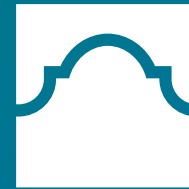


Leadership

Dr. Mike Flores

Chancellor of the Alamo Colleges District



ALAMO
COLLEGES
DISTRICT



LEADERSHIP

FORTUNE

TOP GREATEST LEADERS 2018

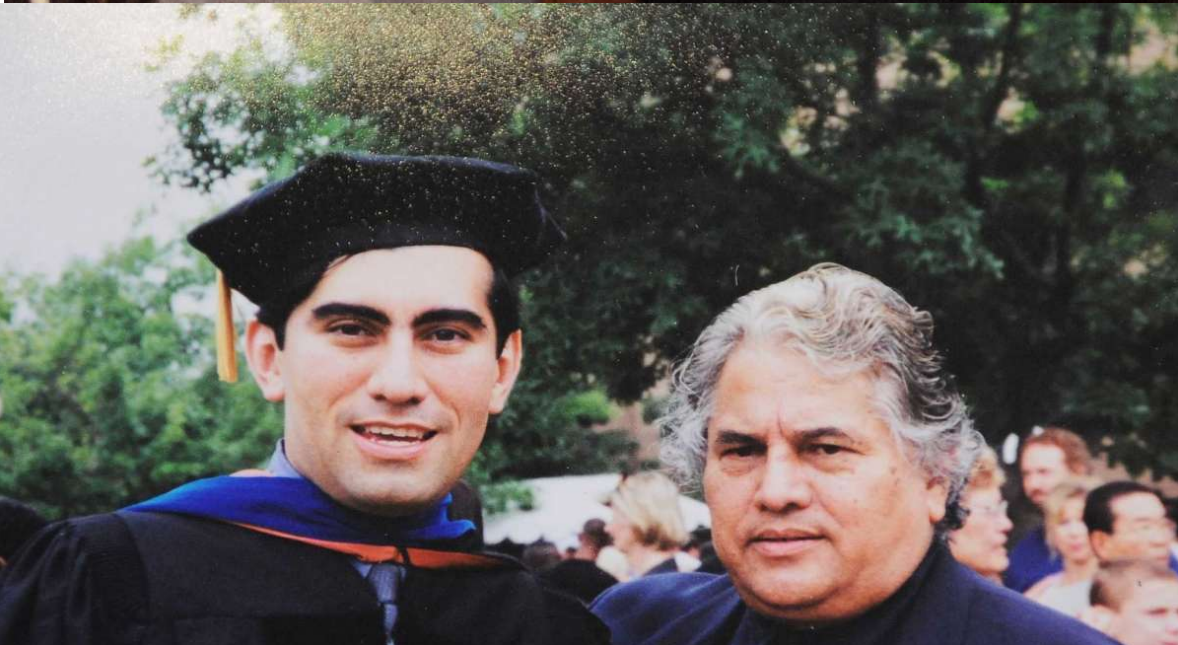


FORTUNE

TOP GREATEST LEADERS 2018









NORTHWEST VISTA
COLLEGE

JANICE & NATHANIEL



NATHANIEL

LEADERSHIP CYCLE



Establishing Goals



Building Trust



Working Toward A Cause



**Preparing A New
Generation**

Vision

Alamo Colleges will be the best in the nation in Student Success and Performance Excellence

Mission

Empowering our diverse communities for success.

