**San Antonio College**

**SP1**

**2019-2022 Strategic Plan**

**2021-2022 Plan Year**

Click or tap here to enter unit name.

|  |
| --- |
| **Mission** |
| Click or tap here to enter unit Mission. |

| **STUDENT SUCCESS Goal 1, Objective** **Click or tap here to enter OBJECTIVE #**. | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | | | |
| **STUDENT SUCCESS**: Sustain, assess, and improve student pathways and optimize campus environments to expand access, increase retention, and guide and support student success through completion. | | | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | | | |
| **STUDENT SUCCESS - GOAL 1:** Achieve higher rates of enrollment, persistence, course completion rate, engagement, FTIC graduation rate, and total number of awards (certificates and degrees) across all student groups. | | | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | | | |
| STUDENT SUCCESS – GOAL 1, OBJECTIVE Click or tap here to enter OBJECTIVE #.: Click or tap here to enter Objective. | | | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | | | |
| **Data Steward** | | | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **2021-2022 Mid-Year Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Mid-Year** | | | Met | | | | Partially Met | | | | |  | | | |
|  | | | Not Met | | | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | |
| **Action Plan** – **Mid-Year** | | | N/A | | | | Keep As Is | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **Probable Resource Impact**  \*If requesting Budget/Additional Resources an **Action Plan** is required. | | | | | | | | | | | | | | | |
| **Budget\*** | None | Increase | | | | | Decrease | **Amount\*** | | | $ Click or tap to enter $\*. | | | | |
| **Additional Resources Needed\*** | | | | | Click or tap here to enter Additional Resources Needed\*. | | | | | | | | | | |
| **2021-2022 Year-End Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Year-End** | | | Met | | | | | Partially Met | | | | | | | |
|  | | | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2021-2022**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | | | N/A | | | Keep As Is | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued in 2022-2023** | | | | | | | | | | Yes | | | | | No |

| **STUDENT SUCCESS Goal 2, Objective** **Click or tap here to enter OBJECTIVE #**. | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | | | |
| **STUDENT SUCCESS:** Sustain, assess, and improve student pathways and optimize campus environments to expand access, increase retention, and guide and support student success through completion. | | | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | | | |
| **STUDENT SUCCESS - GOAL 2:** Achieve and sustain excellent student and college support services, delivery of world-class programs, and high-quality instruction to create a best place to learn environment. | | | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | | | |
| STUDENT SUCCESS Goal 2, OBJECTIVE Click or tap here to enter OBJECTIVE #. : Click or tap here to enter Objective. | | | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | | | |
| **Data Steward** | | | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **2021-2022 Mid-Year Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Mid-Year** | | | Met | | | | Partially Met | | | | |  | | | |
|  | | | Not Met | | | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | |
| **Action Plan** – **Mid-Year** | | | N/A | | | | Keep As Is | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **Probable Resource Impact**  \*If requesting Budget/Additional Resources an **Action Plan** is required. | | | | | | | | | | | | | | | |
| **Budget\*** | None | Increase | | | | | Decrease | **Amount\*** | | | $ Click or tap to enter $\*. | | | | |
| **Additional Resources Needed\*** | | | | | Click or tap here to enter Additional Resources Needed\*. | | | | | | | | | | |
| **2021-2022 Year-End Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Year-End** | | | Met | | | | | Partially Met | | | | | | | |
|  | | | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2021-2022**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | | | N/A | | | Keep As Is | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2022-2023** | | | | | | | | | | Yes | | | | | No |

