr. Yvonne Katz, Trustee Alamo Colleges District Board of Trustees Introductory Remarks: Noah Brown, CEO & President Association of Community College Trustees Keynote Speaker <i>Community Colleges as Incubators of Innovation</i> Rebecca Corbin, CEO & President, National Association of Community College Entrepreneurship	<i>El Mirador</i>
8:45 am – 9:00 am	Break	
9:00 am – 10:00 am	Bellwether Finalist Sessions	
10:00 am – 10:15 am	Break <i>Sponsored By Alamo Colleges District</i>	<i>Lobby</i>
10:15 am – 11:15 am	Bellwether Finalist Sessions	<i>La Vista Rooms La Condesa</i>
11:15 am – 11:30 am	Break	

Community College Futures Assembly

Embracing an Entrepreneurial Spirit: Taking Risks & Achieving Success

<i>11:30 am – 12:30 pm</i>	Bellwether Finalist Sessions	<i>La Vista Rooms La Condesa</i>
<i>12:30 pm – 1:45 pm</i>	Lunch - ON YOUR OWN	
<i>1:45 pm – 2:45 pm</i>	Bellwether Finalist Sessions	<i>La Vista Rooms La Condesa</i>
<i>2:45 pm – 3:00 pm</i>	Break	
<i>3:00 pm – 4:00 pm</i>	Bellwether Finalist Sessions	<i>La Vista Rooms La Condesa</i>
<i>4:00 pm – 4:15 pm</i>	Break <i>Sponsored By Alamo Colleges District</i>	
<i>4:15 pm – 5:15 pm</i>	Bellwether Finalist Sessions	<i>La Vista Rooms La Condesa</i>
<i>5:30 pm – 7:00 pm</i>	Reception Passed Appetizers & Cash Bar Welcome: Robert McKinley Vice Chancellor for Economic and Workforce Development Alamo Colleges District Theme: Fiesta Night in San Antonio Entertainment: Mariachi Los Galleros de San Antonio	<i>El Mirador</i>

Tuesday, February 4

<i>7:30 am – 8:30 am</i>	Breakfast Introductory Remarks: Dr. Mike Flores, Chancellor Alamo Colleges District Keynote Speaker: Betsy DeVos, U.S. Secretary of Education U.S. Department of Education	<i>El Mirador</i>
<i>8:30 am - 9:50 am</i>	Bellwether Awards Ceremony Ceremonial Hosts: Dr. Rose Martinez, Director Bellwether College Consortium, Alamo Colleges District Noah Brown, President & CEO Association of Community College Trustees (ACCT) Howard Drake, President National Council for Continuing Education and Training (NCCET) Dr. Erika Hackman, President National Council of Instructional Administrators (NCIA)	<i>El Mirador</i>
<i>9:50 am – 10:00 am</i>	Closing Remarks: Dr. Rose Martinez, Director Bellwether College Consortium, Alamo Colleges District	<i>El Mirador</i>

College of the Desert (PGF)**La Condesa*****Walking the Talk: An Integrated Planning Approach to Help Students Succeed***

College of the Desert's shared-governance planning process, guided by our Agenda for Student Success, has changed the way we conduct the business of education. This framework enables the College to solicit stakeholder buy-in early, use evidence-based assessments to focus resources, scale success outcomes more quickly, and guide others.

Presenters:	Dr. Annebelle Nery	Vice President of Instruction
	Aurora Wilson	Member Board of Trustees
	Dr. Joel L. Kinnamon	Superintendent/President
	John Ramont	Vice President of Administrative Services
	Dr. Kim Dozier	Academic Senate President

West Kentucky Community and Technical College (IPS)**La Vista AB*****The Community Scholarship Program, A Decade of Student Success***

For nearly a decade, WKCTC has maintained a public/private partnership, the Community Scholarship Program, to improve high school graduation rates and improve the quality and skills level of the workforce by providing "free" college tuition. The program includes high-impact practices that support students as they navigate academic and career pathways.

