

# Benchmarks

## *How the Alamo Colleges Measure Up*






ALAMO  
COLLEGES  
DISTRICT

Institutional Research and Effectiveness Services




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This document shows selected Key Performance Indicators (KPI) and how the Alamo Colleges measure up to other very large community colleges (VLCC) of Texas. The Alamo Colleges use the VLCC as peer institutions for benchmarking purposes. Where available, state and national averages are included for comparison.

Executive Summary performance metrics are color-coded as follows:

-  Green denotes performance equal to or above the Texas VLCC average
-  Yellow denotes performance below the Texas VLCC average
-  Grey denotes that a state benchmark for the measure is unavailable  
Note: For CCSSE data, the Texas state average is the benchmark

Data Trend performance metrics are color-coded as follows:

-  Denotes an increase in performance of at least 0.5% from previous period
-  Denotes a decrease in performance of at least 0.5% from the previous period
-  Denotes a minor change (within 0.5%) in performance from previous period

This process helps the Alamo Colleges determine their own annual performance targets. College performance results and targets are systematically compared for the production of performance scorecards. This contributes to improve performance and advance performance management, transparency, and accountability at the Alamo Colleges.

# Benchmarks

## Executive Summary



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### Driver 1. Recruitment

KPI	Measure	Benchmark	Performance	Change from Previous
Market Penetration	Participation rate in service area (Fall 2018 data)	State best = El Paso 5.3% AC baseline = Fall 2006 4.2%	3.4%	↔
Student Enrollment	Fall credit student headcount by college of Location (Fall 2017-Fall 2018 change)	AC baseline Fall 2006 to Fall 2007 change = 1.6%	-0.5%	↔
Student Enrollment	Fall credit student Headcount by owner college. Fall 2018 credit student headcount	VLCC average = 48,491 VLCC & State Best = Dallas 80,627 National: Maricopa, Fall 2016 = 120,686	60,818	↓

### Driver 2. Retention

KPI	Measure	Benchmark	Performance	Change from Previous
Student Engagement	Support for learners (Spring 2017)	State average = 52.3 National average = 50.0	53.5	↑
Student Engagement	Active & collaborative learning (Spring 2017)	State average = 51.6 National average = 50.0	50.8	↔
Student Engagement	Student effort (Spring 2017)	State average = 51.8 National average = 50.0	52.6	↑
Student Engagement	Academic challenge (Spring 2017)	State average = 50.3 National average = 50.0	50.2	↑
Student Engagement	Student-faculty interaction (Spring 2017)	State average = 48.3 National average = 50.0	49.7	↑
Student Progress	Course Completion Rate Fall 2018, based on grade distribution*	AC baseline Fall 2006 = 80.2%	91.4%	↓
Student Progress	Persistence Rate FT FTIC Fall 2017-to-Fall 2018 (Cohort = 3,734)	VLCC average = 62.7% VLCC & State best = San Jacinto 71.8% State average = 58.5%	66.6%	↓
Student Progress	Persistence Rate PT FTIC Fall 2017-to-Fall 2018 (Cohort = 4,393)	AC baseline Fall 2006 to Fall 2007 = 46.3%	52.8%	↔
Student Progress	Productive grade rate Fall 2018, based on success rate by grade distribution*	AC baseline Fall 2006 = 67.3%	77.4%	↓

### Driver 3. Completion

KPI	Measure	Benchmark	Performance	Change from Previous
Graduation	Number of degrees and certificates awarded (FY 2018)	VLCC & state best = Dallas 13,153 VLCC average = 7,373 National best: Maricopa, FY 2016 = 27,908	10,692	↓
Graduation	3-year Graduation Rate FT 3-year graduation rate by FTIC (2015 Cohort= 3,279)	VLCC average = 22.3% VLCC best = San Jacinto North 37.2% State average = 22.3% State best = Texarkana 44.9%  AC developmental education = 5.4%	29.7	↑
Graduation	3-year Graduation Rate PT 3-year graduation rate by FTIC (2015 Cohort= 4,752)		12.0%	↑
Graduation	4-year Graduation Rate FT 4-year graduation rate by FTIC (2014 Cohort = 3,482)	VLCC average = 25.2% VLCC best = San Jacinto North 41.4% State average = 24.8% State best = Lee College 41.5%  AC developmental education = 9.1%	30.6	↑
Graduation	4-year Graduation Rate PT 4-year graduation rate by FTIC (2014 Cohort = 4,421)		17.9%	↑
Graduation	6-year Graduation Rate FT 6-year graduation rate by FTIC (2012 Cohort = 3,560)	VLCC average = 19.8% VLCC best = San Jacinto North 30.2% State average = 20.2% State best = Texarkana 39.2%	22.5%	↑
Graduation	6-year Graduation Rate PT 6-year graduation rate by FTIC (2012 Cohort = 4,734)		22.6%	↑
Transfer	% of Fall FTIC students who Transferred to a Texas senior institution (THECB FY 2016)	VLCC Average = 22.7% VLCC best = NLC 34.5% State best = Blinn College District 45.4% State average = 23.4%	25.5%	↑
Transfer	% of Fall FTIC students who Transferred to a senior institution (NSC FY 2018)		29.6%	↑

