

**NORTHWEST VISTA COLLEGE  
CLASSROOM OBSERVATION**

<b>Name:</b>	<b>Banner ID:</b>	<b>Date of Employment:</b>
<b>Rank:</b>	<b>Status:</b>	<b>Course:</b> <b>Course Number:</b>
<b>Evaluation Period:</b> <i>From</i> [    ] <i>To</i> [    ]		<b>Department/Discipline:</b>
<b>Teaching Modality:</b> <b>Bldg &amp; Room # If F2F:</b>		<b>Department Chair/Supervisor:</b>
<b>PERFORMANCE CHARACTERISTICS</b>		
<p><b>E=Exceeds Expectations:</b> Faculty Member's performance is clearly above average. Accomplishments are significant and above the standard of the job responsibilities.</p> <p><b>M=Meets Expectations:</b> Faculty Member's performance meets all essential job requirements. Accomplishments are in accordance with the standards of the position.</p> <p><b>D=Does Not Meet Expectations:</b> Faculty Member's performance is well below the expectation of the job and requires a specific plan of action to improve noted deficiencies.</p>		
<b>RESPOND IN EACH CATEGORY</b>		
<b>1. Organization of Subject Matter:</b> <i>Comments:</i>		<b>Select Rating</b>
<b>2. Mastery of Subject Matter:</b> <i>Comments:</i>		<b>Select Rating</b>
<b>3. Presentation of Concepts, Ideas, Learning Outcomes, and Assignments:</b> <i>Comments:</i>		<b>Select Rating</b>
<b>4. Encouragement of Student Participation:</b> <i>Comments:</i>		<b>Select Rating</b>
<b>5. Interaction with Students/Classroom Management:</b> <i>Comments:</i>		<b>Select Rating</b>
<b>OVERALL APPRAISAL:</b> <i>Comments/Examples:</i>		
<b>RECOMMENDATIONS/SUGGESTIONS FOR IMPROVEMENT:</b> <i>Comments/Examples:</i>		
<b>SIGNATURES:</b>		
<b>FACULTY MEMBER</b>		<b>DATE</b>
<b>EVALUATOR</b>		<b>DATE</b>