| **STUDENT SUCCESS Goal 3, Objective Click or tap here to enter OBJECTIVE #**. | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | | | |
| **STUDENT SUCCESS**: Sustain, assess, and improve student pathways and optimize campus environments to expand access, increase retention, and guide and support student success through completion. | | | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | | | |
| **STUDENT SUCCESS - GOAL 3:** Continue to develop, assess, and improve data-informed pathways to support student academic success and career planning, and to advance equity. | | | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | | | |
| STUDENT SUCCESS Goal 3, OBJECTIVE Click or tap here to enter OBJECTIVE #. : Click or tap here to enter Objective. | | | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | | | |
| **Data Steward** | | | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **2021-2022 Mid-Year Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Mid-Year** | | | Met | | | | Partially Met | | | | |  | | | |
|  | | | Not Met | | | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | |
| **Action Plan** – **Mid-Year** | | | N/A | | | | Keep As Is | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **Probable Resource Impact**  \*If requesting Budget/Additional Resources an **Action Plan** is required. | | | | | | | | | | | | | | | |
| **Budget\*** | None | Increase | | | | | Decrease | **Amount\*** | | | $ Click or tap to enter $\*. | | | | |
| **Additional Resources Needed\*** | | | | | Click or tap here to enter Additional Resources Needed\*. | | | | | | | | | | |
| **2021-2022 Year-End Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Year-End** | | | Met | | | | | Partially Met | | | | | | | |
|  | | | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2021-2022**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | | | N/A | | | Keep As Is | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2022-2023** | | | | | | | | | | Yes | | | | | No |

| **PRINCIPLE-CENTERED LEADERSHIP Goal 1, Objective Click or tap here to OBJECTIVE #.** | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | | | |
| **PRINCIPLE-CENTERED LEADERSHIP**: Develop a work environment that supports and empowers every employee to perform at the highest level*.* | | | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | | | |
| **PRINCIPLE-CENTERED LEADERSHIP - GOAL 1:** Develop strategies and systems that promote leadership development and accountability. | | | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | | | |
| PRINCIPLE-CENTERED LEADERSHIP – GOAL 1, OBJECTIVE Click or tap here to enter OBJECTIVE #.: Click or tap here to enter Objective. | | | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | | | |
| **Data Steward** | | | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **2021-2022 Mid-Year Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Mid-Year** | | | Met | | | | Partially Met | | | | |  | | | |
|  | | | Not Met | | | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | |
| **Action Plan** – **Mid-Year** | | | N/A | | | | Keep As Is | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **Probable Resource Impact**  \*If requesting Budget/Additional Resources an **Action Plan** is required. | | | | | | | | | | | | | | | |
| **Budget\*** | None | Increase | | | | | Decrease | **Amount\*** | | | $ Click or tap to enter $\*. | | | | |
| **Additional Resources Needed\*** | | | | | Click or tap here to enter Additional Resources Needed\*. | | | | | | | | | | |
| **2021-2022 Year-End Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Year-End** | | | Met | | | | | Partially Met | | | | | | | |
|  | | | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2021-2022**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | | | N/A | | | Keep As Is | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2022-2023** | | | | | | | | | | Yes | | | | | No |

| **PRINCIPLE-CENTERED LEADERSHIP Goal 2, Objective Click or tap here to enter OBJECTIVE #.** | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | | | |
| **PRINCIPLE-CENTERED LEADERSHIP**: Develop a work environment that supports and empowers every employee to perform at the highest level*.* | | | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | | | |
| **PRINCIPLE-CENTERED LEADERSHIP - GOAL 2:** Provide employee engagement, development, and empowerment, and create a best place to work environment. | | | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | | | |
| PRINCIPLE-CENTERED LEADERSHIP – GOAL 2, OBJECTIVE Click or tap here to enter OBJECTIVE #.: Click or tap here to enter Objective. | | | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | | | |
| **Data Steward** | | | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **2021-2022 Mid-Year Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Mid-Year** | | | Met | | | | Partially Met | | | | |  | | | |
|  | | | Not Met | | | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | |
| **Action Plan** – **Mid-Year** | | | N/A | | | | Keep As Is | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **Probable Resource Impact**  \*If requesting Budget/Additional Resources an **Action Plan** is required. | | | | | | | | | | | | | | | |
| **Budget\*** | None | Increase | | | | | Decrease | **Amount\*** | | | $ Click or tap to enter $\*. | | | | |
| **Additional Resources Needed\*** | | | | | Click or tap here to enter Additional Resources Needed\*. | | | | | | | | | | |
| **2021-2022 Year-End Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Year-End** | | | Met | | | | | Partially Met | | | | | | | |
|  | | | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2021-2022**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | | | N/A | | | Keep As Is | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2022-2023** | | | | | | | | | | Yes | | | | | No |

