



Faculty Senate
San Antonio College

Minutes

March 8, 2019 – 12:30 PM, VAC Room 120
Meeting called to order by: Senate President, Lennie Irvin at 12:30 PM.
Note taker: Ruby Martinez, Senate Secretary

Senators absent: Gerald Busald, Barbara Knotts, Tonya Maunsell, Mahmud Yusuf, and Robert Inman.

A. Approval of Minutes

- Minutes were approved.

B. Reports of Officers

- **Senate President Lennie Irvin** Presented the diagram of how the shared governance works. It is difficult to follow, but it works. Will Thorton is the new EFC fellow and spoke well. The group working on the end of Course survey is working toward having it ready for Fall 2019. The number of questions has moved to half!
- **Senate Vice President Gerald Busald:** No report
- **Senate Secretary Ruby Martinez:** No report

C. Adjunct Faculty Council

- **Senator, Amanda Martin:** They are working on a survey for adjuncts. The excellent awards are now open. You can nominate more than one person. There will be three recipients this year.

D. Board of Trustees meeting. Committee of the Whole: adjunct emergency leave finally came before the board.

E. Reports from Standing Committees

- **Communication - Senator Robyn McGilloway:** No report
- **Curriculum and Instructions - Senator Alex Bernal:** Tom would ask Frank Solis what the scope of the committee will be. The report will be under Dr. Blackwood's direction. This totally changes everything because Blackwood will be appointing people on this committee. The Faculty Senate is no longer in control of it. Tom Cox, Lennie Irvin, and Tom Cox will be three Faculty Senators that have been appointed to this committee.

During the review of the End-of-Review survey, there were many comments. All faculty senate members got involved in trying to improve the different parts of the survey. President Lennie Irvin will have a document with all of our (The Faculty Senate) comments. Many of the survey questions were not specific enough and so we changed many of the semantics. Again, these are all comments that Lennie Irvin would pass back to the committee who created the End-of-Course Survey. President Lennie Irvin asked that people may mark and return the survey comments.

- **Policy and Procedures - Senator Deidra F. Dobson: No report.**

The problem is that district does not line item IM courses. President Lennie Irvin said maybe we can take a more direct approach and go straight to district with this issue. It might be an easier approach.

- **Research - Senator Patricia Portales stated** that her Tenure Reinstatement Committee is going to come up with a report on the reinstatement of tenure so that President Lennie Irvin can take it to the UFC (United Faculty Council). They will take the 2017 Tenure Reinstatement Report and remove all references to our former chancellor Leslie. The results from the Faculty Survey will also be on there.

Senator Patricia Portales will have the report ready by March 8, 2019. We hope to review and vote on it on the next meeting and then Senator Lennie Irvin would contact all of the other Senates for support. It would then go to the EFC and follow the shared governance model. The hope is that we can push this now so we can eventually get this to the Board.

Senator Bruce Davis talked about an article he has read. His suggestion is that we should not go into a fighting mode. We should strategize how we should present the idea of the reinstatement of the tenure.

- **Surveys and Elections – Senator Mai Lai Eng announced the new officers.**

Curtis Ogland, Jose Moreno, and Barbara Knotts were elected from Professional and Technical faculty (PTE) with Jose and Barbara returning for a second term. Bruce Norton, Linda Robertson-Schule, Saumil Christian, Ryan Cabula, and Lennie Irvin were elected from Arts & Science with Lennie elected for a second term. Congratulations! Please thank your colleagues for their commitment to serve faculty in the coming years. The Senate has 40% representation from PTE and 60% from A&S.

Nominations: Senator Lennie Irvin nominated Patricia Portales. She declined.

Senator Ruby Martinez was nominated for secretary. She declined. Isabel Garcia was

- nominated as secretary. She stated if there is no one else, she will accept the

nomination.

Gerald Busald was nominated for president. He was absent at the meeting. Lennie Irvin was nominated for Vice president. He accepted. Jennifer Caraway was nominated for president. She declined. Robyn was nominated for President but declined due to she will not be back. Deidra was nominated for President. She declined. Mai Lai Eng was nominated for President. She declined. Mahmud Yusuf was nominated into President. He declined. Alex nominated Lennie for President. He said he would think about it. There are several people absent so we are going to revisit next meeting. The nominations were tabled until the next meeting on March 8, 2019.

We then broke into groups of 3 to look at the review results of the topics from the results of the Faculty Survey.

- Some ideas came up such as such as all emails and correspondence should be clearly be labeled as college policy, district policy, as mandated by certain house bills, etc. WIG was a huge issue in the survey. Faculty Compensation was another major component that needs to addressed. No one knows what they clearly should be paid.

Fear of not being hired again as an adjunct if the instructor does not have a 70% passing rate. Elumen is accessible to students was a concern that some faculty had. Students can have complaints about passing outcomes, but yet not passing a course.

Many issues came up and President Lennie Irvin said he will work on this report

- F. New Business/Announcements** Meeting adjourned: at 2:40 pm.

Submitted by Ruby Martinez, Senate Secretary