### **Benchmarks**

## How the Alamo Colleges Measure Up

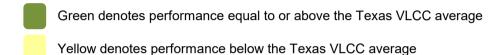


Institutional Research and Effectiveness Services

Mar-21

This document shows selected Key Performance Indicators (KPI) and how the Alamo Colleges measure up to other very large community colleges (VLCC) of Texas. The Alamo Colleges use the VLCC as peer institutions for benchmarking purposes. Where available, state and national averages are included for comparison.

Executive Summary performance metrics are color-coded as follows:





Data Trend performance metrics are color-coded as follows:

1 Denotes an increase in performance of at least 0.5% from previous period

■ Denotes a decrease in performance of at least 0.5% from the previous period

Denotes a minor change (within 0.5%) in performance from previous period

This process helps the Alamo Colleges determine their own annual performance targets. College performance results and targets are systematically compared for the production of performance scorecards. This contributes to improve performance and advance performance management, transparency, and accountability at the Alamo Colleges.

# **Benchmarks**

# Executive Summary



	Driver 1. Recruitment							
КРІ	Measure	Benchmark	Performance	Change from Previous				
Market Penetration	Participation rate in service area (Fall 2020 data)	State best = El Paso 5.3% AC baseline = Fall 2006 4.2%	3.4%	$\leftrightarrow$				
Student Enrollment	Fall credit student Headcount by owner college. Fall 2020 credit student headcount	VLCC average = 44,742 VLCC & State Best = Lone Star 70,694 National: Maricopa, Fall 2016 = 120,686	68,319	1				

	Driv	ver 2. Retention		
KPI	Measure	Benchmark	Performance	Change from Previous
Student Engagement	Support for learners (Spring 2019)	•		1
Student Engagement	Active & collaborative learning (Spring 2019)	State average = 50.9 National average = 50.0	51.4	1
Student Engagement	Student effort (Spring 2019)	State average = 50.4 National average = 50.0	50.5	1
Student Engagement	Academic challenge (Spring 2019)	State average = 49.2 National average = 50.0	49.8	$\leftrightarrow$
Student Engagement	Student-faculty interaction (Spring 2019)	State average = 49.7 National average = 50.0	49.0	1
Student Progress	Course Completion Rate Fall 2020*, based on grade distribution	AC baseline Fall 2006 = 80.2%	90.9%*	1
Student Progress	Persistence Rate FT FTIC Fall 2019-to-Fall 2020 (Cohort = 6,240)	VLCC average = 57.7%  VLCC best = San Jacinto South Campus 65.3%  State best = Kilgore 93.9%  State average = 56.3%	61.9%	1
Student Progress	Persistence Rate PT FTIC Fall 2019-to-Fall 2020 (Cohort = 3,741)	AC baseline Fall 2006 to Fall 2007 = 46.3%	44.4%	1
Student Progress	Productive grade rate Fall 2020*, based on success rate by grade distribution	AC baseline Fall 2006 = 67.3%	77.0%*	•

	Drive	r 3. Completion		
KPI	Measure	Benchmark	Performance	Change from Previous
Graduation	Number of degrees and certificates awarded (AY 2020)	VLCC & state best = Dallas 13,476 VLCC average = 7,816 National best: Maricopa, FY 2016 = 27,908	11,645	$\leftrightarrow$
Graduation	3-year Graduation Rate FT 3-year graduation rate by FTIC (2017 Cohort= 3,744)	VLCC average = 24.5%  VLCC best = NLC 36.7%  State average = 24.6%  State best = Amarillo 54.2%	28.6%	
		AC developmental education = 5.4%		
Graduation	3-year Graduation Rate PT 3-year graduation rate by FTIC (2017 Cohort= 4,423)		14.4%	1
Graduation	4-year Graduation Rate FT 4-year graduation rate by FTIC (2016 Cohort = 3,205)	VLCC average = 28.0%  VLCC best = San Jacinto Central Campus 41.5%  State average = 27.3%  State best = Amarillo 48.5%  AC developmental education = 9.1%	35.1%	<b>⇔</b>
Graduation	4-year Graduation Rate PT 4-year graduation rate by FTIC (2016 Cohort = 4,369)		20.4%	1
Graduation	6-year Graduation Rate FT 6-year graduation rate by FTIC (2014 Cohort = 3,457)	VLCC average = 22.9%  VLCC best = San Jacinto North Campus 35.6%  State average = 22.5%  State best = Lee College 40.3%	25.5%	1
Graduation	6-year Graduation Rate PT 6-year graduation rate by FTIC (2014 Cohort = 4,421)		24.2%	1
Transfer	% of Fall FTIC students who Transferred to a Texas senior institution (THECB FY 2020)	VLCC Average = 23.7%  VLCC best = NLC 39.2%  State best = Blinn College District 45.9%  State average = 24.5%	27.5%	<b>⇔</b>
Transfer	% of Fall FTIC students who Transferred to a senior institution (NSC FY 2020)		31.5%	1