| **PERFORMANCE EXCELLENCE Goal 1, Objective Click or tap here to enter OBJECTIVE #.** | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | | | |
| **PERFORMANCE EXCELLENCE**: Commit to organizational growth, excellence, and sustainability through improved academic, administrative, financial, and operational efficiency and effectiveness. | | | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | | | |
| **PERFORMANCE EXCELLENCE - GOAL 1:** Implement a college-wide scorecard process to share and cascade goals, measures, and outcomes aligned to the strategic plan. | | | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | | | |
| PERFORMANCE EXCELLENCE – GOAL 1, OBJECTIVE Click or tap here to enter OBJECTIVE #.: Click or tap here to enter Objective. | | | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | | | |
| **Data Steward** | | | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **2021-2022 Mid-Year Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Mid-Year** | | | Met | | | | Partially Met | | | | |  | | | |
|  | | | Not Met | | | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | |
| **Action Plan** – **Mid-Year** | | | N/A | | | | Keep As Is | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **Probable Resource Impact**  \*If requesting Budget/Additional Resources an **Action Plan** is required. | | | | | | | | | | | | | | | |
| **Budget\*** | None | Increase | | | | | Decrease | **Amount\*** | | | $ Click or tap to enter $\*. | | | | |
| **Additional Resources Needed\*** | | | | | Click or tap here to enter Additional Resources Needed\*. | | | | | | | | | | |
| **2021-2022 Year-End Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Year-End** | | | Met | | | | | Partially Met | | | | | | | |
|  | | | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2021-2022**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | | | N/A | | | Keep As Is | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2022-2023** | | | | | | | | | | Yes | | | | | No |

| **PERFORMANCE EXCELLENCE Goal 2, Objective Click or tap here to enter OBJECTIVE #**. | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | | | |
| **PERFORMANCE EXCELLENCE**: Commit to organizational growth, excellence, and sustainability through improved academic, administrative, financial, and operational efficiency and effectiveness. | | | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | | | |
| **PERFORMANCE EXCELLENCE - GOAL 2:** Create a college-wide system for improvement allowing for implementing, tracking, and documenting results from best practices and strategies. | | | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | | | |
| PERFORMANCE EXCELLENCE – GOAL 2, OBJECTIVE Click or tap here to enter OBJECTIVE #.: Click or tap here to enter Objective. | | | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | | | |
| **Data Steward** | | | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **2021-2022 Mid-Year Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Mid-Year** | | | Met | | | | Partially Met | | | | |  | | | |
|  | | | Not Met | | | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | |
| **Action Plan** – **Mid-Year** | | | N/A | | | | Keep As Is | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **Probable Resource Impact**  \*If requesting Budget/Additional Resources an **Action Plan** is required. | | | | | | | | | | | | | | | |
| **Budget\*** | None | Increase | | | | | Decrease | **Amount\*** | | | $ Click or tap to enter $\*. | | | | |
| **Additional Resources Needed\*** | | | | | Click or tap here to enter Additional Resources Needed\*. | | | | | | | | | | |
| **2021-2022 Year-End Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Year-End** | | | Met | | | | | Partially Met | | | | | | | |
|  | | | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2021-2022**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | | | N/A | | | Keep As Is | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2022-2023** | | | | | | | | | | Yes | | | | | No |

| **PERFORMANCE EXCELLENCE Goal 3, Objective Click or tap here to enter OBJECTIVE #.** | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | | | |
| **PERFORMANCE EXCELLENCE**: Commit to organizational growth, excellence, and sustainability through improved academic, administrative, financial, and operational efficiency and effectiveness. | | | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | | | |
| **PERFORMANCE EXCELLENCE - GOAL 3:** Invest in innovation, growth, and performance. | | | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | | | |
| PERFORMANCE EXCELLENCE – GOAL 3, OBJECTIVE Click or tap here to enter OBJECTIVE #.: Click or tap here to enter Objective. | | | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | | | |
| **Data Steward** | | | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **2021-2022 Mid-Year Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Mid-Year** | | | Met | | | | Partially Met | | | | |  | | | |
|  | | | Not Met | | | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | |
| **Action Plan** – **Mid-Year** | | | N/A | | | | Keep As Is | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **Probable Resource Impact**  \*If requesting Budget/Additional Resources an **Action Plan** is required. | | | | | | | | | | | | | | | |
| **Budget\*** | None | Increase | | | | | Decrease | **Amount\*** | | | $ Click or tap to enter $\*. | | | | |
| **Additional Resources Needed\*** | | | | | Click or tap here to enter Additional Resources Needed\*. | | | | | | | | | | |
| **2021-2022 Year-End Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Year-End** | | | Met | | | | | Partially Met | | | | | | | |
|  | | | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2021-2022**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | | | N/A | | | Keep As Is | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2022-2023** | | | | | | | | | | Yes | | | | | No |

