



St. Philip's College

Data Point

An item of factual information derived from measurement or research

July 2019

2019 Minimum Wage by State

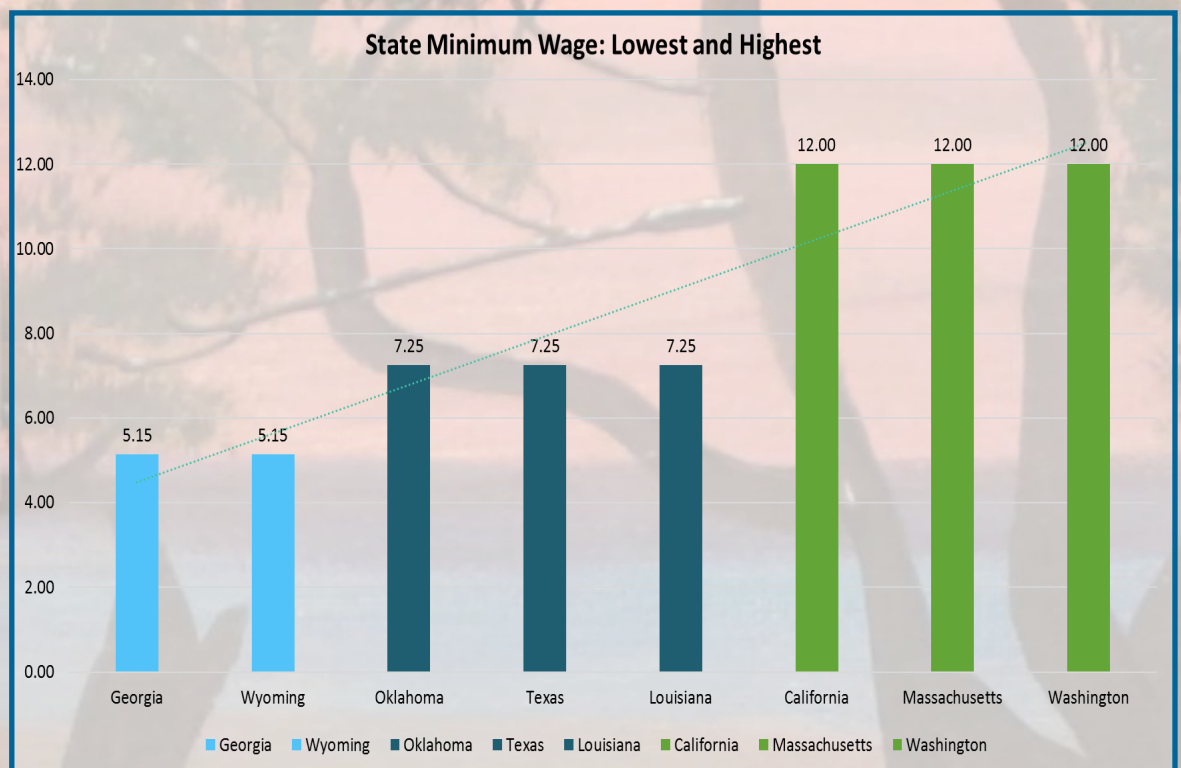


Figure 31-1 Lowest and highest state minimum wage compared to states maintaining the federal minimum wage (*)
Data Source: <http://www.ncsl.org/research/labor-and-employment/state-minimum-wage-chart.aspx#Table>

Institutional Planning, Research & Effectiveness

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Figure 31-1 (above) displays state 2019 minimum wages from the lowest, \$5.15 in Georgia and Wyoming, to the highest, \$12.00 in California, Massachusetts, and Washington. Nineteen states maintain the federal minimum wage of \$7.25, including Texas, Oklahoma, and Louisiana.

* The \$5.15 minimum wage does not include employees protected by the Fair Labor Standards Act, for whom the federal minimum wage (\$7.25) applies.

