



SKILLS

Development Fund



For more information
on proposal submission
forms, visit
twc.texas.gov/skills.



“Skills Development Fund grants are excellent for recruiting and retaining employees. In addition, it makes my company more competitive and profitable since my employees have access to the types of training that, ordinarily, I would not be able to provide.”

—Kasey Taylor, MBA, President and Chief Executive Officer, RT Technical and RT Electrical

“We use workforce training through the Skills Development Fund as a recruiting tool when we meet with technical schools. During our interviews, training is one of the leading questions from the prospective employees. The fact that we have a full time training staff with access to various training courses on a consistent basis is a huge selling point. We want them to know we are investing in their future with our company.”

—Jason Galow, Training Manager, Lonestar Truck Group



TEXAS WORKFORCE SOLUTIONS

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twc.texas.gov

Train your Workforce.

Transform your Business.



Transforming Texas

The Skills Development Fund (SDF) is Texas' premier upskilling program. For over 25 years, Skills Development Fund grants have assisted businesses by financing the design and implementation of customized job-training projects. This fund successfully merges business needs and local, customized training opportunities into a winning formula to increase the skills levels and wages of the Texas workforce.

Win-Win Outcomes



4,800+
employers



Nearly
420,000
jobs created
or upgraded

Since the inception in 1996, the Skills Development Fund program has provided training opportunities in partnership with approximately 4,800 employers to upgrade or support the creation of nearly 420,000 jobs throughout Texas.

Becoming a Partner

As a Texas employer, you are the focus of the Skills Development Fund. You provide two things — a desire to collaborate with the other partners involved with the project and the commitment to see the project through to completion. If you would like to take advantage of SDF training, please reach out to your local eligible grant applicant or your regional Employer Engagement and Community Outreach Team representative.

To be considered for a Skills Development Fund grant, the private business, business consortium or trade union:

- Partners with an eligible grant applicant: a public community or technical college, the Texas Engineering Extension Service, or a private, nonprofit community-based organization in partnership with one of those institutions.
- Is actively involved in the planning of the customized training project.
- Pays wages equal to or greater than the prevailing wage for the occupation in the local labor market.
- Signs an agreement with the grant applicant outlining each entity's roles and responsibilities in the training project, including reporting requirements related to trainee participation.
- Provides equal employment opportunity documentation as well as information on the occupations for training, employment benefits, wages, and social security numbers for trainees.

Collaborative Partnerships

The Texas Workforce Commission (TWC) works with businesses and eligible applicants to provide technical assistance with application development and submission. TWC connects businesses, colleges, and local workforce boards to facilitate project development and grant application process. Customized training programs can include classroom, simulation, on-site, hands-on or online instruction. The Skills Development Fund awards a grant up to \$500,000 and can cover tuition, curriculum development, instructor fees, and materials.

TWC also partners with the 28 workforce development boards and 180 Workforce Solutions offices located statewide to further assist businesses with solutions to their workforce needs, including assistance in obtaining tax credits and labor market information. These valuable services can significantly reduce the cost of recruiting, retaining and training employees.

Employers services include:

- Adult Education & Literacy
- Business Services
- Customized Job Fairs
- Fidelity Bonding
- Labor Market Information, Wage and Labor Law Information
- Recruitment and Referral of Qualified Applicants
- Tax Credit Benefits
- Testing and Pre-screening
- Veteran Candidate Search
- Vocational Rehabilitation