### Driver 4. Clusters

KPI	Measure	Benchmark	Performance	Change from Previous
Workforce Solutions	Percent of academic students employed only after graduation. **	VLCC best: Dallas Eastfield College = 35.1% State average = 27.0% State best: Grayson College = 38.1%	29.7%	↑
Workforce Solutions	Percent of technical students employed only after graduation. **	VLCC best: SAC = 67.6% State average = 59.9% State best: Wharton County Junior College = 77.6%	64.0%	↓
Workforce Solutions	Percent of academic students employed and/or enrolled. **	VLCC best: Tarrant Northeast Campus = 94.3% State average = 89.7% State best: Western Texas College = 95.0% VLCC Average = 90.5%	89.3%	↔
Workforce Solutions	Percent of technical students employed and/or enrolled. **	VLCC best: Tarrant Trinity River = 95.9% State average = 88.8% State best: South Plains College = 97.5% VLCC Average = 87.9%	89.3%	↓

### Other (Operations)

KPI	Measure	Benchmark	Performance	Change from Previous
Financial Management	Average class size (Fall 2018)	VLCC Range = 15 - 25 Alamo Colleges target = 23	22.9	↓

**Note:**

VLCC = Very Large Community Colleges (Alamo, Austin, Collin, Dallas, El Paso, Houston, Lone Star, San Jacinto, South Texas, Tarrant)

Source: THECB Accountability System, THECB PREP Online, CBM Reports, AC Data Warehouse, IRES Program Review

\* = Preliminary data

† = CERT 3 is not counted in the accountability system. ACCD includes CERT3 as a certificate and is included within its counts.

‡ = Represents an accountability figure with CERT3 not included in the Degrees and Certificates totals.

\*\* = The methodology for Workforce Solution has been changed by THECB Accountability System for FY 2015. Driver 4 data comes from the latest reported figures in the Texas Public Higher Education Almanac 2018

†† = FT FTIC cohort total gathered from the Texas Higher Education Coordinating Board Interactive Accountability System--Graduation Rates (2-year).

# Benchmarks

## Trend Data



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### Driver 1. Recruitment

KPI	Measure	Benchmark	College	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Change from Previous
Market Penetration	Participation rate in service area	State best = El Paso 5.3% AC baseline = Fall 2006 4.2%	Alamo	3.7%	3.8%	3.5%	3.5%	3.4%	↔
Student Enrollment	Fall credit student headcount by College of Location	AC baseline Fall 2006 to Fall 2007 change = 1.6%	Alamo	58,129	59,910	59,402	60,692	60,393	↔
			SAC	18,311	18,248	17,043	17,195	16,813	↓
			SPC	10,514	11,198	11,604	12,050	11,590	↓
			PAC	8,376	8,671	9,108	9,368	9,852	↑
			NVC	15,797	16,656	16,793	16,752	16,293	↓
			NLC	5,131	5,137	4,854	5,327	5,845	↑
Student Enrollment	Fall credit student headcount by Owner College	VLCC average = 48,491 VLCC & State Best = Dallas 80,627 National: Maricopa, Fall 2016 = 120,686	Alamo	58,292	60,495	60,017	61,415	60,818	↓
			SAC	21,280	20,638	19,028	19,385	17,573	↓
			SPC	10,514	11,198	11,604	12,050	11,590	↓
			PAC	8,376	8,671	9,108	9,368	9,852	↑
			NVC	15,797	16,656	16,793	16,752	16,293	↓
			NLC	2,325	3,332	3,484	3,860	5,510	↑