Presenters:	Dr. Anton Reece	President
	Mayor Brandi Harless	Mayor of the City of Paducah, Kentucky
	Justin Hill	Success Coach

Lakeshore Technical College (WD)**La Vista C*****College Here & Now: Dual Enrollment 2.0***

College Here & Now® provides high school students the opportunity to earn their associate degree without leaving their high school. Learn how a college and high school revamped scheduling and curriculum to save families thousands of dollars while preparing the next-generation workforce. Graduates are workforce-ready with earnings potential of \$54,000.

Presenters:	Paul Carlsen	President
	Seth Harvatine	Superintendent, Sheboygan Area School District
	Doug Hamm	Dean Business, Technology, & Hospitality
	Paul Hoffman	Instructor
	Sarah Bornemann	Presenter

San Jacinto College (WD)**La Vista DE*****A Model for Developing Stronger Partnerships with Industry and Improving Student Access to Jobs***

Workforce education requires strong partnerships to ensure that training is current, facilities are up-to-date, and learning experiences ready students for industry culture. The San Jacinto College LyondellBasell Center for Petrochemical, Energy, and Technology exemplifies an approach to building partnerships that has yielded results for students across multiple industry sectors.

Presenters:	Dr. Allatia Harris	Vice Chancellor, Strategic Initiatives
	Dr. Brenda Hellyer	Chancellor
	Dan Mims	Trustee

Roxbury Community College (IPS)**La Vista F*****Eliminating Developmental Math: The Roxbury Community College Experience***

Roxbury Community College eliminated developmental mathematics in Fall 2018 following a three-year journey of research and experimentation. As a result of taking the co-requisite model to scale, success rates of RCC students improved by more than 20%.

Presenters:	Valerie R. Roberson, PhD	President
	Professor John McColgan	Chair Department of Mathematics
	Professor Ben Anilus	Department of Mathematics
	Professor Dena Feldman	Department of Mathematics
	Steven Tompkins	Chair Board of Trustees

Alamo Colleges District (PGF)**La Condesa*****Integrated Support Operations to Scale Online Programs and Increase Enrollment***

With a critical challenge to empower San Antonio's diverse communities for success, five independently accredited Colleges of the Alamo Colleges District adopted a strategic framework and an integrated operations model for Alamo Colleges Online to build and strengthen each College's capacity to deliver premier, quality digital learning experiences for students.

Presenters: Luke Dowden
Dimona Esparza
Monica Guerrero

Chief Online Learning Officer
Coordinator of Communications
Enrollment Coach Team Lead

Polk State College (WD)**La Vista AB*****Polk State College Regional Partnership for Advanced Manufacturing Training***

Manufacturing plays a vital role in the economy of Central Florida. The skills gap in the labor supply provided an opportunity for Polk State to launch the College Alliance for Advanced Manufacturing. CAAM is a partnership among area manufacturers and local state colleges that provides training to the manufacturing workforce.

Presenters: Matthew Lenihan
Belinthia Berry Program

Program Coordinator- College Alliance For Advanced Manufacturing
Director Customized Training St. Petersburg College

South Mountain Community College (PGF)**La Vista C*****South Mountain Community College Default Rate Success: 2012-2016 and Beyond***

South Mountain Community College recognized that a comprehensive plan was necessary to address a growing default rate and to provide critical debt management and personal finance skills that would enhance the success of our students while they were in school and after graduation.

Presenters: Dr. Osaro Ighodaro
Guy Goodman
Marianne Smith
Jennifer Avila

Vice President of Student Development
Dean of Enrollment Services
Mathematics Faculty
Reading Faculty

Caldwell Community College & Technical College (IPS)**La Vista DE*****Improving Health Access for Local College Students***

Caldwell Community College and Technical Institute (CCC&TI) partnered with West Caldwell Health Council (WCHC) in response to student needs for increased access to health and mental health resources. This partnership resulted in the Hector Estepan CobraCare Clinic, an on-campus, full-service medical clinic serving students and employees at an affordable cost.