| **PERFORMANCE EXCELLENCE Goal 4, Objective Click or tap here to enter OBJECTIVE #.** | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | | | |
| **PERFORMANCE EXCELLENCE**: Commit to organizational growth, excellence, and sustainability through improved academic, administrative, financial, and operational efficiency and effectiveness. | | | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | | | |
| **PERFORMANCE EXCELLENCE - GOAL 4:** Sustainability Plan through internal or external circumstances. | | | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | | | |
| PERFORMANCE EXCELLENCE – GOAL 3, OBJECTIVE Click or tap here to enter OBJECTIVE #.: Click or tap here to enter Objective. | | | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | | | |
| **Data Steward** | | | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **2021-2022 Mid-Year Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Mid-Year** | | | Met | | | | Partially Met | | | | |  | | | |
|  | | | Not Met | | | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | |
| **Action Plan** – **Mid-Year** | | | N/A | | | | Keep As Is | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **Probable Resource Impact**  \*If requesting Budget/Additional Resources an **Action Plan** is required. | | | | | | | | | | | | | | | |
| **Budget\*** | None | Increase | | | | | Decrease | **Amount\*** | | | $ Click or tap to enter $\*. | | | | |
| **Additional Resources Needed\*** | | | | | Click or tap here to enter Additional Resources Needed\*. | | | | | | | | | | |
| **2021-2022 Year-End Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Year-End** | | | Met | | | | | Partially Met | | | | | | | |
|  | | | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2021-2022**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | | | N/A | | | Keep As Is | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2022-2023** | | | | | | | | | | Yes | | | | | No |

| **EQUITY Goal 1, Objective Click or tap here to enter OBJECTIVE #**. | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | | | |
| **EQUITY**: Create an environment that places equity at the forefront, informing strategic priorities of student success, principle-centered leadership, and performance excellence. | | | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | | | |
| **EQUITY - GOAL 1:** Define, develop, and implement an equity strategy and action plan that informs each strategic priority. | | | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | | | |
| EQUITY Goal 1, OBJECTIVE Click or tap here to enter OBJECTIVE #.: Click or tap here to enter Objective. | | | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | | | |
| **Data Steward** | | | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **2021-2022 Mid-Year Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Mid-Year** | | | Met | | | | Partially Met | | | | |  | | | |
|  | | | Not Met | | | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | |
| **Action Plan** – **Mid-Year** | | | N/A | | | | Keep As Is | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **Probable Resource Impact**  \*If requesting Budget/Additional Resources an **Action Plan** is required. | | | | | | | | | | | | | | | |
| **Budget\*** | None | Increase | | | | | Decrease | **Amount\*** | | | $ Click or tap to enter $\*. | | | | |
| **Additional Resources Needed\*** | | | | | Click or tap here to enter Additional Resources Needed\*. | | | | | | | | | | |
| **2021-2022 Year-End Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Year-End** | | | Met | | | | | Partially Met | | | | | | | |
|  | | | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2021-2022**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | | | N/A | | | Keep As Is | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2022-2023** | | | | | | | | | | Yes | | | | | No |