### Driver 2. Retention

KPI	Measure	Benchmark	College	Spring 2009	Spring 2011	Spring 2013	Spring 2015	Spring 2017	Change from Previous
Student Engagement	Support for learners (Spring 2017)	State average = 52.3 National average = 50.0	Alamo	52.6	51.5	51.4	50.9	53.5	↑
			SAC	52.2	48.9	52.2	50.5	50.8	↔
			SPC	54.8	54.8	54.5	53.7	56.0	↑
			PAC	54.0	53.2	53.9	51.7	58.2	↑
			NVC	53.6	55.2	49.4	49.6	52.8	↑
			NLC	48.5	47.2	46.0	48.6	49.7	↑
Student Engagement	Active & collaborative learning (Spring 2017)	State average = 51.6 National average = 50.0	Alamo	53.6	49.8	50.1	51.1	50.8	↔
			SAC	49.9	47.4	49.4	48.6	47.5	↓
			SPC	51.3	48.3	48.6	51.3	48.1	↓
			PAC	55.8	48.9	49.4	48.2	49.4	↑
			NVC	61.1	59.4	54.2	57.7	57.7	↔
			NLC	49.8	47.6	48.0	49.9	52.2	↑
Student Engagement	Student effort (Spring 2017)	State average = 51.8 National average = 50.0	Alamo	51.0	50.0	48.9	48.8	52.6	↑
			SAC	48.1	48.3	49.7	49.0	51.7	↑
			SPC	52.5	54.4	50.4	49.5	52.1	↑
			PAC	52.6	49.0	49.3	50.6	55.8	↑
			NVC	55.4	53.1	48.2	48.6	54.2	↑
			NLC	46.6	45.9	46.0	45.0	47.9	↑
Student Engagement	Academic challenge (Spring 2017)	State average = 50.3 National average = 50.0	Alamo	50.9	49.9	48.0	47.9	50.2	↑
			SAC	50.5	50.1	48.9	48.4	50.3	↑
			SPC	50.3	51.3	49.5	49.0	48.8	↔
			PAC	52.3	48.7	46.7	46.5	51.6	↑
			NVC	52.2	52.4	48.0	48.9	50.4	↑
			NLC	49.2	46.5	45.3	44.8	50.2	↑
Student Engagement	Student-faculty interaction (Spring 2017)	State average = 48.3 National average = 50.0	Alamo	50.6	49.0	49.2	48.6	49.7	↑
			SAC	48.0	48.5	50.0	47.1	47.3	↔
			SPC	50.5	48.8	48.4	50.8	48.3	↓
			PAC	53.2	48.4	50.1	48.3	53.0	↑
			NVC	52.5	53.3	49.4	49.6	51.8	↑
			NLC	49.0	46.1	47.3	47.5	48.0	↑
Student Progress	Course completion rate (based on grade distribution)*	AC baseline Fall 2006 = 80.2%	College	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Change from Previous
			Alamo	90.6%	91.6%	91.9%	92.3%	91.4%	↓
			SAC	88.1%	89.9%	90.7%	91.1%	90.5%	↓
			SPC	92.8%	93.8%	93.7%	93.2%	93.2%	↔
			PAC	89.7%	90.7%	91.3%	91.7%	90.1%	↓
			NVC	91.9%	92.4%	92.4%	92.9%	91.7%	↓
			NLC	92.2%	92.2%	91.7%	93.0%	92.7%	↔