Mean Hourly Wage by Occupational Category and Location

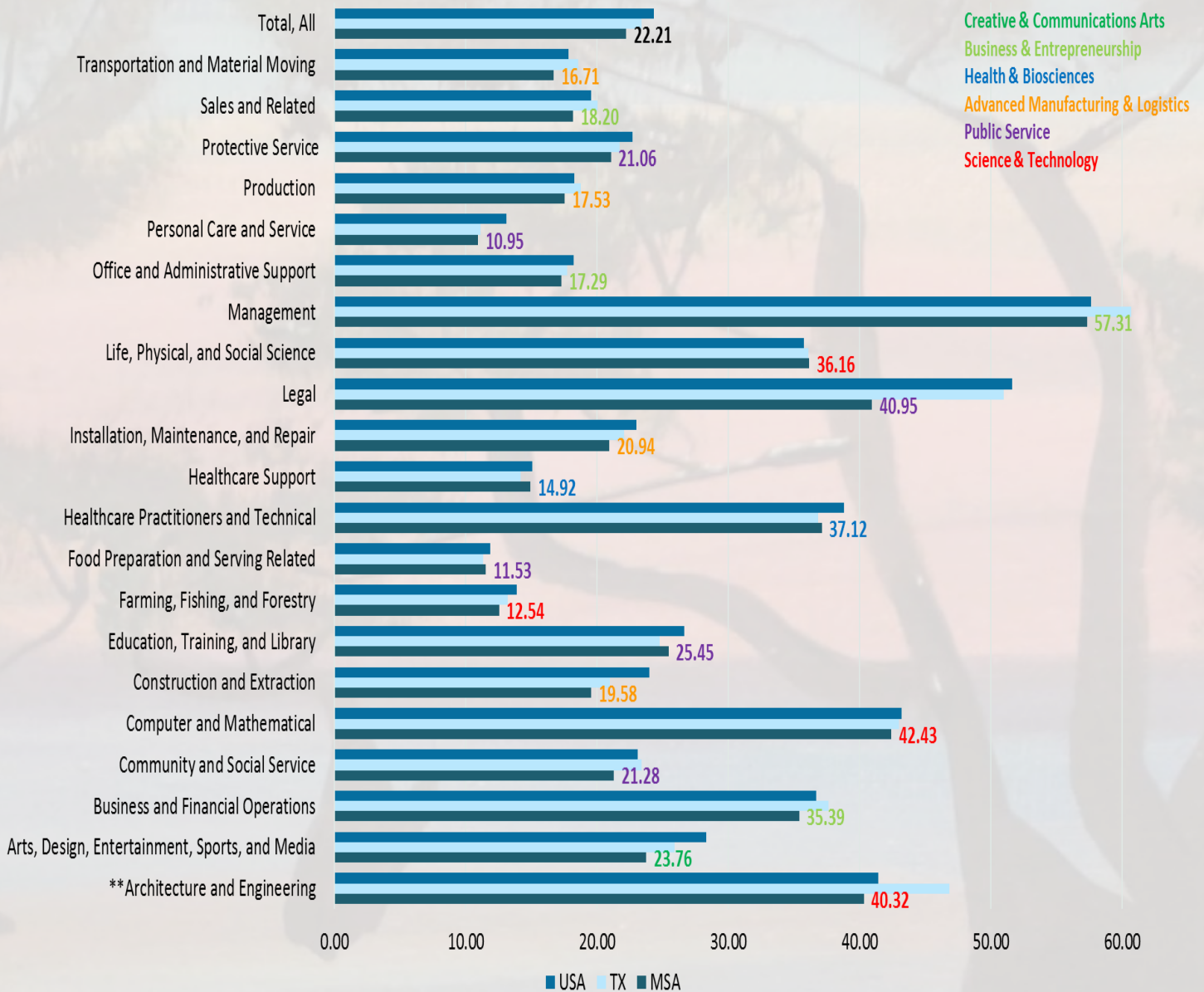


Figure 31-2 Mean Hourly Wage by Occupational Category and Geographical Area, designated by AlamoINSTITUTE (color-coded)
 Data Source: <https://texaslmi.com/LMIbyCategory/Wages>



ALAMO COLLEGES DISTRICT

St. Philip's College

As seen in Figure 31-2 (above), the highest mean wages in Texas relate to Transportation and Material Moving, Production, Management, and Architecture and Engineering, while hourly mean wages in the Metropolitan Service Area (MSA) of San Antonio-New Braunfels tend to trail state and national means.

Based on AlamoINSTITUTE alignment in the MSA, the highest wages appear in Business and Entrepreneurship (Management), Science and Technology (Computer and Mathematical), and Public Service (Legal).

**Architecture falls under Creative & Communication Arts