Values



Students First



Can-Do Spirit



Respect For All



Data-Informed



Community-Engaged



Collaboration





ALAMO
COLLEGES
DISTRICT

ALAMO
COLLEGES
DISTRICT

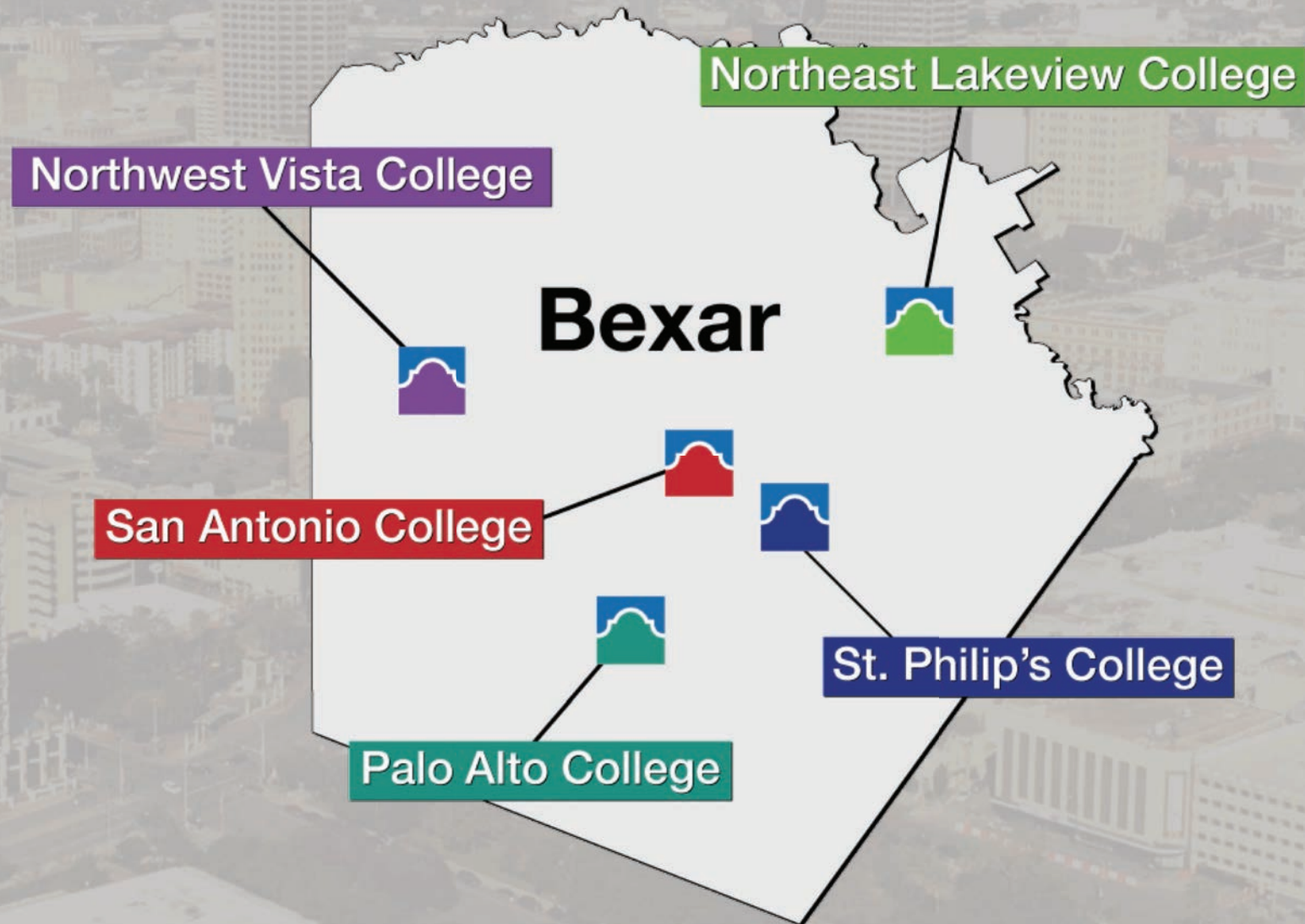
Malcolm
Baldrige
National
Quality
Award

Part of a winning team!
2018 Winner!

Continuing the Journey

Malcolm
Baldrige
National
Quality
Award
2018
Winner!

THE ALAMO COLLEGES FAMILY



BOARD OF TRUSTEES



Joe Alderete Jr.
Vice-Chairman



Denver McClendon



Anna Uriegas Bustamante
Secretary



Marcello Casillas
Chair



Roberto Zárate



Dr. Gene Sprague



Dr. Yvonne Katz



Clint Kingsbery



Joe Jesse Sanchez
Assistant Secretary



Monica Scraper
Student Trustee



THE ALAMO WAY



Student
Success



Principle-Centered
Leadership



Performance
Excellence

Board Policy B.9.1



STUDENT SUCCESS PERFORMANCE MEASURES

- ✓ Graduates
- ✓ Graduation Rates
- ✓ Transfer Rates
- ✓ Retention Rates
- ✓ Course Completion Rates
- ✓ Productive Grade Rates
- ✓ Persistence Rates
- ✓ Employment Rates
- ✓ Licensure Pass Rates
- ✓ Success Rates In Developmental Education