	Dri	ver 4. Clusters		
КРІ	Measure	Benchmark	Performance	Change from Previous
Workforce Solutions	Percent of academic students employed only after graduation. **	VLCC & State best: Tarrant CCD - Connect Campus = 42.9% State average = 27.3%	29.4%	1
Workforce Solutions	Percent of technical students employed only after graduation. **	VLCC best: Lone Star College Tomball = 72.5% State average = 59.3% State best: Wharton County Junior College = 77.7%	58.7%	$\leftrightarrow$
Workforce Solutions	Percent of academic students employed and/or enrolled. **	VLCC & State best: Dallas Cedar Valley = 99.8% State average = 89.6% VLCC Average = 91.2%	89.7%	1
Workforce Solutions	Percent of technical students employed and/or enrolled. **	VLCC best: Dallas College Cedar Valley = 97.2% State average = 89.6% State best: Cisco College = 98.6% VLCC Average = 89.9%	90.1%	<b>⇔</b>

	Other (Operations)								
KPI	Measure	Benchmark	Performance	Change from Previous					
Financial Management	Average class size (Fall 2020)	VLCC Range = 15 - 25 Alamo Colleges target = 23	20.7	1					

### Note:

VLCC = Very Large Community Colleges (Alamo, Austin, Collin, Dallas, El Paso, Houston, Lone Star, San Jacinto, South Texas, Tarrant)

Source: THECB Accountability System, THECB PREP Online, CBM Reports, AC Data Warehouse, IRES Program Review

<sup>\* =</sup> Preliminary data

<sup>† =</sup> CERT 3 is not counted in the accountability system. ACCD includes CERT3 as a certificate and is included within its counts.

<sup>‡ =</sup> Represents an accountability figure with CERT3 not included in the Degrees and Certificates totals.

<sup>\*\* =</sup> The methodology for Workforce Solution has been changed by THECB Accountability System for FY 2015. Driver 4 data comes from the latest reported figures in the Texas Public Higher Education Almanac 2020

<sup>†† =</sup> FT FTIC cohort total gathered from the Texas Higher Education Coordinating Board Interactive Accountability System--Graduation Rates (2-year).

### **Benchmarks**

### Trend Data



Driver 1. Recruitment									
KPI	Measure	Benchmark	College	Fall 2016	Fall 2017	Fall 2018	Fall 2019**	Fall 2020**	Change from Previous
Market Penetration	Participation rate in service area	State best = El Paso 5.3% AC baseline = Fall 2006 4.2%	Alamo	3.5%	3.5%	3.4%	3.6%	3.4%	$\leftrightarrow$
Student	Fall credit student headcount by	VLCC average = 44,742	Alamo	60,017	61,415	60,818	67,774	68,319	1
Enrollment	Owner College	VLCC & State Best = Lone Star	SAC	19,028	19,385	17,573	19,499	19,231	+
		70,694	SPC	11,604	12,050	11,590	12,962	12,696	1
		National: Maricopa, Fall 2016 = 120,686	PAC	9,108	9,368	9,852	10,763	11,193	1
		120,000	NVC	16,793	16,752	16,293	18,010	18,542	1
			NLC	3,484	3,860	5,510	6,540	6,657	1