### Driver 2. Retention

KPI	Measure	Benchmark	Retention Data							Change from Previous
			College	Fall 2013 to Fall 2014	Fall 2014 to Fall 2015	Fall 2015 to Fall 2016	Fall 2016 to Fall 2017	Fall 2017 to Fall 2018		
Student Progress	Persistence Rate FT FTIC Fall-to-Fall (Cohort = 3,734)	VLCC average = 62.7% VLCC & State best = San Jacinto 71.8% State average = 58.5%	Alamo	61.7%	65.8%	67.8%	70.1%	66.6%	↓	
			SAC	54.4%	58.0%	60.7%	61.5%	57.9%	↓	
			SPC	49.5%	58.6%	57.2%	64.0%	56.9%	↓	
			PAC	62.1%	62.8%	67.2%	62.1%	62.7%	↑	
			NVC	63.5%	66.6%	67.7%	71.1%	66.6%	↓	
			NLC	54.5%	64.4%	52.7%	65.8%	62.9%	↓	
Student Progress	Persistence Rate PT FTIC Fall-to-Fall (Cohort = 4,393)	AC baseline Fall 2006 to Fall 2007 = 46.3%	College	Fall 2013 to Fall 2014	Fall 2014 to Fall 2015	Fall 2015 to Fall 2016	Fall 2016 to Fall 2017	Fall 2017 to Fall 2018	Change from Previous	
			Alamo	51.5%	51.2%	51.3%	53.2%	52.8%	↔	
			SAC	41.0%	41.6%	42.1%	43.7%	37.2%	↓	
			SPC	36.8%	39.6%	40.4%	41.3%	40.6%	↓	
			PAC	41.3%	39.4%	43.1%	42.6%	42.8%	↔	
			NVC	50.4%	49.0%	49.2%	50.5%	51.1%	↑	
Student Progress	Productive grade rate (based on success rate by grade distribution)*	AC baseline Fall 2006 = 67.3%	College	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018*	Change from Previous	
			Alamo	77.2%	79.2%	80.2%	80.2%	77.4%	↓	
			SAC	74.6%	76.6%	78.6%	78.5%	77.0%	↓	
			SPC	80.7%	83.1%	85.0%	83.6%	81.2%	↓	
			PAC	75.5%	79.0%	79.4%	78.8%	73.4%	↓	
			NVC	79.0%	80.2%	80.2%	80.9%	78.2%	↓	
NLC	76.7%	77.5%	78.0%	78.9%	77.2%	↓				

### Driver 3. Completion

KPI	Measure	Benchmark	Completion Data						Change from Previous
			College	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	
Graduation	90. Number of degrees and certificates awarded	VLCC & state best = Dallas 13,153 VLCC average = 7,373 National best: Maricopa, FY 2016 = 27,908	Alamo	7,147	9,778	12,009	12,756	10,692	↓
			SAC	3,036	4,316	5,032	5,778	3,993	↓
			SPC	1,357	1,730	1,811	2,023	2,005	↓
			PAC	930	1,165	1,363	1,549	1,714	↑
			NVC	1,786	2,487	3,679	3,265	2,675	↓
			NLC	38	80	124	141	305	↑
Graduation	94. 3-year Graduation Rate FT 3-year graduation rate by FTIC Cohort (2015 Cohort=3,279)	VLCC average = 22.3% VLCC best = San Jacinto North 37.2% State average = 22.3% State best = Texarkana 44.9%  AC developmental education = 5.4%	College	Fall 2011 Cohort	Fall 2012 Cohort	Fall 2013 Cohort	Fall 2014 Cohort	Fall 2015 Cohort	Change from Previous
			Alamo	14.2%	17.2%	19.9%	24.7%	29.7%	↑
			SAC	11.4%	14.5%	15.5%	20.6%	29.2%	↑
			SPC	10.5%	12.3%	16.2%	26.2%	22.7%	↓
			PAC	15.8%	20.9%	25.5%	27.0%	36.0%	↑
			NVC	21.4%	23.2%	25.9%	29.4%	30.9%	↑
NLC	6.6%	8.5%	22.7%	30.8%	23.3%	↓			
Graduation	95. 3-year Graduation Rate PT 3-year graduation rate by FTIC Cohort (2015 Cohort=4,752)		College	Fall 2011 Cohort	Fall 2012 Cohort	Fall 2013 Cohort	Fall 2014 Cohort	Fall 2015 Cohort	Change from Previous
			Alamo	7.1%	9.0%	9.3%	11.3%	12.0%	↑
			SAC	5.7%	7.1%	8.8%	11.9%	13.3%	↑
			SPC	9.6%	11.4%	12.8%	12.0%	15.1%	↑
			PAC	7.6%	8.8%	11.0%	13.1%	14.0%	↑
			NVC	9.1%	12.8%	11.5%	13.5%	13.1%	↔
NLC	7.5%	11.2%	14.1%	12.1%	16.1%	↑			

