# KNOW YOUR TITLE IX RIGHTS Pregnant and Parenting Students



Colleges and Universities that receive federal funds must not discriminate against students on the basis of sex. This includes a student's pregnancy, childbirth, false pregnancy, termination, or recovery. Schools must provide equal access to school programs and extracurricular activities to students who might be, are or have been pregnant.

# CONTINUE PARTICIPATION

in classes and extracurricular activities.



# REASONABLE ACCOMMODATIONS

such as larger desk, elevator access, additional bathroom breaks due to your pregnancy.



## **EXCUSE ABSENCES**

due to pregnancy or childbirth, as long as your doctor deems necessary.



**RETURN TO SAME ACADEMIC AND EXTRACURRICULAR STATUS** as before your medical

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#### **PROTECTION FROM HARASSMENT**

based on sex, including harassment because of pregnancy or related condition.





### FOR ADDITIONAL QUESTIONS OR TO REQUEST TITLE IX PREGNANCY ACCOMMODATIONS PLEASE CONTACT:

Student Conduct & Title IX Office 210–486–0926 sac-cares@alamo.edu leave, which includes the opportunity to make up missed assignments, exams, or test while you were out.



PUBLISH GRIEVANCE PROCEDURES

for students to file complaints of discrimination, including discrimination related to pregnancy or parental status.