National average   Sudent   Sudent   Support for learners   State average   Sudent   Suce		
Engagement (Spring 2019) National average = 50.0		Change from Previou
Student   Student effort   State average = 50.4   State average =	52.1	-
PAC   53.2   53.9   51.7   58.2	51.5	1
No	52.5	-
Student   Active & collaborative learning   State average = 50.9   Alamo   49.8   50.1   51.1   50.8	55.7	1
Student Engagement         Active & collaborative learning Engagement         State average = 50.9 National average = 50.9 Sering 2019         Alamo         49.8 So.1 So.1 So.1 So.3 A8.1 So.3 A8.2 So.3 A8.3 So.3 A8.2 So.3 A8.2 So.3 A8.2 So.3 A8.2 So.3 A8.3 So.3 A8.2 So.3 A8.2 So.3 A8.3 So.3 A8.2 So.3 A8.3 So.3 A8.2 So.3 A8.2 So.3 A8.3 So.3 A8.2 So.3 A8.3 So.3 A8.2 So.3 A8.3 So.3 A8.3 So.3 A8.2 So.3 A8.3 So.3 A8.3 So.3 A8.2 So.3 A8.3	51.1	1
Engagement (Spring 2019)  **Rational average = 50.0**  **Rational average = 50.4**  **Rational average = 50.0**  **Rational average	50.6	1
SPC   48.3   48.6   51.3   48.1     PAC   48.9   49.4   48.2   49.4     NVC   59.4   54.2   57.7   57.7     NVC   59.4   54.2   57.7     STATE   STATE   STATE   STATE   STATE   STATE     Engagement   Student effort   State average = 50.0   Alamo   50.0   48.9   48.8   52.6     SEA   SAC   48.3   49.7   49.0   51.7     SPC   54.4   50.4   49.5   52.1     SPC   54.4   50.4   49.5   52.1     NVC   53.1   48.2   48.6   54.2     NVC   53.1   48.2   48.6   54.2     NVC   53.1   48.2   48.6   54.2     STATE   STAT	51.4	1
PAC   48.9   49.4   48.2   49.4   48.2   49.4   NC   59.4   54.2   57.7   57.7   57.7   57.7   NC   59.4   54.2   57.7   57.7   57.7   NC   C   47.6   48.0   49.9   52.2   52.	49.0	1
Student   Student effort   State average = 50.4   SAC   SA	49.1	1
Student   Student effort   State average = 50.4   State average = 49.2   State average = 49.2   State average = 49.2   State average = 49.2   State average = 50.4   State average = 49.7   State average = 49.7   State average = 49.7   State average = 49.7   State average = 50.4   State average =	48.2	#
Student Engagement         Student effort (Spring 2019)         State average = 50.4 (Spring 2019)         Alamo         50.0 (48.9)         48.8 (49.7)         49.0 (51.7)         51.7 (49.0)         51.8 (49.0	56.7	#
Engagement (Spring 2019)  National average = 50.0  SAC 48.3 49.7 49.0 51.7  SPC 54.4 50.4 49.5 52.1  PAC 49.0 49.3 50.6 55.8  NVC 53.1 48.2 48.6 54.2  NVC 45.9 46.0 45.0 47.9 50.2  Student Academic challenge State average = 49.2 National average = 50.0 5AC 50.1 48.9 48.4 50.3  SPC 51.3 49.5 49.0 48.8 50.3  NVC 52.4 48.0 48.9 50.4 48.5 50.3  SVC 52.4 48.0 48.9 50.4 48.5 50.3  SVC 52.4 48.0 48.9 50.4 48.5 50.3  SVC 52.4 48.0 48.9 50.4 48.5 50.0 47.1 47.3  SVC 52.4 48.0 48.9 50.4 49.0 49.0 49.2 48.6 49.7  Engagement (Spring 2019)  National average = 49.7 Alamo 49.0 49.0 49.2 48.6 49.7  SPC 48.8 48.4 50.1 48.3 53.0  NVC 53.3 49.4 49.6 51.8 NVC 53.4 NVC 53.3 NVC 53.4 NVC 53.3 NVC 53.4 N	54.2	1
SPC   54.4   50.4   49.5   52.1	50.5	-
PAC   49.0   49.3   50.6   55.8	51.5	$\leftrightarrow$
NVC 53.1 48.2 48.6 54.2 NLC 45.9 46.0 45.0 47.9 NLC 45.9 48.0 47.9 SD.2 NLC 45.9 48.0 47.9 SD.2 NLC 45.1 48.9 48.4 50.3 SLC 50.1 48.9 48.4 50.3 NLC 48.7 46.7 46.5 51.6 NLC 48.7 46.7 46.5 51.6 NLC 48.7 46.7 46.5 51.6 NLC 46.5 45.3 44.8 50.2 NLC 46.5 45.3 44.8 50.2 NLC 46.5 45.3 44.8 50.2 NLC 46.5 50.0 47.1 47.3 SLC 48.0 NLC 48.8 48.4 50.8 48.3 SLC 50.0 47.1 47.3 SLC 48.0 NLC 48.8 48.4 50.8 48.3 SLC 50.0 47.1 47.3 SLC 48.0 NLC 48.4 50.1 48.3 53.0 NLC 48.5 50.0 47.1 47.3 SLC 48.0 NLC 48.4 50.1 48.3 53.0 NLC 48.4 50.1 48.3 50.1 NLC 48.4 50.1 48.3 50.1 NLC 48.4 5	46.0	+
Student Engagement         Academic challenge (Spring 2019)         State average = 49.2 (Spring 2019)         Alamo         49.9 (48.0)         47.9 (47.9)         50.2 (50.1)           Student Engagement (Spring 2019)         National average = 50.0 (Spring 2019)         5AC (50.1)         48.9 (48.4)         50.3 (48.8)           PAC (48.7)         46.7 (46.5)         51.6 (46.5)         48.0 (48.8)         48.0 (48.8)         50.4 (48.7)           Student Student-faculty interaction Engagement (Spring 2019)         State average = 49.7 (Alamo (49.0))         49.0 (48.5)         50.0 (47.1)         47.3 (47.3)           Engagement (Spring 2019)         National average = 50.0 (Spring 2019)         5AC (48.5)         50.0 (47.1)         47.3 (47.3)           Engagement (Spring 2019)         National average = 50.0 (Spring 2019)         5AC (48.8)         48.4 (50.8)         48.3 (48.4)           Find 2019 (Spring 2019)         National average = 50.0 (Spring 2019)         5AC (48.8)         48.4 (50.8)         48.3 (48.4)           Find 2019 (Spring 2019)         AC (48.8) (48.4)         50.0 (47.1)         47.3 (47.3)         47.3 (47.3)           Find 2019 (Spring 2019)         AC (48.8) (48.4) (50.1)         48.0 (48.8) (48.4)         50.0 (48.8) (48.4)         50.0 (48.8) (48.8) (48.4)         50.0 (48.8) (48.4) (49.6) (48.8) (48.4) (49.6) (48.8) (48.4) (49.6) (48.8) (48.4) (49.6) (48.8) (48.4) (49.6) (48.8) (48.4) (49.6) (48	52.1	+
Student Engagement         Academic challenge (Spring 2019)         State average = 49.2 (Spring 2019)         Alamo         49.9 (48.0)         47.9 (48.4)         50.3 (50.4)           SEN Canada (Spring 2019)         National average = 50.0         5AC         50.1 (48.9)         48.4 (50.3)         48.8 (50.3)           SPC         51.3 (49.5)         49.0 (48.5)         49.0 (48.5)         44.6 (50.5)         51.6 (50.6)           NVC         52.4 (48.0)         48.9 (48.9)         50.4 (48.5)         48.0 (48.9)         50.4 (48.6)           Student (Spring 2019)         State average = 49.7 (50.6)         Alamo         49.0 (48.8)         48.6 (49.7)           Engagement (Spring 2019)         National average = 50.0 (50.6)         5AC         48.5 (50.0)         47.1 (47.3)           SPC         48.8 (48.4)         50.8 (48.3)         53.0 (50.6)         47.1 (47.3)           STUDENT (Spring 2019)         AC baseline Fall 2006 = 80.28 (50.6)         NUC         48.8 (48.4)         50.8 (48.3)           SPC         48.8 (48.4)         50.1 (48.3)         53.0 (50.6)         NUC         53.3 (49.4)         49.6 (50.6)           STUDENT (Spring 2019)         AC baseline Fall 2006 = 80.28 (50.6)         NUC         46.1 (47.3)         47.5 (47.5)         48.0 (47.5)           STUDENT (Spring 2019)	52.7	1
Engagement (Spring 2019) National average = 50.0	50.2	1
SPC 51.3 49.5 49.0 48.8 PAC 48.7 46.7 46.5 51.6 NVC 52.4 48.0 48.9 50.4 NLC 46.5 45.3 44.8 50.2 Student Student-faculty interaction (Spring 2019) National average = 49.7 Alamo 49.0 49.2 48.6 49.7 SPC 48.8 48.4 50.0 47.1 47.3 SPC 48.8 48.4 50.1 48.3 53.0 NVC 53.3 49.4 49.6 51.8 NLC 46.1 47.3 47.5 48.0  Student Progress Course completion rate (based on grade distribution)    College   Fall 2016   Fall 2017   Fall 2018   Fall 2019	49.8	$\leftrightarrow$
PAC   48.7   46.7   46.5   51.6     NVC   52.4   48.0   48.9   50.4     NLC   46.5   45.3   44.8   50.2     Student   Student-faculty interaction   State average = 49.7   Alamo   49.0   49.2   48.6   49.7     Engagement   Spring 2019   National average = 50.0   SAC   48.5   50.0   47.1   47.3     SPC   48.8   48.4   50.8   48.3     PAC   48.4   50.1   48.3   53.0     NVC   53.3   49.4   49.6   51.8     NLC   46.1   47.3   47.5   48.0     Student Progress   Course completion rate (based on grade distribution)   College   Fall 2016   Fall 2017   Fall 2018   Fall 2019     SAC   90.7%   91.1%   90.9%   90.7%     SAC   90.7%   91.1%   90.9%   90.7%     SPC   93.7%   93.2%   93.9%   93.7%	49.8	1
NVC   52.4   48.0   48.9   50.4	47.4	+
NIC   46.5   45.3   44.8   50.2	47.5	1
Student Engagement         Student-faculty interaction (Spring 2019)         State average = 49.7 National average = 50.0         Alamo         49.0 49.2 48.6 49.7 49.6 49.7 49.3 47.1 47.3 47.3 47.5 48.0 49.0 49.0 49.0 49.0 49.0 49.0 49.0 49	52.3	1
Engagement (Spring 2019)  National average = 50.0  SAC 48.5 50.0 47.1 47.3  SPC 48.8 48.4 50.8 48.3  PAC 48.4 50.1 48.3 53.0  NVC 53.3 49.4 49.6 51.8  NLC 46.1 47.3 47.5 48.0  Student Progress (based on grade distribution)  College Fall 2016 Fall 2017 Fall 2018 Fall 2019  Alamo 91.9% 92.3% 92.1% 91.9%  SAC 90.7% 91.1% 90.9% 90.7%  SPC 93.7% 93.2% 93.9% 93.7%	51.9	1
SPC 48.8 48.4 50.8 48.3 53.0 NVC 53.3 49.4 49.6 51.8 NLC 46.1 47.3 47.5 48.0 Student Progress Course completion rate (based on grade distribution)    College   Fall 2016   Fall 2017   Fall 2018   Fall 2019	49.0	+
PAC 48.4 50.1 48.3 53.0 NVC 53.3 49.4 49.6 51.8 NLC 46.1 47.3 47.5 48.0 NLC 46.1 47.3 47.5 48.0 Student Progress (based on grade distribution)    College   Fall 2016   Fall 2017   Fall 2018   Fall 2019	48.7	1
NVC 53.3 49.4 49.6 51.8 NLC 46.1 47.3 47.5 48.0 NLC 46.1 47.3 47.5 NLC 46.1 47.3 NLC 46.1	47.8	1
NLC   46.1   47.3   47.5   48.0	46.6	1
College   Fall 2016   Fall 2017   Fall 2018   Fall 2019   Fall 2	51.2	1
(based on grade distribution)  College Fall 2016 Fall 2017 Fall 2018 Fall 2019  Alamo 91.9% 92.3% 92.1% 91.9% SAC 90.7% 91.1% 90.9% 90.7% SPC 93.7% 93.2% 93.9% 93.7%	50.7	1
SAC         90.7%         91.1%         90.9%         90.7%           SPC         93.7%         93.2%         93.9%         93.7%		Change from Previou
SAC         90.7%         91.1%         90.9%         90.7%           SPC         93.7%         93.2%         93.9%         93.7%		-
		$\leftrightarrow$
		•
PAC 91.3% 91.7% 90.7% 92.1%		<u></u>
NVC 92.4% 92.9% 92.5% 91.9% NLC 91.7% 93.0% 93.1% 91.8%		*