Driver 3. Completion

Graduation	96. 4-year Graduation Rate FT 4-year graduation rate by FTIC Cohort (2014 Cohort = 3,482)	VLCC average = 25.2% VLCC best = San Jacinto North 41.4% State average = 24.8% State best = Lee College 41.5%  AC developmental education = 9.1%	College	Fall 2010 Cohort	Fall 2011 Cohort	Fall 2012 Cohort	Fall 2013 Cohort	Fall 2014 Cohort	Change from Previous
			Alamo	14.7%	20.1%	23.9%	25.6%	30.6%	↑
			SAC	14.4%	16.9%	22.1%	23.1%	25.6%	↑
			SPC	10.4%	17.8%	16.6%	22.5%	32.5%	↑
			PAC	18.2%	21.3%	29.2%	29.6%	31.8%	↑
			NVC	17.0%	27.6%	29.0%	29.8%	34.5%	↑
			NLC	18.2%	10.6%	15.3%	25.0%	32.7%	↑
Graduation	97. 4-year Graduation Rate PT 4-year graduation rate by FTIC Cohort (2014 Cohort = 4,421)		College	Fall 2010 Cohort	Fall 2011 Cohort	Fall 2012 Cohort	Fall 2013 Cohort	Fall 2014 Cohort	Change from Previous
			Alamo	9.5%	12.5%	15.1%	16.4%	17.9%	↑
			SAC	8.5%	11.4%	13.3%	16.3%	18.9%	↑
			SPC	9.4%	13.7%	15.4%	20.0%	18.1%	↓
			PAC	8.4%	12.6%	16.1%	18.7%	20.7%	↑
			NVC	12.8%	15.3%	18.4%	19.1%	19.8%	↑
			NLC	11.2%	14.5%	17.4%	24.6%	21.7%	↓
Graduation	98. 6-year Graduation Rate FT 6-year graduation rate by FTIC Cohort (2012 Cohort = 3,560)	VLCC average = 19.8% VLCC best = San Jacinto North 30.2% State average = 20.2% State best = Texarkana 39.2%	College	Fall 2008 Cohort	Fall 2009 Cohort	Fall 2010 Cohort	Fall 2011 Cohort	Fall 2012 Cohort	Change from Previous
			Alamo	12.8%	14.8%	17.2%	20.8%	22.5%	↑
			SAC	11.3%	14.1%	17.3%	19.1%	22.4%	↑
			SPC	12.5%	14.2%	14.2%	20.6%	20.8%	↔
			PAC	12.0%	13.6%	21.8%	22.8%	27.4%	↑
			NVC	18.9%	19.2%	17.9%	23.5%	23.3%	↔
			NLC	12.5%	12.3%	17.2%	10.5%	17.0%	↑
Graduation	99. 6-year Graduation Rate PT 6-year graduation rate by FTIC Cohort (2012 Cohort = 4,734)		College	Fall 2008 Cohort	Fall 2009 Cohort	Fall 2010 Cohort	Fall 2011 Cohort	Fall 2012 Cohort	Change from Previous
			Alamo	13.1%	14.7%	14.9%	18.7%	22.6%	↑
			SAC	9.3%	12.1%	14.4%	17.6%	20.9%	↑
			SPC	16.7%	18.3%	13.0%	17.8%	21.7%	↑
			PAC	11.1%	12.6%	13.0%	19.4%	21.8%	↑
			NVC	16.2%	17.6%	19.3%	22.4%	26.8%	↑
			NLC	10.3%	13.7%	18.5%	23.9%	25.1%	↑
Transfer	100. % of Fall FTIC students who Transferred to a Texas senior institution in six years (THECB)	VLCC Average = 22.7% VLCC best = NLC 34.5% State best = Blinn College District 45.4% State average = 23.4%	College	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	Change from Previous
			Alamo	21.0%	19.7%	19.1%	21.6%	25.5%	↑
			SAC	19.7%	18.4%	18.7%	20.9%	25.8%	↑
			SPC	12.2%	11.3%	8.4%	10.4%	11.6%	↑
			PAC	19.3%	17.6%	16.4%	20.2%	19.9%	↔
			NVC	30.8%	29.3%	27.2%	30.4%	33.2%	↑
			NLC	27.8%	26.1%	27.6%	36.7%	34.5%	↓
Transfer	100. % of Fall FTIC students who Transferred to a senior institution in six years (NSC)		College	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	Change from Previous
			Alamo	25.7%	24.1%	25.0%	26.1%	29.6%	↑
			SAC	23.7%	22.8%	23.9%	25.5%	30.3%	↑
			SPC	18.5%	17.1%	14.5%	14.6%	15.8%	↑
			PAC	22.7%	20.8%	20.5%	22.0%	23.5%	↑
			NVC	36.9%	34.5%	34.3%	35.5%	37.2%	↑
			NLC	34.7%	27.9%	34.2%	40.2%	43.4%	↑

