

Faculty Senate San Antonio College



MINUTES February 3, 2016 – 3:00 PM, VAC 120

MEETING CALLED BY: President, Lisa Black, called the meeting to order at 3:05 PM.

NOTE TAKER: Tammy Perez, Senate Secretary

Members Absent: Tom Cox, J. Ramsey, M Settles, G Valadez-Ortiz, R Watson

A. Approval of Minutes

- December minutes approved

B. Reports of Standing Committees

- **December 8, 2015:** D Elmore, R Watson, T Slonaker;
- **January 12, 2015:** T Perez, J Ramsey

C. Reports of Board of Trustees Meetings

- **December 15, 2015:** D Elmore, R Watson, M Lennon
- **January 19, 2015:** S Duffy stated that they discussed the PACE survey results, the administrative results were discussed but faculty results were not as prominent in the discussion.

D. Reports of Officers

- Lisa Black – Aspen report– one comment was about initiative overload. Aspen was clear that employees were not resistant to change, they were overwhelmed by it. Principle Centered Leadership – passed on to Emma Mendiola the concerns – district is looking to expand the amount of people that could teach the course. May teach it within content areas. Student development faculty need to have a big say and this needs to be informed by the research of student development. Faculty Round-Up – there will be a faculty information session held. Talking to faculty about changes in senate and changes around the district that faculty need to know about. 26th on 4th floor of MLC. Agenda will be sent. Vela and Blackwood will host a coffee for faculty. DMM –have a preliminary model that they are massaging and should have a model by the end of February. There need to be incentives for senate including trainings. Super Senate is looking at Bylaws and compensation structure.
- Tiffany Cox – Instructional Councils and Pathways presentation to PVC – Tiffany presented PPT on Instructional Councils. Work on transfer and articulation. Advising guides will be playing an integral piece of student advising and how students move through the college. This should project down on the high school as well. There is a Feb 19 meeting. Dr. Vela and Dr. Blackwood will be there to explain. The team will get feedback from faculty on how they want to proceed. Starting fall 2016 the catalog will look very different. We need to complete this work this semester. Need to make sure it is accurate before it goes out to public. Contact Tiffany for more information. LEAP Conference –

Assessing across disciplines and across institutions. \$75 to register 22-23. Motion for Senate to fund the conference passed.

- Tammy Perez – Information on Robert’s Rules will be sent out. VPSS search is progressing. Three candidates were invited to the college for interviews.
- Amanda – Adjunct council compensation package – compensation for training, committee work, years of service, went through college council, was taken to PVC. The result is that Dr. Leslie charged HR to create an adjunct compensation committee. They are still trying to make sure it is moving forward. Ongoing this past year: looking at adjunct faculty handbook. There was a 2010 edition. They are looking at what needs updated and changed. Introduced the ACE awards and will continue.

E. Reports of Standing Committees

- Communication Committee is pulling websites for model colleges to look at for what we want to do. We may need to think of another alternative if the new website format doesn’t fit our needs.
- Curriculum and Instruction – need a chair for the committee
- Policy and procedures – Jeff Hunt – goals were to look at proposed policies and procedures – create repository. There is a new college committee on processes that Jeff is on. They have developed several subcommittees to look at processes across the college. Clarified enrollment procedure, finding out where the hang-ups are, accidental drop by faculty member causes a huge backlog. They are finding many problems that they are figuring out and will disseminate information and forms as soon as processes are cleared up. Seems to be a very important committee. If you have issues, email Jeff.
- Research – Kim Hochmeister – two things –Aspen Institute commented that we have initiative fatigue – “mile wide, an inch deep”, advised us to focus on AlamoAdvise and AlamoInstitutes, use 4dx as a way to develop a common vocabulary on these initiatives. At the November BOT retreat, they commented on classrooms and matching enrollments to space. There is a Mediasite video, Fridays we are not using our academic space. Mono is working on campus carry. Mono- district campus carry committee 22 members only 5 are faculty. He will try to find out about getting someone on the committee. Open carry is in effect now but not on campus. August 1 2016 it is in effect for four years and August 1 2017 for CC. District is taking a wait and see attitude.
- Surveys and elections – Julie Engel – created a calendar so they know what to do when. Looking at the Piper Award and how there has been such poor interest and few nominated. We can’t do away with it. How do we make it more of an incentive to do it? Proposal to ask Dr. Vela for incentive. Our winner gets \$ or a parking space or mention at convocation. The committee will form a proposal to send to us by the 8th. Faculty excellence award: there is a recommendation that this award be run through a student organization. They want it to be institutionalized – faculty should not be in charge of a student award for faculty. This committee is looking at more equal representation on committees and perhaps senate. Need to look at what the structure of the college looks like before we talk about equity in representation.

F. Old Business

G. Informational Announcements

- Chair 12 month contracts and reorganization – not much news, more questions than answers.
- NLC Coordinator – Tammy Perez will be at NLC on Tuesdays and Thursdays to coordinate communication between colleges and compliance with SACSCOC standards.
- Faculty round-up – need faculty that want to be involved on a college-wide basis – help them get engaged.
- Faculty 180 – SS asked how to approach tenure again – how do we bring that back? Evaluation was the tool that should bring that back. The system is pretty simple. We should bring it to the board. Kim said we should look at faculty tenure training program at Valencia.
- Mike brought up the career path tab on the home page. This site is great for the Explore link but the Plan link is a real problem.
- Need to look at credit hour reimbursement when a student lists one college as their home school.

H. Adjournment – 4:50

Next meeting: March 2, 2016:

Next BOT meeting attendance:

Committee meeting February 16, 2016: S Borawski, Tom Cox, J Engel;

Regular BOT meeting February 23, 2016: S Borawski, Tom Cox, J Engel