		Di	river 2. Re	etention					
КРІ	Measure	Benchmark	College	Fall 2015 to Fall 2016	Fall 2016 to Fall 2017	Fall 2017 to Fall 2018	Fall 2018 to Fall 2019	Fall 2019 to Fall 2020	Change from Previous
Student Progress	Persistence Rate	VLCC average = 57.7%	Alamo	67.8%	70.1%	66.6%	69.5%	61.9%	-
	FT FTIC Fall-to-Fall (2019 Cohort = 6,240)	VLCC best = San Jacinto South Campus 65.3%	SAC	60.7%	61.5%	57.9%	67.2%	56.9%	1
	(2019 Conort = 6,240)	State best = Kilgore 93.9%	SPC	57.2%	64.0%	56.9%	62.7%	55.3%	#
		State average = 56.3%	PAC	67.2%	62.1%	62.7%	61.5%	53.7%	<b>I</b>
			NVC	67.7%	71.1%	66.6%	68.7%	62.0%	
			NLC	52.7%	65.8%	62.9%	66.4%	61.8%	
Student Progress	Persistence Rate PT FTIC Fall-to-Fall (2019 Cohort = 3,741)	AC baseline Fall 2006 to Fall 2007 = 46.3%	College	Fall 2015 to Fall 2016	Fall 2016 to Fall 2017	Fall 2017 to Fall 2018	Fall 2018 to Fall 2019	Fall 2019 to Fall 2020	Change from Previous
			Alamo	51.3%	53.2%	52.8%	54.1%	44.4%	-
			SAC	42.1%	43.7%	37.2%	39.5%	33.7%	1
			SPC	40.4%	41.3%	40.6%	43.1%	33.9%	1
			PAC	43.1%	42.6%	42.8%	41.8%	30.5%	•
			NVC	49.2%	50.5%	51.1%	51.4%	44.3%	1
			NLC	44.8%	50.2%	55.4%	52.7%	39.1%	
Student Progress	Productive grade rate (based on succcess rate by grade distribution)	AC baseline Fall 2006 = 67.3%	College	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020*	Change from Previous
			Alamo	80.2%	80.2%	79.5%	78.5%	77.0%	1
			SAC	78.6%	78.5%	78.4%	77.1%	77.7%	1
			SPC	85.0%	83.6%	83.6%	83.1%	80.0%	
			PAC	79.4%	78.8%	75.5%	76.0%	74.8%	1
			NVC	80.2%	80.9%	80.8%	79.5%	75.0%	
			NLC	78.0%	78.9%	78.5%	76.4%	78.1%	<u> </u>