Driver 4. Clusters

KPI	Measure	Benchmark	Driver 4. Clusters						Change from Previous
			College	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	
Workforce Success	Percent of academic students employed only after graduation. **	VLCC best: Dallas Eastfield College = 35.1% State average = 27.0% State best: Grayson College = 38.1%	Alamo	46.2%	38.0%	39.8%	28.4%	29.7%	↑
			SAC	42.6%	37.4%	40.0%	26.8%	31.4%	↑
			SPC	44.1%	44.5%	48.0%	35.1%	33.2%	↓
			PAC	55.5%	36.8%	38.0%	30.1%	26.1%	↓
			NVC	38.9%	38.1%	38.6%	28.4%	28.8%	↔
			NLC	30.8%	36.0%	33.3%	20.3%	27.4%	↑
Workforce Success	Percent of technical students employed only after graduation. **	VLCC best: SAC = 67.6% State average = 59.9% State best: Wharton County Junior College = 77.6%	Alamo	77.1%	76.4%	73.1%	65.7%	64.0%	↓
			SAC	76.0%	76.6%	72.7%	71.4%	67.6%	↓
			SPC	78.6%	76.3%	76.5%	60.2%	58.7%	↓
			PAC	75.7%	74.1%	67.7%	48.5%	51.9%	↑
			NVC	68.1%	67.1%	64.2%	46.1%	61.4%	↑
			NLC	NA	NA	NA	NA	NA	NA

Driver 4. Clusters

KPI	Measure	Benchmark	Driver 4. Clusters						Change from Previous
			College	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	
Workforce Success	Percent of academic students employed and/or enrolled**	VLCC best: Tarrant Northeast Campus = 94.3% State average = 89.7% State best: Western Texas College = 95.0% VLCC Average = 90.5%	Alamo	80.7%	85.9%	88.4%	89.4%	89.3%	↔
			SAC	84.7%	86.8%	88.3%	88.8%	89.4%	↑
			SPC	75.0%	80.8%	87.5%	91.8%	92.6%	↑
			PAC	75.1%	86.4%	87.1%	91.2%	89.0%	↓
			NVC	83.0%	87.9%	89.4%	88.7%	88.8%	↔
			NLC	69.2%	76.0%	86.1%	94.6%	88.9%	↓
Workforce Success	Percent of technical students employed and/or enrolled**	VLCC best: Tarrant Trinity River = 95.9% State average = 88.8% State best: South Plains College = 97.5% VLCC Average = 87.9%	Alamo	88.7%	87.5%	87.8%	89.8%	89.3%	↓
			SAC	89.0%	88.5%	88.0%	89.1%	87.3%	↓
			SPC	88.2%	85.5%	87.9%	90.9%	92.1%	↑
			PAC	90.1%	96.5%	94.9%	98.5%	91.5%	↓
			NVC	88.9%	82.4%	81.8%	85.6%	94.7%	↑
			NLC	NA	NA	NA	NA	NA	NA

Other (Operations)

KPI	Measure	Benchmark	Other (Operations)						Change from Previous
			College	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	
Financial Management	Average class size (excluding courses related to Flex terms, Internet Orientation, ESOL, private Music lessons, labs, WETC (PAC and NVC), Co-Ops, Internships, Practicum, Gateway and courses where semester credit hours = 0)	VLCC Range = 15 - 25 Alamo Colleges target = 23	Alamo	23.4	23.1	23.2	23.6	22.9	↓
			SAC	22.8	22.4	22.8	23.1	22.7	↔
			SPC	24.0	22.9	21.9	23.4	22.0	↓
			PAC	24.0	23.3	24.1	23.6	22.2	↓
			NVC	23.0	23.4	23.2	23.0	22.7	↔
			NLC	25.0	24.4	25.5	26.9	27.0	↔

Note:  
VLCC = Very Large Community Colleges (Alamo, Austin, Collin, Dallas, El Paso, Houston, Lone Star, San Jacinto, South Texas, Tarrant)  
Source: THECB Accountability System, THECB PREP Online, CBM Reports, AC Data Warehouse, IRES Program Review

\* = Preliminary data  
\*\* = The methodology for Workforce Solution has been changed by THECB Accountability System for FY 2015 Forward. Driver 4 data comes from the latest reported figures in the Texas Public Higher Education Almanac 2018

†† = FT FTIC cohort total gathered from the Texas Higher Education Coordinating Board Interactive Accountability System--Graduation Rates (2-year).