



2016-2021 Quality Enhancement Plan (QEP)
Ethical Decision-Making (EDM)
Tues 22 September 2020 Weekly Progress Report



ETHICAL DECISION MAKING

QUALITY ENHANCEMENT PLAN (QEP)

Learn more at alamo.edu/spc/qep

Our SPC Ethical Decision-making steps:

- Step 1 - Stop and think to determine the facts.**
- Step 2 - Identify options.**
- Step 3 - Consider consequences for yourself and others.**
- Step 4 - Make an ethical choice and take appropriate action.**

Core Values of the Alamo Colleges:
Students First • Respect for All • Community Engaged
Collaboration • Can-Do Spirit • Data-Informed

The slide above reads: "Our SPC Ethical Decision-making steps 1) Stop and think to determine the facts; 2) Identify options; 3) Consider consequences for yourself and others; 4) Make an ethical choice and take appropriate action." and "Core Values of the Alamo Colleges: Students First; Respect for All; Community Engaged; Collaboration; Can-Do Spirit; Data-Informed" (Internal note: The statement above was added for [Quality Mattes \(QM\)](#) and for [Universal Design compliance](#).)



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Weekly Tips!

“I strive never to forget the real world consequences of my decisions on individuals, businesses and government.”

– *Sonia Sotomayor, Associate Justice of the Supreme Court of the United States*

Photo from npr.org.

Submitted by:
Irene Young,
SPC Faculty Member

Learn more or submit a tip at alamo.edu/spc/qep

September 21 EDM slide, above: Submitted by Irene Young: [I strive never to forget the real world consequences of my decisions on individuals, businesses and government. – Sonia Sotomayor](#) Hispanic Heritage Month (HHM) <https://hispanicheritagemonth.gov/>

One of our four Ethical Decision-making steps highlighted in this quote: 3) Consider [consequences for yourself](#) and others.
One of our six Core Values also highlighted: [Respect](#) for All.

1954: born in [The Bronx, New York City](#) to Puerto Rican-born parents; father passes away (1963), is raised by her mother.

1976: graduates *summa cum laude* from Princeton University.

1979: receives her Juris Doctor from Yale Law School, serves as editor at the Yale Law Journal.

1979-1984: Assistant district attorney, New York County, New York; active on several boards of directors: Puerto Rican Legal Defense and Education Fund, State of New York Mortgage Agency, and New York City Campaign Finance Board.

1984-1992: Private practice, New York City.

1991: President George H. W. Bush nominates her to U.S. District Court for the Southern District of New York; is confirmed in 1992.

1997: President Bill Clinton nominates her to U.S. Court of Appeals, Second Circuit; Republican majority slows nomination until 1998.

2009: President Barack Obama nominates Sotomayor to the Supreme Court to replace retiring Justice David Souter.

“Sotomayor has been identified with concern for the rights of defendants, calls for reform of the criminal justice system, and making impassioned dissents on issues of race, gender and ethnic identity, including *Schuetz v. BAMN*, *Utah v. Strieff*, and *Trump v. Hawaii*.”
https://en.wikipedia.org/wiki/Sonia_Sotomayor | <https://www.fjc.gov/history/judges/sotomayor-sonia>

Student engagement: *What Would You Do* scenarios. Dr. Angela McPherson Williams (Dr. Mac), Director of Student Success and the Department of Student Life.

Assessment: Online QEP constituent survey created. Dr. Melissa Guerrero, Director of Institutional Research. 25 respondents.

Faculty and Staff Professional Development: 2020 Fall Two-Year Ethics Bowl preparations: 1) synchronously, and 2) asynchronously. Cases 4, 5, 6, 7, and 15 eliminated from the competition.

Assessment: Online QEP event survey created. Dr. Melissa Guerrero, Director of Institutional Research. 15 respondents. <https://survey.alamo.edu/Survey.aspx?s=439c10d5fbe14e7cafe541f73aba507b>

Assessment: PSRI-I (Personal & Social Responsibility Inventory). (FYI: 2019: Fri 8/23 to Fri 9/20) 2020: Fri 8/21 to Fri 9/18. Extended to Fri 10/2. Mon 8/31: 460 completed; Fri 9/11: 642; Thurs 9/17: 705. PSRI-II, post-Test. (FYI: 2019: Mon 18 November to Fri 13 December) 2020: Mon 9 November to Fri 11 December. Comment: starts earlier than in 2019 Fall.

Assessment Publicity: Email sent directly to students regarding PSRI-I survey; TigerPRESS to also announce PSRI-I; PSRI-I poster. Liz Castillo, Johnny Rodriguez, Alexa Saavedra, Larry Lopez.

Upcoming Tasks, Events, and Initiatives

Assessment: SACSCOC Five-year QEP Impact report meeting, Monday 14 September, Dr. Melissa Guerrero, Director of Institutional Research; Jeffrey French, Project Manager; David Kisel; Dr. Manzo; Liz Castillo. Updated *WWYD* data through Summer II received.
<https://sacscoc.org/app/uploads/2019/09/Process-review-of-QEP-Impact-Rpt.pdf>

Faculty and Staff Professional Development: Health Sciences Division Best Practices, Wednesday 21 October, 3 pm.

Archives for Weekly Progress; Mid-Year; and Annual Reports, 2016 January to Present
<https://www.alamo.edu/spc/about-spc/strategic-plan/quality-enhancement-plan-qep/about-qep/>

QEP homepage: https://www.alamo.edu/spc/qep_ | All sessions conducted via Zoom