



## Faculty Senate San Antonio College

### Minutes

February 8, 2019 – 12:30 PM, VC Room 201

Meeting called to order by: Senate President, Lennie Irvin at 12:30 PM.

Note taker: Ruby Martinez, Senate Secretary

Senators absent: Sharon Argo, Kim Hochmeister, Gerald Busald

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#### A. Approval of Minutes

- Minutes were approved; however, Deidra Flynn-Dobson was present at the January 16, 2019 meeting.

#### B. Reports of Officers

- **Senate President Lennie Irvin** talked about Talent. There was no mention of “Threeness.” Lab loading was mentioned. Threeness was a board policy, but realistically the percentage that we are behind in pay is about 12%.

He also mentioned that President Vela says that he can appoint a chair, but there is a selection process which includes input from the faculty in the department. President Lennie Irvin was asked to be on the selection committee. There is this process going on with MESH and the Fine Arts department, as well.

President Lennie Irvin had a meeting with Dean Khan, Marie Valentin, and Dr. Blackwood. There is going to be a webpage for faculty development and the offerings. This is a positive advancement.

Marie Valentin would like a group of SAC faculty which would help Marie Valentin develop discipline-specific faculty development. There will be four or five on this group.

The part-time budget will have cuts.

President Lennie Irvin had other updates in the handout, including Alamo Promise. Senator Isabel Garcia asked about the funding. Senator Teanna Staggs mentioned we need to think about the infrastructure of our institution because all numbers will increase.

- **Senate Vice President Gerald Busald:** No report
- **Senate Secretary Ruby Martinez:** No report

#### C. Adjunct Faculty Council

- **Senator, Amanda Martin:** Thank you to the Senate for the sick leave proposal. They have a newsletter up. She announced the Adjunct Creating Excellence Awards. They also plan to do roundtable talks and a possible survey later in the semester.

#### **D. No Board of Trustees meeting.** No report

#### **E. Reports from Standing Committees**

- **Communication - Senator Robyn McGilloway: No report**
- **Curriculum and Instructions - Senator Alex Bernal**

The issue of evaluating College Program Learning Outcomes was discussed. The committee is now under Dr. Blackwood's direction, and the Senate is no longer responsible for assembling this committee. Lennie Irvin, and Tom Cox will be the two Faculty Senators that have been appointed to this committee.

Next, the Senate reviewed the draft End-of-Course survey that the Executive Faculty Ad hoc committee has been working on. Feedback generated from this review will be passed back to the EFC committee to help finalize this survey for its recommendation. President Lennie Irvin asked that people may mark and return the survey comments.

- **Policy and Procedures - Senator Deidra F. Dobson: No report.**

The problem is that district does not line item IM courses. President Lennie Irvin said maybe we can take a more direct approach and go straight to district with this issue. It might be an easier approach.

- **Research - Senator Patricia Portales stated** that the Research Committee is going to come up with a report reviving tenure so that President Lennie Irvin can take it to the UFC (United Faculty Council). They will take the 2017 Tenure Reinstatement Report and remove all references to our former chancellor Leslie. The results from the Faculty Survey will also be on there.

**Senator Patricia Portales will have the report ready by March 8, 2019.** We hope to review and vote on it on the next meeting and then Senator Lennie Irvin would contact all of the other Senates for support. It would then go to the UFC and follow the shared governance model. The hope is that we can push this now so we can eventually get this to the Board.

**Senator Bruce Davis** talked about an article he has read. His suggestion is that we should not go into a fighting mode. We should strategize how we should present the idea of the reinstatement of the tenure.

- **Surveys and Elections – Senator Mai Lai Eng announced the new and re-elected Senators for next year.**

Curtis Ogland, Jose Moreno, and Barbara Knotts were elected from Professional and Technical faculty (PTE) with Jose and Barbara returning for a second term.

Bruce Norton, Linda Robertson-Schule, Saumil Christian, Ryan Cabula, and Lennie Irvin were elected from Arts & Science with Lennie elected for a second term. Congratulations! Please thank your colleagues for their commitment to serve faculty in the coming years.

The Senate has 40% representation from PTE and 60% from A&S.

#### **F. Senate Officer Nominations:**

Senator Lennie Irvin nominated Patricia Portales. She declined.

Senator Ruby Martinez was nominated for secretary. She declined.

Isabel Garcia was nominated as secretary. She stated if there is no one else, she will accept the nomination.

Gerald Busald was nominated for president. He was absent at the meeting.

Lennie Irvin was nominated for Vice president. He accepted.

Jennifer Caraway was nominated for president. She declined. Robyn was nominated for President but declined due to she will not be back.

Deidra was nominated for President. She declined.

Mai Lai Eng was nominated for President. She declined.

Mahmud Yusuf was nominated into President. He declined.

Alex nominated Lennie for President. He said he would think about it.

There are several people absent so we are going to revisit the nominations before next meeting. The nominations were tabled until the next meeting on March 8, 2019.

#### **G. Discussion of the Draft Results from the Fall Faculty Survey and Faculty Listening Sessions**

We then broke into groups of 3 to look at the review results of the topics from the results of the Faculty Survey.

Some ideas came up such as such as all emails and correspondence should be clearly be labeled as college policy, district policy, as mandated by certain house bills, etc. WIG was a huge issue in the survey. Faculty Compensation was another major component that needs to be addressed. No one knows what they clearly should be paid.

Fear of not being hired again as an adjunct if the instructor does not have a 70% passing rate. Elumen is accessible to students was a concern that some faculty had. Students can have complaints about passing outcomes, but yet not passing a course.

Many issues came up and President Lennie Irvin said he will work on this report

**F. New Business/Announcements** Meeting adjourned: at 2:40 pm.

Submitted by Ruby Martinez, Senate Secretary