Board Policy F.6.1

THEN and NOW

Taking a big step forward in student success



ALAMO
COLLEGES
DISTRICT

2005 - 2006

2017 - 2018

% Increase

Enrollment by College of Attendance: Fall Term

50,166

60,692

21%

Degrees and Certificates Conferred*

3,707

12,756

244%

Fall to Fall Retention Rate**

60%

70.1%

17%

3-Year Graduation Rate**

6%

24.7%

325.9%

4-Year Graduation Rate**

9%

25.6%

197.7%

Productive Grade Rate

67%

80.2%

19.5%

Course Completion Rate

80%

92.3%

15.5%

Total Expense Operating Budget

\$208,717,222

\$354,086,098

69.6%

Percent of Budget allocated to Personnel

71.9%

66.8%

-7.1%

Bond Rating: S&P / Moody's

AA / Aa2

AAA / AAA



Foundation Total Assets**

\$5,202,174

\$26,628,222

411.9%

Notes (*): Degrees conferred of 12,756 represents FY17 total as FY18 is still to be determined (summer term)

Student Profile

62% Hispanic

8% African-American

24% White

3% Asian

3% Other



57% Female

43% Male



19% Full-Time

81% Part-Time



70% Receive Financial Aid



62% Underprepared Students

Total Enrollment
100,258





AlamoADVISE

MANAGEMENT MODEL
FROM ENROLLMENT
TO COMPLETION

350:1

Student Advisor Ratio



DUAL CREDIT



12,500
Students



18
Early College
High Schools
& Academies



AlamoPROMISE

TUITION FREE COLLEGE
FOR ALL STUDENTS

Bexar County

College Participation Rate > 50%

A photograph of two men in a workshop setting. They are both wearing white hard hats. The man on the left has a beard and glasses. They are both looking down at a large blue electronic device that they are holding. The background shows a wooden wall with various wires and equipment hanging from it.

\$9,400

The average associate degree graduate from the Alamo Colleges will see an increase in earnings of \$9,400 each year compared to someone with a high school diploma working in Texas.



**HIGH-WAGE
HIGH-DEMAND**



OUR MOONSHOT

Partnering to end poverty
through education
in the Greater
San Antonio
region.





THE ASPEN INSTITUTE
COLLEGE EXCELLENCE PROGRAM



ALAMO COLLEGES DISTRICT
Palo Alto College



ALAMO COLLEGES DISTRICT
Northwest Vista College



ALAMO COLLEGES DISTRICT
San Antonio College



ALAMO COLLEGES DISTRICT
St. Philip's College



ALAMO COLLEGES DISTRICT
Palo Alto College

PERFORMANCE EXCELLENCE AWARDS

2007



NVC Receives TAPE Award

2011



NVC Receives Baldrige Site Visit

2012



NVC Receives Baldrige Site Visit And Best Practice Recognition

2016



NLC Receives TAPE Pioneer Level Recognition



DSO Receives TAPE Award



PAC Receives TAPE Award

2015



SPC Receives TAPE Achievement Level Recognition

2014



SPC Receives TAPE Achievement Level Recognition

2013

2017



PAC Receives Baldrige Site Visit



SAC Receives TAPE Progress Level Recognition

2018



NLC Receives TAPE Engagement Level Recognition



SPC Receives TAPE Award

2019



ACD Receives Baldrige Site Visit And National Quality Award

LEADERSHIP CYCLE



Establishing Goals



Building Trust



Working Toward A Cause



**Preparing A New
Generation**

ALICIA MORENO

PALO ALTO COLLEGE ALUMNA
& FORMER STUDENT TRUSTEE

"Several innovations implemented as part of the Baldrige process have helped me to succeed as a student and a leader. These include AlamoADVISE and the AlamoINSTITUTES, as well as the Student Leadership Institute and the Alamo Colleges' dedication to student success."



DORATHY TARPEH

ST. PHILIPS COLLEGE ALUMNA –
NURSING PROGRAM

“I think the Alamo Colleges is the best thing that ever existed because they're here for a reason. They want the people in the community to get better so that they can give back to their community.”

“It made it possible for a person like me, and it made my dream of becoming a nurse – a reality.”



THANK YOU



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award

2018 Award Recipient