Presenters: Dr. Mark J. Poarch
Tom Mccrary
Teanne Gragg
Leslie Harrison

President, CCC&TI
CEO West Caldwell Health Council
Family Nurse Practitioner West Caldwell Health Council
Certified Nursing Assistant, Registered Medical Assistant

Maysville Community & Technical College (WD)**La Vista F*****Lineman In Flight - Exploring the Inclusion of Drone Instruction With a Utility Lineman Program***

The MCTC Electrical Lineworker Program is a 10 week workforce development training program designed to train students to become Electrical Lineworkers. While attending students receive hands on training in Electrical Distribution Systems construction, CDL Licensing, Commercial Drone Pilot Licensing and more.

Presenters: Brittany D. Corde
Ritchie Katko

Director of Workforce Solutions
Workforce Development Specialist - Drone Instructor

Western Dakota Tech (PGF)**La Condesa*****Using Data-Driven Decisions to Grow Enrollment***

Fall 2019 enrollment at Western Dakota Tech is up 14.5% over the previous fall. This increase is attributed to a number of data-driven process changes focused on student success and satisfaction.

Presenters:	Dr. Ann Bolman	President
	Kelly Oehlerking	Vice President for Institutional Effectiveness and Student Success
	Deborah Toms	Student Success Director & Registrar
	Jill Elder	Admissions and Financial Aid Director
	Mark McGrath	Reporting and Analysis Director

Pima Community College (IPS)**La Vista AB*****Transform Developmental Education, Transform an Institution***

Historically students struggled to successfully fulfill prerequisite requirements for gateway courses. Publications report 50-70% of college students require preparatory coursework in mathematics or English. Pima Community College's efforts shifted in 2013 when a cross-functional team created a comprehensive redesign plan significantly increasing successful completion of critical gateway courses.

Presenters:	Nina Corson	Acting Vice-President of Instruction and Transfer Pathways
	Dr. Jeff Thies	Dean of Developmental Education
	Dr. Morgan Phillips	Campus President and Vice-Chancellor of Educational Partnerships
	Delisa Siddall	Counselor
	Taylor Bailey	Student
	Lee Lambert	Chancellor
	Demion Clinco	Governing Board Chair

Copiah-Lincoln Community College (PGF)**La Vista C*****Making a Comeback Through C2C***

Copiah-Lincoln Community College (CLCC) has been leading the Mississippi Community College System in degree completion for the past two years. Through the Complete-to-Compete (C2C) Program and institution policies and procedures, CLCC has had the opportunity to reach more students and provide a high-quality education from virtually anywhere in the world.

Presenters:	Jackie Martine	Associate Vice President of Instructional Services
	Tiffany Perryman	Director of Institutional Effectiveness
	Dr. Jane Hulon	President

Williston State College (WD)**La Vista DE*****ONE BASIN-Oneway!***

ONE BASIN-One Way! is a standardized safety orientation program developed by Bakken-based oil and gas producers and contractors for contractors that work in the Bakken. This orientation is designed to raise safety awareness on over 40 critical topics while providing a viewpoint on the hazards found in the Williston Basin.

Presenters:	Kenley Nebeker	Regional Director for Technical Programs and Training
	Dr John Miller	President
	Jenny Wolf	Director for Creative Services

Gateway Community and Technical College (IPS)**La Vista F*****River City Project Network: Building into Students, Creating Thriving Communities***

More than 8,200 students in the River Cities' school districts of Northern Kentucky experience poverty. With college and career readiness rates around 35%, students will likely remain in poverty unless the challenges facing these communities are addressed, including increasing access to career and technical education and work-based learning experiences.

