



Faculty Senate San Antonio College

## Minutes

October 21, 2022

12:30 p.m.-2:30 p.m. via Zoom

Meeting called to order by Senate President Dr. Linda Robertson-Schule at 1:30 pm

Note taker: Dr. Patricia Portales, Senate Secretary

Senators absent: Ruby Martinez, Catherine Smithpeter

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- I. Approval of Minutes – Motion by Senator R. McGilloway; motion seconded by Senator M. Alba
  
- II. Reports: August Board of Trustees Meeting –  
Senator J. Caraway: Many faculty members promoted the reinstatement of tenure during the citizens-to-be-heard portion of the BOT meeting. BOT also discussed community outreach and acknowledged awards. BOT continued with an illustration of the Multi-Year Contracts. Dr. Pulido and Dr. Bustamante voiced concerning in leaving out tenure from the MYC. They want faculty to have shared governance and job security. They said MYC clearly defines “just cause” for termination. Also, the term academic freedom should be more robust. VP Eng said Dr. Kingsbury was also in support of reinstating tenure. Dr. Flores said 53% of SAC faculty approved MYC. However, 45% said they had not heard of it. Thus, findings are inconclusive. Our follow-up survey shows better results. VP Eng said SAC was the only campus that asked if faculty were aware of the MYC.  
  
Report of Officers:
  - Senate President Robertson-Schule: The EFC is reviewing Faculty Policies and Procedures regarding termination appeal for contract new faculty since 2011 in comparison to tenured faculty. UFS survey was sent to all 5 colleges, and the results were overwhelming for support of tenure. UFS will meet next week. Also, the LEI is being rolled out. Please get involved, so that we keep our shared governance. Concerning presidential search, there were 200 candidates. Four finalists will visit campus and hold forums. It will be up to the chancellor to select our president.
  - Senate Vice-President Eng: Sign up to attend the BOT meetings either in person or live streamed. EFS is creating the definition for academic freedom. Each college has to develop their own procedures. The district must follow that policy. EFC: District has to have an Academic Freedom policy, but each college must develop their own policy. We will be discussing that procedure. We need to create an Ad Hoc Committee.
  - Senate Secretary Portales: Senators can sign up for Board meetings through Spring 2023
  
- III. Committee Breakout Rooms –  
**Curriculum and Instruction** – Senator Catherine Smithpeter, Chair  
No report

**Communication** – Senators Isabel Garcia and Ruby Martinez, Chair

Met to decide that they would co-chair.

**Policy & Procedures** – Kim Hochmeister, Chair

Request to archive LEI Town Hall recording on Faculty Senate Canvas course. VP Eng said we need to make sure the next LEI Town Hall is face-to-face, as many questions remain unanswered. Senator Hochmeister said the 52 questions need to be answered. J. Caraway said in former formats, faculty were prevented from remaining anonymous. Dr. Solis said LEI was his idea at the beginning of Fall 2022.

Senator Eng said Ruby reported LEI stemmed from a Faculty 180 conversation.

**Research** – Senator Patricia Portales, Chair

Senator Megan Shadfan added that LEI was a replacement to Faculty Improvement Plan.

Concerns are the line about termination, outcome-based funding vote by the Texas Legislature, status of SAC transfer students, grade inflation, PACE survey question about student preparedness, top-down initiative, departments should write their own LEI. Senator Luis Rodriguez added that chemistry was removed from the curriculum. The “next iteration” of LEI means it was a draft. Senator Shadfan said MATH asked about how people were selected. Use of Data training is still expected. Senator Dee Joseph stated that Dean Ianelli responded to her student’s complaint by asking someone in Usha’s area to log her time on Canvas. Dean Ianelli also changed her assignment due dates. Dean Ianelli had no authorization. President Robertson-Schule said that this is a violation of privacy, FERPA, and HIPA. Senator Menard said the student’s complaint needs to follow the grievance chain of command. Senator Hochmeister stated that we should ask Dean Ianelli and Dean Lee how they can change policy.

**Surveys and Elections** – Anahita Lorestani, Chair

President Robertson-Schule stated that nominations for Tenure Appeal Committee are being accepted. Don’t forget to vote for the Piper nominee. Dr. Shadfan: Is it possible to create a meeting to have faculty address LEI with administration. Is there a process for faculty to appeal their LEI status?

- IV. Visit from Mona Aldana-Ramirez: Office of Diversity, Equity, and Inclusion is about treating every student through the equity lens and providing what they need: individual, interpersonal, institutional, and structural. SAC Equity Guiding Principles and the Shared Equity Leadership Model are followed by the DEI office, which uses their space to elevate conversations. Emily Boundaone, MSN RN presented Covid-19 and DEI where she discussed how the virus affects certain populations. For example, what about the exclusion of disabled people? She discussed making our campus safer by adding air purifiers in her classroom.

- V. Topical Items

**Coordinator Hours and Pay** – Dr. Lovato said coordinator release time is lowered to 6 hours across the board. Senator Hochmeister suggested a Coordinator’s Council to discuss pay and other duties.

**Isabel Garcia, AlamoBooks+** - President Robertson-Schule directs questions to Dr. Lovato. Senator Caraway said some textbook information has disappeared, so we need to double check our order. Out of print notification.

**Jennifer Caraway, Science Labs** – Lab kits are no longer going to be covered. There’s been a push to move to virtual labs with hands on element. Lab simulations is not an adequate substitute. They are drafting a response letter from coordinators to the Deans. American Chemical Society has backed up the data proving the inadequacy of virtual labs.

**Dee Joseph, Year-Round Registration Meeting Report** – meeting will be Nov. 17

**VI. New Business/Announcements**

Senator F. Ervin stated that her department is now requiring court reporting professors to be licensed, though they did not have that requirement prior to 2022. President Robertson-Schule said that psychology does not need to be licensed. Architecture professors do not have to be licensed. Senator Smithpeter stated that Mortuary Science professors also must be licensed.

**VII. Adjournment**

The Faculty Senate Meeting was adjourned at 2:35 p.m.