Evaluation of Program Outcomes
Learning Assessment - Student Learning Outcomes
Year End - AY 2020-2021

Academic Discipline:

Rubric (ex. SLNG):

Associated Degree:

Cycle – Spring 2020 – Spring 2021	Measure: Program Student Learning Outcome (PSLO) Identified	Target (Expected Outcome): Threshold of acceptability	SLO Performance PSLO Report by Degree % Meets/Exceeds
Spring 2020		**70% + Meets/Exceeds**	
Fall 2020		**70% + Meets/Exceeds**	
Spring 2021		**70% + Meets/Exceeds**	

Spring 2021 Goal Met: **YES:** new goal identified   **GOAL (Fall 2021):**

NO: continuing with Spring2021 goal

Fall 2021 Report (Reflecting on Spring 2021 and Planning for Fall 2021)
Finding/Analysis (Use the Spring 2020 – Spring 2021)

Current Action Plan (From the Fall 2020 data):

Describe Improvement/Action Plan (Use the Spring 2021 data):

FALL 2021 - SAC Scores Report Form *(Reflecting on Spring 2021 Data)*
Led by Coordinator/DAR (Send Completed Copy to Chair) Typed Response Required
Resource links identified in blue (depending on your settings, the report will populate or appear in your 'Downloads' file)

Academic Discipline

Chair

Coordinator/DAR

Rubric (ex. SLNG)   **Rubric Offered for SPRING 2021:**   Yes   No

Associated Degree:

List specific Associate of Applied Arts & Science Degree
(**NOTE**: Some Rubrics have more than one degree program. <u>Use a separate form for each degree program.</u> Do not include certificates)

Submitting forms:
Learning Assessment Reflection (this form)

1. Review form to ensure you have completed all sections.

2. Save this document with the following name format:

   - DEGREE_Fall2021 SAC Scores - Spring2021- AAS Reflection

3. Send a copy to your Chair for review

4. Upload the file to SAC Scores File Upload page. Directions on SAC Scores web page: www.alamo.edu/sac/sac-scores

5. Ensure you select "Learning Assessment Reflection" as the File Type

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Faculty SLO by Term Report

Coordinators: Discipline Meeting PREPARATION WORK
Communicate and serve as a resource to faculty (full-time/adjunct/dual-credit) for completion of the SLO by Term report(s), which will be used during the scheduled discipline meeting discussions and to answer the following question.

Question below to be answered at the scheduled discipline team meeting.

After the faculty (full-time/adjunct/dual-credit) generated and discussed their SLO by term report(s), what overall conclusions were made?

Course Student Learning Outcomes Report

1. Have available the discipline **Fall2020** SLO Performance by Dept., Course, CSLO Report that you ran in Spring for SAC Scores, to use for comparison.
2. Generate and print/save your **Spring2021** SLO Performance By Dept., Course, CSLO Report for the discipline.

-If Applicable: QuickGuide for developing, editing, and/or updating Action Plans in eLumen

Discipline Meeting: TASKS

1. As a discipline, review and analyze the **Spring2021**--SLO Performance-Dept., Course, CSLO report.
   In addition, have the **Fall2020**-- SLO Performance-Dept., Course, CSLO report available. Both reports are needed to complete the following:
   - Looking at the **Spring2021** report, did any CSLO fall below 70%?
     ➢ If yes, and it is NOT an outcome that has an action plan already developed, develop an action plan in eLumen. If an action plan already exists in eLumen, update the plan.
   - An Action Plan should have been created at last SAC Scores event (Spring2021) if a CSLO from Fall2020 was < 70%. Now looking at the Spring2021 report, did the same CSLO from the **Fall2020** report fall below 70%?
     ➢ Update the Action Plan(s) in eLumen with the result.
   - Finally, looking at the **Fall2020** report, are there any CSLOs that were < 70% but now ≥ 70% in the **Spring2021** report?
     ➢ Note that this is an improvement in your success rate and identify this as an update to the Action Plan(s) in eLumen.

Question below to be answered at the scheduled discipline team meeting.

CSLO Performance: **ALL** CSLOs 70% or above Meets/Exceeds Expectations

                                  NOT ALL CSLOs achieved 70% or above Meets/Exceeds expectations

                                  (list CSLOs below with eLumen Action Plan title)

After the discipline analyzed the SLO Performance by Dept., Course, CSLO Report, what conclusions were made?

- List all CSLOs that were below 70% Meets/Exceeds expectations with eLumen Action Plan title
- If all CSLOs were above 70% for the previous cycle, provide updates on the improvement of the CSLO identified during Spring 2021 SAC Scores (Fall2020 data).
- If all CSLOs are currently above 70% Meets/Exceeds expectations:
  o Identify one CSLO that could be improved (example, increase from 89% to 91%).
  o Detail what action you will take to increase achievement for the CSLO identified

Evaluation of Program Outcomes: Program Student Learning Outcomes (PSLOs)

Coordinators: Discipline Meeting Preparation

Access and have available these two reports by clicking on the links. :
- SLO Performance PSLO Report by Degree
  - *Note: After opening the Excel documents, you will need to find your Rubric Tab at the bottom.*
- Access a copy of the rubric Spring2021 Learning Assessment Reflection form from the SAC Scores submission page at alamo.edu/sac/sac-scores

