

Attachment 2

D.5.1.4 (Procedure) Full-Time Faculty Pay Schedule

Responsible Department: Human Resources

Based on Board Policy: D.5.1 Employee Compensation and Exempt/Non-Exempt Status

Approved on: 5-29-13

Last Amended: 6-24-2021

Salary payments shall be made to full-time faculty and faculty chairs in 24 equal installments distributed over a 12-month period as a condition of employment.

Salary payments to all fulltime faculty and chairs will be made over 12-months, unless the faculty member starts after the Academic Year has begun. When the faculty appointment starts after the Academic Year has begun, the salary will be paid pro-rata until May 31. At the beginning of the following Academic Year said faculty will be placed on 24 equal installments distributed over a 12-month period as a condition of continued employment.

Should an appointment be terminated before the end of the contract period, salary will be paid pro-rata as provided by the policies of the College District. If an appointment starts after an Academic Year has begun, the faculty member will be placed on a 12-month schedule at the beginning of the next Academic Year.