



**DR. MIKE FLORES**  
CHANCELLOR

Dr. Mike Flores assumed the role of chancellor of the Alamo Colleges District on Oct. 1, 2018, after unanimous vote by the Alamo Colleges District Board of Trustees. With more than 20 years of service to the Alamo Colleges District, Dr. Flores possesses the distinction of being the ninth appointed chancellor and the first Hispanic chancellor in the district's history.

Flores' moonshot vision for the Alamo Colleges District – eliminating poverty through education – is based on his personal experience as a child of migrant farmworkers who pursued education to gain economic and social mobility. As a leader, Flores supports empowering students for success through high-impact teaching and learning practices, including academic advising, early access to college through high school programs and experiential learning opportunities through apprenticeships, internships, and volunteer experiences. Aligned with the vision for eliminating poverty, Flores has championed the launch of Student Advocacy Centers at each of the district's five colleges for students' basic needs support.

Through his leadership, the Alamo Colleges District has launched AlamoPROMISE, a tuition-free college program for graduating high school students in Bexar County and one of the most significant initiatives implemented in the region. The program has served over 16,000 students since its inception, has increased Alamo Colleges' enrollment to record numbers, and has increased the overall college-going rate in Bexar County. Flores spearheaded the launch of AlamoBOOKS+ in 2022, a groundbreaking initiative ensuring access to all required textbooks and instructional materials by the first day of class. In 2024, Flores led the district to launch AlamoU, a strategic response to offer bachelor degree programs to support the burgeoning demands of targeted industries, including nursing, operations management, cybersecurity and cloud computing.

During his first year as chancellor in 2018, Flores led the Alamo Colleges District in its recognition as the first and only community college system in the nation to be awarded the Malcolm Baldrige National Quality Award, the nation's highest Presidential honor for performance excellence through innovation, improvement and visionary leadership. In 2024, Flores led the Alamo Colleges District to make history and became the only recipient in higher education to receive the Baldrige award twice since the award's inception.

**Total Enrollment: 78,000 students**

**68% Students of Color**

**Annual All-Funds Operating Budget: \$1 billion**

*\*Alamo Colleges District as of AY 2024-2025*

Flores was selected to deliver the 2022 Dallas Herring Lecture, sponsored by North Carolina State University's College of Education and the Belk Center for Community College Leadership and Research, under the title of "Community Colleges in Action: Advancing Equity and Enhancing Mobility Using Local Collective Impact Strategies." He was also selected as one of 2024's Texas 100, an annual list of most influential Texans.

Other achievements during Flores' leadership as chancellor include: Palo Alto College named Rising Star by the Aspen Prize for Community College Excellence (2019); Ellucian Impact Award for using technology to enhance student experience (2020); San Antonio College named winner of the Aspen Prize for Community College Excellence (2021); the American Association of Community Colleges Award of Excellence for Student Success (2022); and the Alamo Colleges District's Certification™ as a Great Place To Work® (2024).

Flores is nationally known as a former coach for Achieving the Dream and as a fellow for the American Council on Education, Aspen Pahara Institute, and the Hispanic Association of Colleges and Universities. He conducted postgraduate studies at the Harvard University Institute for Educational Management and is in demand as a speaker at national higher education conferences. Flores was also awarded the Ohtli Award, one of the most prestigious awards given by the Mexican government, acknowledging his work to educate and empower Mexican and Mexican-American students. In 2023, he received the Baldrige Foundation Award for Leadership Excellence in Education.

Flores serves as a board member and chair of the Governing Board of the Hispanic Association of Colleges and Universities, and he is a board member of the American Association of Colleges and Universities, Achieving the Dream, Strada Education Foundation, greater: SATX, UP Partnership, and United Way San Antonio.

Flores was born in Del Rio, Texas, and is a graduate of Holmes High School in San Antonio's Northside Independent School District. He holds a Ph.D. in Educational Administration from the University of Texas at Austin, a master's degree in political science from Illinois State University, and a bachelor's degree in political science from the University of Texas at San Antonio. He lives in central San Antonio with his wife Martha, a talented creative director and entrepreneur, and their daughters, Mara and Mia.

# THE ALAMO COLLEGES DISTRICT

We want everyone to have access to college-level education – to complete associate degrees, pursue higher degrees or advance careers. So all colleges and programs in our district are designed to serve the people, the communities and the businesses of San Antonio and our surrounding areas with:

- Open admissions policies.
- Small classes, allowing personalized attention.
- Affordability – plus scholarship and financial aid opportunities.
- Academic and professional excellence of faculty and staff.
- Varied programs – associate degrees, certificates, marketable skills training, etc.
- Transferable academic credits.
- Workforce programs and career curricula.
- Commitment to diversity in the traditional sense, and in thought and conversation.

## NORTHEAST LAKEVIEW COLLEGE

As one of the nation's newest community colleges, NLC currently serves approximately 6,000 students from the ten Metro Communities and northeast San Antonio – including Bexar, Comal, and Guadalupe Counties. It focuses on student success by offering associate degrees and continuing education, promoting engagement in civic activities and organizations, and encouraging participation in cultural and enrichment programs.

## NORTHWEST VISTA COLLEGE

Open since fall of 1995, NVC was named Best Community College in Texas for 2017 by bestcolleges.com. It serves over 18,000 students per semester – on its 137-acre campus, at off-site daytime and evening classroom locations, and via Internet, hybrid and weekend courses. It seeks to empower students by giving them tools to think critically, and to learn and discover on their own beyond the classroom.

## PALO ALTO COLLEGE

Founded in 1985 to provide higher education to residents of south San Antonio, PAC is ranked in the top 1% of community colleges in the U.S. and serves more than 9,000 students. It is a recognized Hispanic-Serving Institution and has been widely honored for its strategies for student success (#32 of the Top 100 Associate Degrees Awarded to Hispanics, and an average transfer rate for Hispanic students over four times higher than the Texas average).

## ST. PHILIP'S COLLEGE

Originally a private Episcopal Institution founded in 1898, SPC evolved into a comprehensive public community college – one noted for empowering its student population (11,000 on-campus, 7,000 distance-learning) through educational achievement and career readiness. As a Historically Black College and Hispanic Serving Institution, it is a vital facet of a community rich in ethnic, cultural, and socio-economic diversity.

## SAN ANTONIO COLLEGE

One of the oldest community colleges in Texas, SAC was established in 1925 and has a proud tradition of producing city, state and business leaders. It is also the largest single-campus community college in Texas. Located just north of downtown, SAC has a university-like feel, a wide range of specialized facilities and programs, and serves about 20,000 credit and 16,000 other-than-credit students each semester.



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