Discipline Meeting TASKS

Use *SLO Performance PSLO Report by Degree:*

1. Reviewing the *SLO Performance PSLO Report* :
   a. Using the Spring2021 SAC Scores Learning Assessment Reflection Form
      Did the program meet the Spring2021 goal?
      YES: Review the reports to identify which **PSLO** had the lowest achievement percentage (total of exceeds and meets columns) in Spring2021, for the program.
      NO: Continue using the **PSLO** identified during Spring2021 for Fall2021

   b. Enter name of the identified Spring2021 PSLO **for the degree listed above** into the box:

   c. For each cycle period (Spring2021/Fall2020/Spring2020): Enter % information (calculate exact total of exceeds and meets columns) into the column field for "SLO Performance PSLO Report" for the PSLO identified in 1.b. (Spring2021)

Determine Goal:

2. After reviewing your achievement % in the chart below (whether above or below the target of 70%), determine a goal for FALL2021 and enter it into the "GOAL" blue box:
   a. *Example: Spring2021: Below 70% Meets, Exceeds, **Goal**: 70% + Meets/Exceeds*
   b. *Example: Spring2021: 86% Meets/Exceeds, **Goal**: 88% Meets/Exceeds*

Cycle – Spring 2020 – Spring 2021	Measure: Program Student Learning Outcome (PSLO) Identified	Target (Expected Outcome): Threshold of acceptability	SLO Performance PSLO Report by Degree *% Meets/Exceeds*
Spring 2021		**70% + Meets/Exceeds**	
Fall 2020		**70% + Meets/Exceeds**	
Spring 2020		**70% + Meets/Exceeds**	

GOAL (FALL 2021):

Using the data in the table above, respond to the questions on the following page.

Fall 2021 Report (Reflecting on Spring 2021 and Planning for Fall 2021)

Question 1
Finding/Analysis:

Refer to the Spring2021 (Fall2020 data) SAC Scores Learning Assessment Reflection Form

> *List the goal for Spring2021. What specifically did your review and analysis show regarding the progress made toward achieving or improving the identified PSLO?*
> *Did the Program achieve or not achieve the intended target?*

Question 2
Action Plan *Copy and paste from the Spring2021 (Fall2020 data) SAC Scores Learning Assessment Reflection Form).*

If the Rubric's form, page 4, Question 3 box is BLANK or insufficient in detail, answer the following question:

> *(Use the Fall2019/Spring2020/Fall2020 data)*
> *What specifically did your review and analysis show regarding the progress made toward achieving or improving if above the 70% (expected outcome) for the identified PSLO? Did the Program achieve or not achieve the intended target? What specific actions did the program take to advance your progress on attaining the Programs GOAL for the identified PSLO for Spring2021?*

Question 3
Describe Improvement/Action Plan (Use the Spring2021 data):

> *What specific actions will you now take to advance your progress on attaining the Program's GOAL for the identified PSLO for Fall2021?*

Marketable Skills Report

Review the SLO Performance Report: SLO Marketable Skills Report by Rubric (Located on the Learning Assessment Website). After opening the Excel document, you will need to find your Rubric Tab at the bottom. Have this available at the discipline meeting for review, as it will give you information on the performance of Marketable Skills.

- If Applicable: QuickGuide for developing, editing, and/or updating Action Plans in eLumen
- If CTE/PTE has not yet MAPPED to the Marketable Skills, this must be completed now.

Discipline meeting: TASKS

1. As a discipline, review and evaluate the SLO Performance Marketable Skills Report By Rubric for your degree/discipline.
   Please complete the following for **SPRING2021**:

   Reviewing the *SLO Marketable Skills Report by Rubric*:

   - Using the Spring2021 SAC Scores Learning Assessment Reflection:
     Did the Marketable Skill you identified last SAC Scores improve?
     > **YES**: Met improvement goal
     > **NO**: Did not meet improvement goal. Continue to use this Marketable Skill and add any skills that fell below 70%

   - Using the report, has the discipline identified any Marketable Skills that are not performing at ≥ 70%?
     > ➢ If you identify the Marketable Skill < 70%, create/update an Action Plan as a discipline team in eLumen to improve the Marketable Skill performance.
     > ➢ The Coordinator/DAR will submit the Action Plan in eLumen.

Question below to be answered at the scheduled discipline team meeting.

Marketable Skills Performance: **ALL** Marketable Skills are 70% or above Meets/Exceeds Expectations

NOT ALL Marketable Skills achieved 70% or above Meets/Exceeds expectations (list Marketable Skills below with eLumen Action Plan title)

After the discipline analyzed the Marketable Skills by Rubric Report, what conclusions were made?

- List all Marketable Skills that were below 70% Meets/Exceeds expectations with eLumen Action Plan title
- If all Marketable Skills are above 70% Meets/Exceeds expectations:
  - ➢ Identify one Marketable Skill that could be improved (example, increase from 89% to 91%).
  - ➢ Detail what action you will take to increase achievement for the Marketable Skill identified.