		Dri	iver 3. Com	pletion						
KPI	Measure	Benchmark	College	AY 2016	AY 2017	AY 2018	AY 2019	AY 2020	Change from Previous	
Graduation	90. Number of degrees and	VLCC & state best = Dallas	Alamo	12,009	12,756	10,692	11,666	11,645	$\leftrightarrow$	
	certificates awarded	13,476	SAC	5,032	5,778	3,993	4,202	3,726	1	
		VLCC average = 7,817	SPC	1,811	2,023	2,005	2,219	2,099	•	
		National best: Maricopa, FY	PAC	1,363	1,549	1,714	1,840	1,910	1	
		2016 = 27,908	NVC	3,679	3,265	2,675	3,018	3,239	1	
			NLC	124	141	305	387	671	1	
Graduation	94. 3-year Graduation Rate FT 3-year graduation rate by FTIC Cohort	VLCC average = 24.5% VLCC best = NLC 36.7% State average = 24.6%	College	Fall 2013 Cohort	Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort	Fall 2017 Cohort	Change from Previous	
	(2017 Cohort=3,744)	State best = Amarillo 54.2%  AC developmental education = 5.4%	Alamo	19.9%	24.7%	29.7%	30.9%	28.6%	1	
			SAC	15.5%	20.6%	29.2%	28.2%	24.5%	1	
			5.4%		SPC	16.2%	26.2%	22.7%	32.2%	29.2%
			PAC	25.5%	27.0%	36.0%	30.0%	29.8%	$\leftrightarrow$	
			NVC	25.9%	29.4%	30.9%	34.7%	30.5%	1	
			NLC	22.7%	30.8%	23.3%	25.6%	36.7%	1	
Graduation	95. 3-year Graduation Rate PT 3-year graduation rate by FTIC Cohort		College	Fall 2013 Cohort	Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort	Fall 2017 Cohort	Change from Previous	
	(2017 Cohort=4,423)		Alamo	9.3%	11.3%	12.0%	13.2%	14.4%	1	
			SAC	8.8%	11.9%	13.3%	13.5%	14.3%	1	
			SPC	12.8%	12.0%	15.1%	15.7%	20.0%	1	
			PAC	11.0%	13.1%	14.0%	14.4%	14.8%	$\leftrightarrow$	
			NVC	11.5%	13.5%	13.1%	15.4%	18.3%	1	
			NLC	14.1%	12.1%	16.1%	16.1%	15.8%	$\leftrightarrow$	

