St. Philip's College

June 2020

DATA POINT

AN ITEM OF FACTUAL INFORMATION DERIVED FROM MEASUREMENT OR RESEARCH

Institutional Planning, Research & Effectiveness

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PERSONAL ASSESSMENT OF THE COLLEGE ENVIRONMENT (PACE) 2019 RESULTS

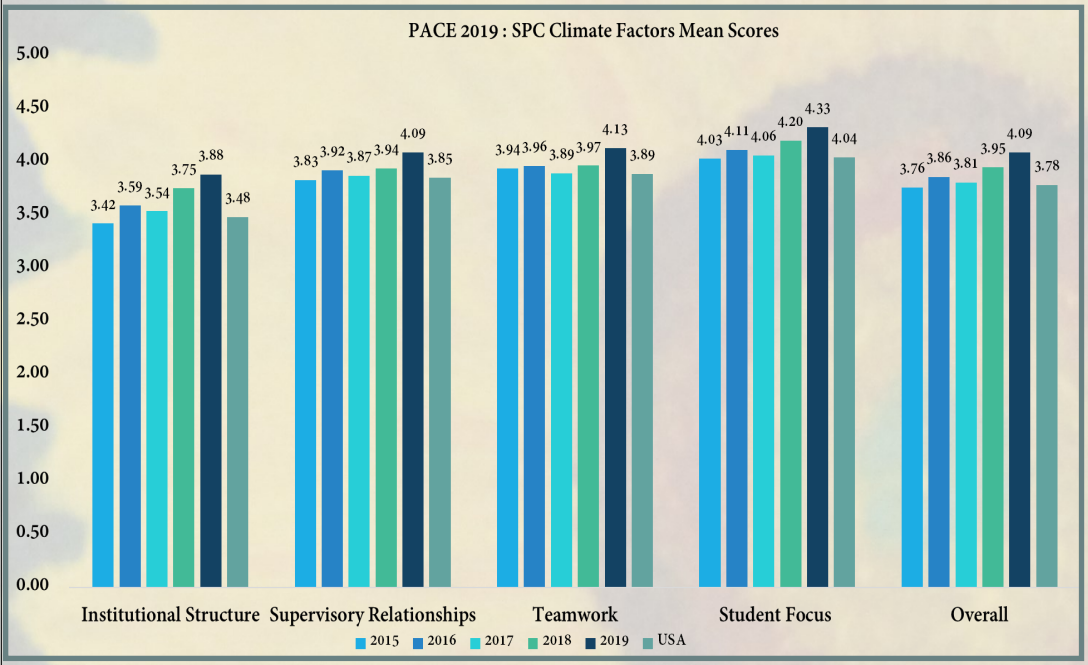

Figure 42-1 PACE 2019 overall and 4 assessed climate factor mean scores

Data Source: National Institute for Leadership & Institutional Effectiveness (NILIE)

SPC MEAN SCORES: CLIMATE FACTORS AND OVERALL

As displayed in *Figure 42-1* (above), SPC 2019 PACE mean scores increased over SPC 2018 scores across all climate factors with the greatest improvement appearing in Teamwork (+0.16).

Compared to the NILIE normbase (USA), SPC exceeded overall national mean scores by 0.31 with the largest disparity occurring in Institutional Structure at 0.40. SPC Student Focus mean score is 0.29 higher than the normbase, while SPC Supervisory Relationships and Teamwork mean scores are 0.24 higher than the normbase.

ALAMO COLLEGES DISTRICT
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Seen in *Figure 42-2* (top right), selected Student Focus items indicate consistent improvement between SPC's 2018 and 2019 PACE scores with the most significant increase (+0.21) on item 7—student needs are central to what we do, on which SPC also scored 0.36 higher than the normbase.