Presenters:	Dr. Teri VonHandorf	Provost
	Shelby Krentz,	Director of Early College Initiatives
	Michael Borchers,	Superintendent
	Michael Key,	Principal
	Lorraine O'Moore,	Coordinator of River City Project
	Jenny McMillan,	College and Career Readiness Coordinator
	Dave Fleischer,	Senior Director of Navigo

Pima Community College (PGF)**La Condesa*****Earn to Learn and Succeed***

Pima Community College has partnered with Earn to Learn to provide needful students the opportunity to receive an 8:1 match for up to \$500 saved for college each year. Participants are also provided with financial literacy training and other services resulting in a dramatic increase in retention and graduation rates.

Presenters: Morgan Phillips Campus President and Vice Chancellor of Educational Partnerships
 Kate Hoffman Founder & Executive Director - Earn to Learn
 Lee Lambert Chancellor - Pima Community College District
 Demion Clinco Board of Governors Chair, Pima Community College District

Richland Community College (WD)**La Vista AB*****Richland's EnRich Program: Technical + Essential Skills = Changed Lives***

Richland Community College has built a successful and sustainable program, EnRich, which concentrates on workforce training in the Manufacturing sector. Training includes technical and essential skills training to under and unemployed and second chance adults with multiple barriers to employment, allowing them to earn a living wage.

Presenters: Dr. Cristobal Valdez President
 Dr. Juanita Morris Executive Director of Institutional Effectiveness

Tulsa Community College (PGF)**La Vista C*****Improving College Climate Through Meaningful Shared Leadership and Governance***

Tulsa Community College reorganized cross-functional work groups into a college-wide council and committee structure to ensure alignment with strategic priorities, contribute to principles of shared leadership, increase transparency, and improve communication. PACE (climate survey) scores have increased substantially and exceed that of other large 2-year colleges and the norm base.

Presenters: Lindsay White Senior Strategy Advisor to the President
 Leigh Goodson President and Chief Executive Officer

Onondaga Community College (IPS)**La Vista DE*****Onondaga Community College: Box of Books***

Onondaga Community College's Box of Books project relies on the power of bulk purchasing to provide students with access to required course materials at a flat per credit hour rate. This project is a coordinated, equitable response to the increasing number of students who lack required textbooks and electronic materials.

Presenters: Casey Crabill, Ed.D. President
 Christopher Thuot Professor
 Anne Deland Acting Director, Compliance & Auxiliary Services
 Anastasia Urtz Interim Provost
 Isaac Mbambo Student
 Alexis Riccardo Student
 Roger Mirabito Communications Coordinator

Central Arizona College (WD)**La Vista F*****Education at the Speed of Industry***

With 80% of construction firms nationwide having a hard time filling hourly and craft positions, Sundt Construction, Inc. and Central Arizona College (CAC) located in Coolidge, AZ formed a Workforce Development partnership to recruit and train skilled workers.

Presenters: Dr. Jackie Elliott President/CEO
 James Busch Director of Skilled Trades & Workforce Development
 Sean Ray Director of Craft Workforce Development, Sundt Construction

Arizona Western College (PGF)**La Condesa*****AWC Strategic Plan and Serving First Gen Students***

This rural college on the US-Mexico border serves a student body that is 60% first generation, struggling with poverty, navigating college, and completion. After creating a Strategic Plan, with 2,800 participants, AWC emerged with a flexible map, began to implement ambitious objectives to fundamentally change the way AWC serves students.

Presenters: Lorraine Stofft Vice President for Advancement
 Dr. Daniel P. Corr President, Arizona Western College
 Biridiana Martinez Admissions, Recruitment & Outreach Coordinator

Central Carolina Community College (IPS)**La Vista AB*****A Comprehensive Transformation to Advising & Admission***

Central Carolina Community College (CCCC), a member of the NC Community College System (NCCCS), completed a comprehensive transformation of its admissions and advising processes, designed to better match students to programs based on interests/aptitudes and then supporting them with quality advising. Results include reduced major changes and increased credential completion.