		Dri	ver 3. Cor	npletion					
Graduation	96. 4-year Graduation Rate FT 4-year graduation rate by FTIC Cohort	VLCC average = 28.0% VLCC best = San Jacinto Central Campus 41.5%		Fall 2012 Cohort	Fall 2013 Cohort	Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort	Change from Previous
	(2016 Cohort = 3,205)	State average = 27.3%	Alamo	23.9%	25.6%	30.6%	35.5%	35.1%	<b>⇔</b>
		State best = Amarillo 48.5%	SAC	22.1%	23.1%	25.6%	31.6%	33.3%	1
		AC developmental education = 9.1%	SPC	16.6%	22.5%	32.5%	33.4%	39.4%	1
		5.1%	PAC	29.2%	29.6%	31.8%	40.1%	33.0%	#
			NVC	29.0%	29.8%	34.5%	38.8%	38.4%	$\leftrightarrow$
			NLC	15.3%	25.0%	32.7%	25.3%	30.6%	1
Graduation	97. 4-year Graduation Rate PT 4-year graduation rate		College	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Change from
	by FTIC Cohort			Cohort	Cohort	Cohort	Cohort	Cohort	Previous
	(2016 Cohort = 4,369)		Alamo	15.1%	16.4%	17.9%	18.4%	20.4%	1
			SAC	13.3%	16.3%	18.9%	20.3%	19.4%	<u> </u>
			SPC	15.4%	20.0%	18.1%	21.7%	24.0%	1
			PAC	16.1%	18.7%	20.7%	20.6%	20.6%	$\leftrightarrow$
			NVC	18.4%	19.1%	19.8%	19.6%	23.9%	1
			NLC	17.4%	24.6%	21.7%	21.1%	25.5%	1
Graduation	98. 6-year Graduation Rate FT 6-year graduation rate	VLCC average = 22.9% VLCC best = San Jacinto North	College	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Change from
	by FTIC Cohort (2014 Cohort = 3,457)	Campus 35.6%	conege	Cohort	Cohort	Cohort	Cohort	Cohort	Previous
		State average = 22.5%	Alamo	17.2%	20.8%	22.5%	22.7%	25.5%	110000
		State best = Lee College 40.3%	SAC	17.3%	19.1%	22.4%	21.3%	22.1%	1
			SPC	14.2%	20.6%	20.8%	24.3%	32.5%	1
			PAC	21.8%	22.8%	27.4%	26.7%	26.0%	Ī
			NVC	17.9%	23.5%	23.3%	22.1%	26.4%	1
			NLC	17.2%	10.5%	17.0%	18.2%	20.2%	1
Graduation	99. 6-year Graduation Rate PT 6-year graduation rate by FTIC Cohort			Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Change
			College	Cohort	Cohort	Cohort	Cohort	Cohort	from Previous
	(2014 Cohort = 4,421)		Alamo	14.9%	18.7%	22.6%	23.0%	24.2%	1
			SAC	14.4%	17.6%	20.9%	23.2%	24.8%	1
			SPC	13.0%	17.8%	21.7%	25.7%	23.3%	-
			PAC	13.0%	19.4%	21.8%	23.8%	26.2%	1
			NVC	19.3%	22.4%	26.8%	25.4%	27.2%	1
			NLC	18.5%	23.9%	25.1%	30.5%	28.7%	+
Transfer	100. % of Fall FTIC students who Transferred to a Texas senior	VLCC Average = 23.7% VLCC best = NLC 39.2% State best = Blinn College	College	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Change from Previous
	institution in six years (THECB)	District 45.9% State average = 24.5%	Alamo	19.1%	21.6%	25.5%	27.4%	27.5%	$\leftrightarrow$
	years (TILED)	Juic average - 24.3/0	SAC	18.7%	20.9%	25.8%	26.7%	28.0%	1
			SPC	8.4%	10.4%	11.6%	15.0%	13.9%	1
			PAC	16.4%	20.2%	19.9%	23.8%	24.3%	
			NVC	27.2%	30.4%	33.2%	35.4%	33.7%	+
			NLC	27.6%	36.7%	34.5%	39.2%	38.0%	+
Transfer	100. % of Fall FTIC students who Transferred to a senior institution in		College	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	Change from
	six years (NSC)								Previous
	SIN YOUIS (NOC)		Alamo	25.0%	26.1%	29.6%	30.4%	31.5%	<u></u>
			SAC	23.9%	25.5%	30.3%	30.1%	32.4%	<u> </u>
			SPC	14.5%	14.6%	15.8%	17.5%	18.2%	1
			PAC	20.5%	22.0%	23.5%	27.1%	27.1%	$\leftrightarrow$
			NVC	34.3%	35.5%	37.2%	38.2%	38.2%	<del>-</del>
			NLC	34.2%	40.2%	43.4%	43.4%	42.7%	-