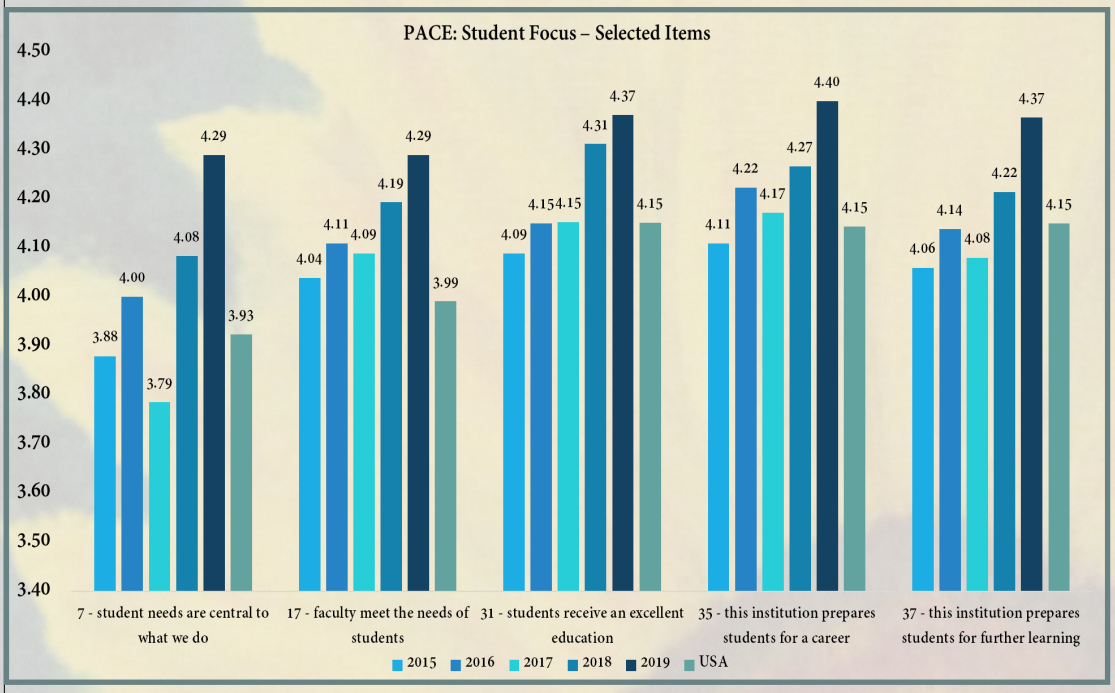

Figure 42-2 PACE Student Focus selected items comparison 2015—2019
Data Source: NILIE

Figure 42-3 (bottom right) focuses on Engagement Drivers, another area in which SPC scores consistently improved, albeit by smaller increments. Item 10—extent of information sharing saw the largest year-to-year increase at +0.16 from 2018 to 2019. Item 10 also provided the greatest disparity between SPC and the normbase with SPC's score 0.63 higher than the national mean.

https://www.alamo.edu/spc

PACE: Student Focus & Employee Engagement

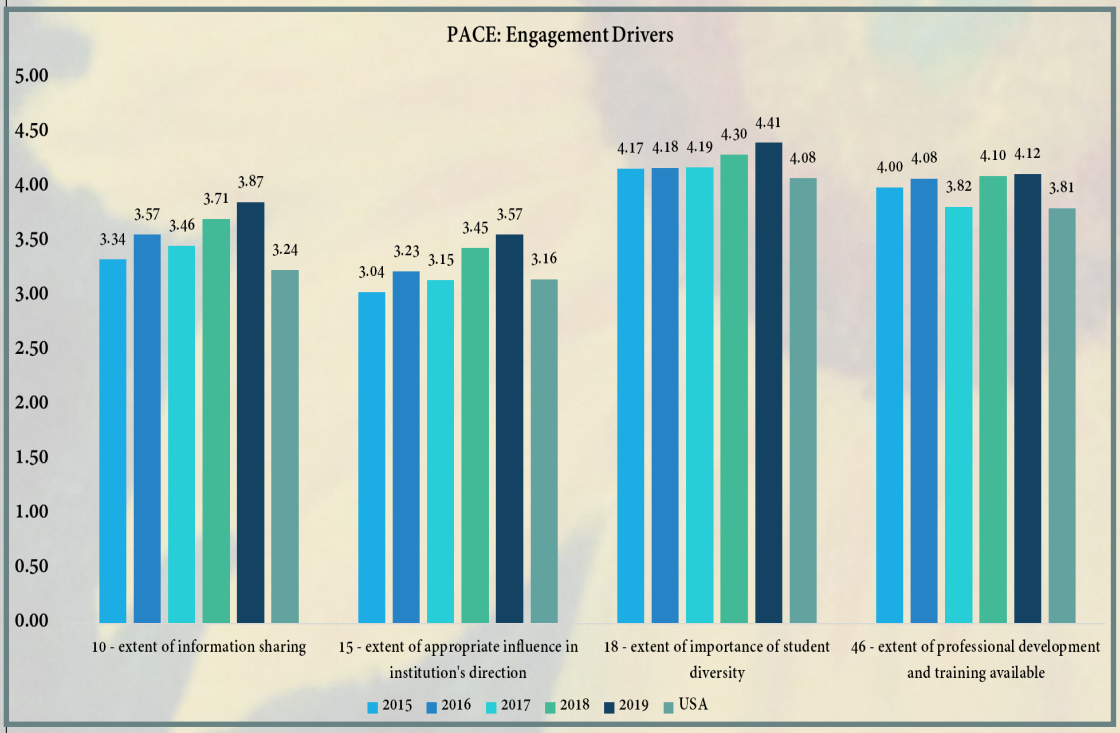

Figure 42-3 PACE Engagement Drivers 2015—2019 comparison
Data Source: NILIE