| **EQUITY Goal 2, Objective Click or tap here to enter OBJECTIVE #.** | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | | | |
| **EQUITY**: Create an environment that places equity at the forefront, informing strategic priorities of student success, principle-centered leadership, and performance excellence. | | | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | | | |
| **EQUITY - GOAL 2:** Ensure data availability and access for equity-focused, metric-based decision-making. | | | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | | | |
| EQUITY – Goal 2, OBJECTIVE Click or tap here to enter OBJECTIVE #.: Click or tap here to enter Objective. | | | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | | | |
| **Data Steward** | | | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **2021-2022 Mid-Year Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Mid-Year** | | | Met | | | | Partially Met | | | | |  | | | |
|  | | | Not Met | | | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | |
| **Action Plan** – **Mid-Year** | | | N/A | | | | Keep As Is | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **Probable Resource Impact**  \*If requesting Budget/Additional Resources an **Action Plan** is required. | | | | | | | | | | | | | | | |
| **Budget\*** | None | Increase | | | | | Decrease | **Amount\*** | | | $ Click or tap to enter $\*. | | | | |
| **Additional Resources Needed\*** | | | | | Click or tap here to enter Additional Resources Needed\*. | | | | | | | | | | |
| **2021-2022 Year-End Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Year-End** | | | Met | | | | | Partially Met | | | | | | | |
|  | | | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2021-2022**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | | | N/A | | | Keep As Is | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2022-2023** | | | | | | | | | | Yes | | | | | No |

| **EQUITY Goal 3, Objective Click or tap here to enter OBJECTIVE #.** | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **STRATEGIC PRIORITY** | | | | | | | | | | | | | | | |
| **EQUITY**: Create an environment that places equity at the forefront, informing strategic priorities of student success, principle-centered leadership, and performance excellence. | | | | | | | | | | | | | | | |
| **Goal** | | | | | | | | | | | | | | | |
| **EQUITY - GOAL 3:** Establish aspirational goals and recognize achievements in equity. | | | | | | | | | | | | | | | |
| **Objective** | | | | | | | | | | | | | | | |
| EQUITY – GOAL 3, OBJECTIVE Click or tap here to enter OBJECTIVE #.: Click or tap here to enter Objective. | | | | | | | | | | | | | | | |
| **Measure** | | | | | | | | | | | | | | | |
| Click or tap here to enter Measure. | | | | | | | | | | | | | | | |
| **Target** | | | | | | | | | | | | | | | |
| Click or tap here to enter Target. | | | | | | | | | | | | | | | |
| **Action Plan** | | | | | | | | | | | | | | | |
| Click or tap here to enter Action Plan. | | | | | | | | | | | | | | | |
| **Data Steward** | | | | Click or tap here to enter Data Steward. | | | | | | | | | | | |
| **Responsible Person(s)** | | | | Click or tap here to enter Responsible Person(s). | | | | | | | | | | | |
| **2021-2022 Mid-Year Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Mid-Year** | | | Met | | | | Partially Met | | | | |  | | | |
|  | | | Not Met | | | | Not Reported This Cycle  **Target Date Beyond This Reporting Period**  In Finding/Analysis field provide a summary. | | | | | | | | |
| **Action Plan** – **Mid-Year** | | | N/A | | | | Keep As Is | | Edit | | | | | Add Action Plan | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **Probable Resource Impact**  \*If requesting Budget/Additional Resources an **Action Plan** is required. | | | | | | | | | | | | | | | |
| **Budget\*** | None | Increase | | | | | Decrease | **Amount\*** | | | $ Click or tap to enter $\*. | | | | |
| **Additional Resources Needed\*** | | | | | Click or tap here to enter Additional Resources Needed\*. | | | | | | | | | | |
| **2021-2022 Year-End Finding/Analysis** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Finding/Analysis. | | | | | | | | | | | | | | | |
| **Target – Year-End** | | | Met | | | | | Partially Met | | | | | | | |
|  | | | Not Met | | | | | Not Reported This Cycle  **Target Date Beyond 2021-2022**  In Finding/Analysis field provide a summary. | | | | | | | |
| **Action Plan – Year-End** | | | N/A | | | Keep As Is | | | Edit | | | | Add New Action Plan | | |
| **Edited/New Action Plan (if applicable)** | | | | | | | | | | | | | | | |
| Click or tap here to enter the Edited/New Action Plan (if applicable). | | | | | | | | | | | | | | | |
| **This Goal/Objective/Target to be Continued 2022-2023** | | | | | | | | | | Yes | | | | | No |