



ALAMO  
COLLEGES  
DISTRICT

To: ACD Strategic Leadership Team (SLT)

From: Executive Faculty Council (EFC)

**Re: Re: Response to New Era Faculty Proposal**

Date: May 13, 2022

We thank you for your May 10, 2022 response and the overall discussion surrounding a proposal about tenure.

While we invite an opportunity to discuss the recommendations further and while we find it important to address many points highlighted in the May 10 memo, we find it crucial to respond to one error. On April 25, 2022 EFC members and EFC New Era Tenure ad hoc committees met with Dr. Flores and many of the SLT members, such as many college presidents, where all participants involved came to multiple agreements. Please see attachment A, which are the notes provided by the facilitator of this meeting Faculty Development Specialist Scott D'Amico. Given the agreements that all participants reached at this meeting, "the UFS and EFC did not accept the proposal and have continued to remain firm on the original proposal to reinstate the previous ACD model of tenure without any modification" mischaracterizes the collaboration and in fact the compromises of the EFC.