



**Quality Enhancement Plan (QEP)**  
Ethical Decision-Making (EDM)  
Tues 30 March 2021 Weekly Progress Report

**ETHICAL DECISION MAKING**

**QUALITY ENHANCEMENT PLAN (QEP)**

**SPC ETHICAL DECISION-MAKING STEPS:**

- Step 1 - Stop and think to determine the facts.
- Step 2 - Identify options.
- Step 3 - Consider consequences for yourself and others.
- Step 4 - Make an ethical choice and take appropriate action.

**QEP & Institutional Personal Responsibility Student Learning Outcomes:**

- 1. **Ethical Issues:** Students identify and are knowledgeable of ethical issues.
- 2. **Perspectives:** Students analyze various ethical perspectives.
- 3. **Values:** Students gain skills to assess their own values.

1/18 slide above reads: "Our SPC Ethical Decision-making steps 1) Stop and think to determine the facts; 2) Identify options; 3) Consider consequences for yourself and others; 4) Make an ethical choice and take appropriate action." and the "QEP & Institutional Personal Responsibility Student Learning outcomes: 1) Ethical Issues: Students identify and are knowledgeable of ethical issues. 2. Perspectives: Students analyze various ethical perspectives. 3. Values: Students gain skills to assess their own values." Created by Johnny Rodriguez. (The statement above was added for Quality Matters (QM) and for Universal Design compliance.)

3/29 submitted by Dave A. Lopez Rodriguez, student. "We educated, privileged lawyers have a professional and moral duty to represent the underrepresented in our society, to ensure that justice exists for all, both legal and economic justice." Supreme Court Justice Sonia Sotomayor.

**“We educated, privileged lawyers have a professional and moral duty to represent the underrepresented in our society, to ensure that justice exists for all, both legal and economic justice.”**

**– Sonia Sotomayor, Associate Justice of the Supreme Court of the United States**  
Photo from teenvogue.com

**Submitted by:**  
Dave A. Lopez Rodriguez,  
Student

**ETHICAL DECISION MAKING**

**QUALITY ENHANCEMENT PLAN (QEP)**  
Weekly Tip!

1991: nominated to the [U.S. District Court for the Southern District of New York](#) by President [George H. W. Bush](#).

**Student Engagement**

**What Would You Do scenarios: Dr. Angela McPherson Williams (Dr. Mac), Director of Student Success; Department of Student Life staff.**

**Student Engagement Grants: Planning for Fall has begun. To continue our (???three or four year???) partnership with Bowden Academy, contingency planning includes possible visits to Bowden Academy, and/or for SPC students to write a children's book using the [SPC QEP 4 step ethical decision-making process](#) and identify an ethical issue, values,**

and perspectives of characters involved in the story. Kelli Rolland-Adkins, Irene Young.  
<https://www.alamo.edu/spc/admissions/pay-for-college/scholarships/seg/>

### Community Awareness: Student Orientations and Advisory Boards

Early Childhood and Family Sciences Program Student Orientation (Flex 2): Wednesday 24 March, 6 pm. Amy Huebner, BA, M.Ed., Program Director; Vlasta Jurkovic, MA, Clinical coordinator. 9 participants. Dr. Manzo.

iSLO/QEP EDM Assessment Overview: Arts & Sciences Division; Breakout rooms by Department, Friday 26 March, 9:30 am. 107 participants. Shanna Bradford.

### Upcoming Tasks, Events, and Initiatives

#### Community Awareness: Student Orientations and Advisory Boards

Respiratory Therapy Advisory: Friday 30 April, 12 pm. Christa Mitchell.

#### Faculty and Staff Professional Development: Best Practices

Assessments: Online QEP 1) constituent; and 2) event surveys created. Dr. Melissa Guerrero, Director of Institutional Research. 25 and 17 respondents. <https://survey.alamo.edu/Survey.aspx?s=439c10d5fbe14e7cafe541f73aba507b>

#### 2019 Assessment overview: Personal & Social Responsibility Inventory II

PSRI II, post-Test: M 11/9-F 12/11. M 11/17: 339 surveys completed.  
 Due to fully Remote semester, 2020 PSRI-II began 7 days earlier than in 2019,  
 so this year's PSRI-II will be open 7 days longer than in 2019.

#### Overview of PSRI-I Assessments: 2019 and 2020

2020: F 8/21-F 10/2: M 8/31: 460; F 9/11: 642; R 9/17: 705; R 9/24: 798; M 9/28: 857; F 10/2: 928 surveys completed; due to fully remote semester extended to Fri 10/2 (14 days).

2019: F 8/23-F 9/20; 1157 surveys completed.

Note: 2019 had 229 more surveys completed than in 2020; 2020 was our first fully remote semester.

Publicity: Emails sent directly to students regarding PSRI-I and -II surveys;

TigerPRESS also announces PSRI-I and -II; PSRI-I poster. Liz Castillo, Johnny Rodriguez, Alexa Saavedra, Larry Lopez.

#### Archives for Weekly Progress; Mid-Year; and Annual Reports, 2016 January to Present

<https://www.alamo.edu/spc/about-spc/strategic-plan/quality-enhancement-plan-qep/about-qep/>

SPC updates: <https://www.alamo.edu/spc/> | SPC Mission, vision, and values <https://www.alamo.edu/spc/about-spc/strategic-plan/mission-vision-and-valuesstrategic-plan/>

QEP homepage: <https://www.alamo.edu/spc/qep> | All sessions conducted via Zoom

Upcoming quotes:

4/5: "Ethics must begin at the top of every organization. It is a leadership issue and the Chief Executive Officer (CEO) must set an example." -Edward Hennessy.

Students – Leo Hudson and Shelby McDonald

4/12: "Never deceive others, in business or in life. In 1995, I was deceived by four companies—four companies that are now closed. A company cannot go far by deceit" - Jack Ma  
Student – Mark Hughes

4/19: A leadership strategy without ethical clarity produces moral and economic bankruptcy. - Bill Donahue. Students – Jarrett Lubianski and Zoey White

4/26: "The day the world learns to measure the net worth of an entrepreneur based on their direct involvement in social welfare and not with money, is the day we'll begin to make substantial strides in eradicating poverty and hunger." - Abhijit Naskar, Ain't Enough to Look Human  
Student – Amanda Caudillo

END