**NORTHWEST VISTA COLLEGE**

**CLASSROOM OBSERVATION**

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| **Name:** | **Banner ID:** | | **Date of Employment:** | |
| **Rank:** | **Status:** | | **Course:**       **Course Number:** | |
| **Evaluation Period:**  ***From*** [       ] ***To*** [       ] | | **Department/Discipline:** | | |
| **Teaching** **Modality:**  **Bldg & Room # If F2F:** | | **Department Chair/Supervisor:** | | |
| **PERFORMANCE CHARACTERISTICS**  **E=Exceeds Expectations:** Faculty Member’s performance is clearly above average. Accomplishments are significant and above the standard of the job responsibilities.  **M=Meets Expectations:** Faculty Member’s performance meets all essential job requirements. Accomplishments are in accordance with the standards of the position.  **D=Does Not Meet Expectations:** Faculty Member’s performance is well below the expectation of the job and requires a specific plan of action to improve noted deficiencies. | | | | |
| **RESPOND IN EACH CATEGORY** | | | | |
| 1. **Organization of Subject Matter:**   ***Comments:*** | | | |  |
| 1. **Mastery of Subject Matter:**   ***Comments:*** | | | |  |
| 1. **Presentation of Concepts, Ideas, Learning Outcomes, and Assignments:**   ***Comments:*** | | | |  |
| 1. **Encouragement of Student Participation:**   ***Comments:*** | | | |  |
| 1. **Interaction with Students/Classroom Management:**   ***Comments:*** | | | |  |
| **OVERALL APPRAISAL:**  ***Comments/Examples:*** | | | | |
| **RECOMMENDATIONS/SUGGESTIONS FOR IMPROVEMENT:**  ***Comments/Examples:*** | | | | |
| **SIGNATURES:** | | | | |
| **FACULTY MEMBER** **DATE** | | | | |
| **EVALUATOR** **DATE** | | | | |