Driver 4. Clusters										
КРІ	Measure	Benchmark	College	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	Change from Previous	
Workforce	Percent of academic students	VLCC & State best: Tarrant CCD	Alamo	39.8%	28.4%	29.7%	33.2%	29.4%	1	
, , ,	- Connect Campus = 42.9%	SAC	40.0%	26.8%	31.4%	35.4%	30.5%	1		
	**	State average = 27.3%	SPC	48.0%	35.1%	33.2%	41.9%	35.0%	1	
			PAC	38.0%	30.1%	26.1%	29.9%	29.3%	1	
			NVC	38.6%	28.4%	28.8%	30.1%	27.1%	1	
			NLC	33.3%	20.3%	27.4%	19.3%	26.9%	1	
Workforce	Percent of technical students	VLCC best: Lone Star College	Alamo	73.1%	65.7%	64.0%	58.6%	58.7%	$\leftrightarrow$	
Success	employed only after graduation.	Tomball = 72.5%	SAC	72.7%	71.4%	67.6%	61.3%	56.8%	1	
	**	State average = 59.3%	SPC	76.5%	60.2%	58.7%	57.5%	63.6%	1	
		State best: Wharton County	PAC	67.7%	48.5%	51.9%	49.6%	48.6%	1	
		Junior College = 77.7%	NVC	64.2%	46.1%	61.4%	49.7%	52.5%	1	
			NLC	NA	NA	NA	NA	NA	NA	

