St. Philip's College Scorecard FY 2018
For a detailed review of SPC Student Achievement Goals: <a href="http://www.alamo.edu/mainwide.aspx?id=43716">http://www.alamo.edu/mainwide.aspx?id=43716</a>

Results of Mission: Empower our diverse student population through educational achievement and career readiness.

**Vision:** Best in the nation in Student Success and Performance Excellence.

Values: Students First | Respect For All | Community Engaged | Collaboration | Can Do Spirit | Data Informed Core Competencies: Quality Instruction of Educational Programs | Student Engagement | Community Engagement

STRATEGIC OBJECTIVES	INSTITUTIONAL PRIORITIES	SUPPORTING DOCUMENTS LEADING INDICATORS	BENCHMARK	RESULTS			TARGET
Student Success	Productive Grade Rate (PGR)	<ul> <li>SLO Assessment Results (QEP and ETS)</li> <li>Early Alert/Follow-Up Reports</li> <li>Tutoring</li> <li>Student Engagement (CCSSE Survey) 4E, 4L, 4P, 21</li> <li>Noel Levitz 1-16</li> </ul>	AC baseline (Fall 2006) = 67.3%	Fall 15	Fall 16  85.0%	Fall 17 83.6%	Fall 18
	Persistence FT FTIC Fall-to-Fall	<ul> <li>On-Site Wait Times</li> <li>Noel Levitz 1-16, 43,32,15,65</li> <li>CCSSE 4O, 4E, 4P, 9B</li> <li>Tutoring/Advising</li> <li>Class Climate</li> </ul>	State & VLCC Best (NVC) = 71.1% VLCC Average = 62.6% Statewide = 58.4%	58.6%	57.2%	64.0%	64.5%
	Graduation Rate FT FTIC 3-year	<ul> <li>Enrollment</li> <li>Productive Grade Rate (PGR)</li> <li>Early Alert Follow-Up Reports</li> <li>Tutoring/Advising</li> <li>Weekly Degree Audits (45+ Hrs)</li> </ul>	VLCC Best (San Jacinto North) = 35.4% VLCC Average = 20.1%, State Best (Clarendon) = 41.6% State Average = 20.7%	Fall 12 Cohort	Fall 13 Cohort	Fall 14 Cohort	Fall 15 Cohort 26.9%
Leadership	Ethical Decision Making (EDM)	Rubric Assessment Ethical Decision Making/Personal Responsibility     Student Engagement and Satisfaction (CCSSE, Noel Levitz)	CCSSE every odd year (spring) Target: 50.0% NL every even year (spring) Ethical Decision Making (EDM)/Personal Responsibility Baseline (Fall 2014) = 73%	15/16	16/17	17/18	17/18
				Assessed Biannually	CCSSE ACL 48.1 SE 52.1 AC 48.8 SFI 48.3 SFL 56.0	Assessed Biannually	CCSSE ACL 50.0 SE 52.6 AC 50.0 SFI 50.0 SFL 56.5
				Summary Score NL 5.90	Next Assessment Spring 18	Summary Score NL 5.64	Summary Score 6.4
				EDM 73.1%	EDM 74.0%	EDM 75.4%	EDM 75.9%
Performance Excellence		College Climate Survey (PACE)     Employee Professional development	PACE every year (Fall) target 3.76	3.76	3.86	3.81	3.91
	SACSCOC Compliance and Sustainability	<ul> <li>Alumni Constituent Survey (ACS)</li> <li>Action Plans Sustainability Plans for Submission of the 5<sup>th</sup> year Report in 2021</li> <li>Most Cited Standards</li> <li>Substantive Change Notifications and Prospectuses</li> </ul>	Alumni (EDM) SPC Constituent Survey Spring 2016 Average = 80.1% Best in the region (SACSCOC); 0 Recommendations; 2.5 (Average); SPC below average on cited recommendations SACSCOC due dates and dates of implementation SACSCOC Acceptance and Approval, respectively	80.1%	84.3%	88.4%	88.9%