



Oct. 30, 2018

Colleagues:

At Palo Alto College's Engagement Day on Friday, Oct. 26, over 250 employees came together to engage in conversation, review Aspen Community College of Excellence data and revisit recommendations for the next iteration of our Strategic Plan. We also actively participated in team building activities driven by leadership from Faculty Senate and Staff Senate.

Please join me in sharing a sincere thank you to the numerous individuals who helped coordinate the day, including:

- Faculty Senate
- Staff Senate
- College Events
- Facilities
- Public Relations
- and President's Staff

I would like to personally thank each and every one of you for joining us as we continue to come together to support our students and community. We appreciate your contributions and collaborative participation. We will continue our work together in the coming months so that we have a well-defined strategic plan for the next five-years.

As we continue to move forward, I would like to request that you please take a moment to complete this year's Personal Assessment of the College Environment

(PACE) survey, which is administered every two years by the National Initiative for Leadership and Institutional Effectiveness (NILIE). The survey is open Oct. 31 – Nov. 13, 2018, and a personalized email from NILIE will be sent to each of you beginning tomorrow.

Please know that your feedback helps Palo Alto College and the Alamo Colleges District foster open and constructive communication towards attaining our mission, vision, and values. Prior surveys have measured key employee perceptions and opinions, which in turn have enabled us to take specific actions towards improving our institutional effectiveness, as evident by programming from Engagement Day last week.

If you have any questions about the survey, please contact Edward Contreras, Director of Diversity and Equity for Alamo Colleges District Human Resources, at econtreras@alamo.edu or (210) 485-0216.

It truly is a very exciting time to be a member of the Palo Alto College family. Thank you for all you do for our community and for always keeping the needs of our students first.

In service and PAC proud,

Robert Garza, Ph.D.
President of Palo Alto College



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