Driver 4. Clusters										
KPI	Measure	Benchmark	College	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	Change from Previous	
Workforce	Percent of academic students	VLCC & State best: Dallas Cedar	Alamo	88.4%	89.4%	89.3%	89.2%	89.7%	1	
Success employed and/or enrolled**	Valley = 99.8%	SAC	88.3%	88.8%	89.4%	87.5%	87.7%	$\leftrightarrow$		
		State average = 90.4% VLCC Average = 91.2%	SPC	87.5%	91.8%	92.6%	92.7%	91.6%	-	
			PAC	87.1%	91.2%	89.0%	92.3%	89.0%	-	
			NVC	89.4%	88.7%	88.8%	89.5%	90.3%	1	
			NLC	86.1%	94.6%	88.9%	90.4%	90.0%	$\leftrightarrow$	
Workforce	Percent of technical students	VLCC best: Dallas College -	Alamo	87.8%	89.8%	89.3%	89.8%	90.1%	$\leftrightarrow$	
Success	employed and/or enrolled**	Cedar Valley = 97.2%	SAC	88.0%	89.1%	87.3%	89.9%	89.9%	$\leftrightarrow$	
		State average = 89.6%	SPC	87.9%	90.9%	92.1%	89.2%	93.0%	1	
		State best: Cisco College =	PAC	94.9%	98.5%	91.5%	90.2%	90.5%	$\leftrightarrow$	
		98.6%	NVC	81.8%	85.6%	94.7%	93.2%	86.7%	•	
		VLCC Average = 89.9%	NLC	NA	NA	NA	NA	NA	NA	

Other (Operations)									
КРІ	Measure	Benchmark	College	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Change from Previous
Financial Management	Average class size (excluding courses related to Flex terms, Internet Orientation, ESOL, private Music lessons, labs, WETC (PAC and NVC), Co-Ops, Internships, Practicum, Gateway and courses where semester credit hours = 0)	VLCC Range = 15 - 25 Alamo Colleges target = 23	Alamo	23.2	23.6	22.9	22.5	20.7	
			SAC	22.8	23.1	22.7	22.6	21.5	1
			SPC	21.9	23.4	22.0	20.7	16.5	•
			PAC	24.1	23.6	22.2	21.8	21.5	$\leftrightarrow$
			NVC	23.2	23.0	22.7	22.6	20.8	•
			NLC	25.5	26.9	27.0	26.4	25.7	

VLCC = Very Large Community Colleges (Alamo, Austin, Collin, Dallas, El Paso, Houston, Lone Star, San Jacinto, South Texas, Tarrant)
Source: THECB Accountability System, THECB PREP Online, CBM Reports, AC Data Warehouse, IRES Program Review

<sup>\* =</sup> Preliminary data

<sup>\*\* =</sup> The methodology for Workforce Solution has been changed by THECB Accountability System for FY 2015 Forward. Driver 4 data comes from the latest reported figures in the Texas Public Higher Education

<sup>\*\*</sup>Student Enrollment for Fall 2019 & Fall 2020 includes all Parts of Term

<sup>++ =</sup> FT FTIC cohort total gathered from the Texas Higher Education Coordinating Board Interactive Accountability System--Graduation Rates (2-year).