

When to Refer a Student

- If your efforts to manage a significant classroom behavioral issue has not resolved the problem.
- If you are concerned about the welfare of a student, yourself, and/or other students.
- If a student asks for help in dealing with personal issues that are out of your role as a faculty or staff member.

***If you see something,
tell someone!***

We Are Committed!

We are committed to leading a collaborative effort to promote optimal health and safety of students and all members of our College community. The Strategies of Behavioral Intervention (SOBI) policy at the Alamo Colleges was created to guide our College community to **recognize, prevent and respond** to incidents that are concerning, disruptive, threatening, or violent.

NVC Counseling Services
Cypress Campus Center Suite 204
3535 N. Ellison
San Antonio, TX 78251

Phone: 210-486-4419 or 210-486-4834
Fax: 210-486-9202
E-mail: acantu200@alamo.edu
mtovar63@alamo.edu

Strategies of Behavioral Intervention (SOBI)

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tell someone!***

A Quick Information Guide
for Faculty and Staff



ALAMO
COLLEGES

NORTHWEST VISTA COLLEGE

What is the SOBI team?

The Northwest Vista College **Strategies of Behavioral Intervention (SOBI)**

Team consists of the Vice President of Student Success, along with campus counselors, disability specialists, veterans affairs, and campus police. This team meets regularly to facilitate communication of information regarding students of concern, and coordinates efforts to respond to student's needs. Students exhibiting behaviors that are of concern in relation to their personal, physical and emotional well-being should be referred to this team of professionals.

Our Purpose

The purpose of this team is to provide a confidential means for early intervention of at-risk students through collaboration with campus departments, faculty and staff.

While some behaviors or threats require more decisive action, our primary goal is NOT to "get students in trouble", but rather to find ways to reach out, support, and help that student be successful.

What We Do

Information from faculty, staff and students is confidentially shared among the team members. The team broadens the scope of involvement and includes other faculty and staff members when appropriate. The SOBI Team will review all information on the student's behavior and background. The team will then determine an action plan and monitor the student on a case-by-case basis. Communication with involved parties is led

by a member of the SOBI Team to ensure consistency and monitoring of these students when necessary.

The SOBI team will make recommendations based on the information gathered and take action that may involve:

- Referral to NVC Counseling for mental health assessment and intervention
- Referral to Access Disability Support Services for academic accommodations
- Referral to the Student Conduct system to evaluate and recommend disciplinary action based on the Student Code of Conduct
- Referral to community health and mental health agencies/hospitals
- Ongoing communication with the student to assess compliance with SOBI recommendations and requirements.

Recognize Warning Signs

Being a college student can present a host of challenges. Some students struggle to adapt to college life along with considerable family and personal problems. Faculty and staff are often in a position to recognize students who are at risk. Identifying the signs of at-risk behavior and responding in a timely manner may be a significant part of linking the student with the appropriate campus resources. Marked changes in academic performance, a noticeable decline in personal appearance and/or a student repeatedly engaging in disruptive behaviors in class can all be signs of a student in crisis.

Report!

Incidents or concerns can be reported via a simple on-line reporting form. Go to www.alamo.edu/nvc and click on "Current Students". You will find a link to the "Counseling Services" webpage, where you can find the report form, as well as a SOBI quick guide and district SOBI manual.

Some behavioral warning signs carry more weight than others, and multiple indicators increase the risk of potential harm to self and/or others. Emergencies and imminent threats of violence **must be reported immediately** to Campus Police at 210-485-0911 (when on-campus) or 911 (when off-campus.)



QUESTIONS? NOT SURE IF YOU SHOULD REPORT SOMETHING? PLEASE CALL US!

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