Presenters: Dr. Lisa M. Chapman President
 Dr. Brian S. Merritt VP of Learning & Workforce Development/CAO
 Scott Byington Dean of Arts, Sciences & Advising
 Maryann Aucompaugh, Department Chair, Business Technologies
 Susan Barbitta, Executive Director, North Carolina Student Success Center

Montgomery County Community College (PGF)**La Vista C*****Anytime, Anywhere: An Equitable, Scalable, & Impactful Approach to Academic Support***

Based on a data-informed process of piloting, scaling, and assessment over the course of two years, Montgomery County Community College transitioned from providing limited on-ground tutoring to providing highly impactful tutoring accessible to all students, across a wide-array of subjects, on any day, and at any time.

Presenters: Dr. Victoria Bastecki-Perez Interim President and Provost
 Dr. David Kowalski Associate VP for Institutional Effectiveness & Strategic Innovation
 Dr. Gloria Oikelome Interim Vice President Academic Affairs/Dean Health Sciences
 Dr. Kendall Martin Computer Science Professor
 Victoria Vetro English Assistant Professor

San Jose City College (WD)**La Vista DE*****Technest Apprenticeship – Solving Employment Inequality Through Computer Programming***

Technest is designed to increase access for underrepresented groups to careers in IT, via a Computer Programmer Apprenticeship program that students can complete in one year. Technest partners with MIT, UC Berkeley, Microsoft, tech-industry partners, and local agencies to offer coursework, job development, counseling, and on-the-job training.

Presenters: Dr. Byron Breland Program Coordinator- College Alliance For Advanced Manufacturing
 Dr. Lena Tran Program Director Customized Training St. Petersburg College
 Greg Waters Founder and President: Microfacturing Institutes

Nicolet College (IPS)**La Vista F*****Nicolet MyWay – Removing Barriers, Increasing Access, and Building Capacity to Serve the New Adult Learner***

Nicolet MyWay removes barriers for busy adults improving job outcomes and increasing enrollments. The leading-edge competency-based education program provides a personalized, flexibly paced, affordable learning path leading to industry validated credentials in high demand fields. Students progress by demonstrating mastery, schedules adjust to fit the learner's life circumstances.

Presenters: Kate Ferrel Executive Vice President of Academic and Student Affairs
 Christin Van Kauwenberg Director of Business Intelligence
 Di Wu Instructional Designer
 Laura Prince General Education Economics Instructor

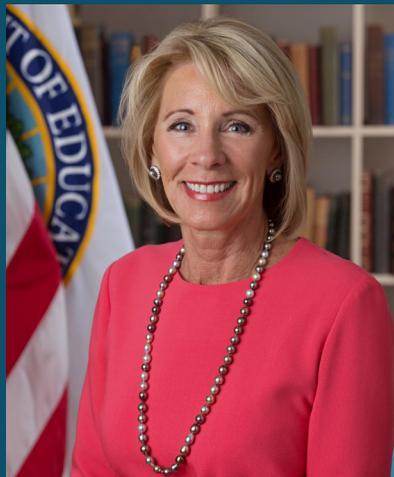
Featured Speakers



Rebecca Corbin

CEO & President

National Association
of Community College
Entrepreneurship



Betsy DeVos

U.S. Secretary of Education

U.S. Department of
Education



Jaye Fenderson

Filmmaker

Three Frame Media



Dr. Mike Flores

Chancellor

Alamo Colleges District



Jee Hang Lee

Senior Vice President

Association of Community
College Trustees (ACCT)

Featured Speakers



Robert McKinley

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Colleges



Damion Pechota

Policy Analyst

Education Commission of
the States (ECS)



Mary Batch

*Human Resources Talent
Management Manager*

Toyota Motor
Manufacturing Texas



Dr. David Troutman

Associate Vice Chancellor

The University of Texas
System



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