

## Implementation Progress

**SPC Weekly:** The EDM Tip of the Week for fall semester began Monday, August 22, 2016. Administrators, faculty, staff, and students can still submit tips for Ethical Decision-Making through the QEP website. Submitted tips are reviewed by the Implementation Team for relevance and appropriateness. So far 44 tips have been submitted with 20 approved by the team.

**Director's Meeting:** Directors Dr. Paul Machen, Irene Young and Alberto Vasquez met on Thursday, August 18, 3:30-5:00pm, to discuss several issues concerning QEP implementation during the fall 2016 semester. Several key items were discussed to help Mr. Vasquez become familiar with his new role as one of the QEP Directors. Future Directors' meetings will occur every Thursday, 8:30-9:30 am, SLC 306 office area. This is in addition to the VPAS telephone update meeting which occurs every Monday, 4:30-5:00 pm.

The QEP website will be updated to reflect the new QEP director and the addition of Mr. Jude "Tom" Manzo, Spanish faculty member, to the QEP implementation team. Mr. Manzo will replace former faculty member Sean Nighbert on the QEP core team, representing the Communications and Learning department.

Dr. Paul Machen, Alberto Vasquez and Irene Young had an assessment conference call on Monday, August 22 at 4:30 pm. Topics discussed included current PSRI assessment and student participation.

**Student Life:** What Would You Do? Student Activities is ready to resume engaging students this week in the QEP by posing thought-provoking scenarios and questions during Spirit Day beginning August 24, 2016. New scenarios will be presented every Wednesday from 11:00 am – 1:00 pm in the CLR Breezeway (MLK Campus) and Building 1 Crossroads Area (SW Campus). A Student Engagement Grant recipient will walk around the campus a couple times each week with an iPad to engage students with the What Would You Do scenario as well.

**New Employee Orientation:** Directors Dr. Paul Machen, Irene Young and Alberto Vasquez presented a QEP overview for about 54 new SPC employees. All participants were given a QEP t-shirt, pen, pencil, bracelet and bookmark.

**New Student Orientation:** About 420 new students and their families and supporters participated in the QEP Experience "Down with QEP" rap song performance on Friday, August 19<sup>th</sup> during the New Student Orientation (NSO). QEP marketing materials were provided in NSO gift bags.

**Freshman Experience:** So far, 957 new students have completed Freshman Experience group advising during which the QEP-Ethical Decision-Making was introduced to them. Additionally, participants were administered a Freshman Experience pre and post-test which contains a question about the QEP.

**Ethics Bowl:** A Title III funding request of \$15,600.00 was submitted to Dr. Erick Akins by the QEP team to support faculty efforts to participate in Ethics Bowls occurring during the next Academic Year. SPC Faculty members Andrew Hill, Matthew Fuller and Matthew Mangum will coach SPC Ethics Team. SPC Ethics Bowl Team plans to participate in the following:

- Texas Regional Ethics Bowl, November 13, 2016 in San Antonio, TX
- Two-Year College National Ethics Bowl, November 20, 2016 in Baltimore, MD
- National Ethics Bowl Competition February 24-26, 2016 in Dallas, TX

- 2017 Ethics Bowl Summer Workshop, June 23-25, 2016 in Bloomington, IN

## Assessment

**Personal & Social Responsibility Inventory (PSRI):** The following is the PSRI administration timeline for fall 2016 semester:

- Dr. Machen received the exact title of the student email: **It is: *Please Complete PSRI 1 for St. Philip's College.*** Information was inserted into the President's letter of notification to students and VP Maureen Cartledge's letter of notification to college faculty. VP Cartledge letter was emailed to all faculty on August 12, 2016.
- August 15, 2016: IPRE generated list of currently enrolled SPC students (intentionally not catching Flex Start 2) The list was forwarded to Joshua Mitchell at Iowa State University RISE.
- August 16, 2016: During Division meetings faculty were informed of PSRI dates for both PSRI I (pre-test) and PSRI 2 (post-test).
- August 17, 2016: President emailed students encouraging participation
- August 19, 2016: Students encouraged to complete the PSRI I (pre-test) at NSO, Week of Welcome and by faculty in their classes (August 22-26, 2016). PSRI I (pre-test) remains open August 19 – Sept 2 (Sept 9th if necessary to reach 1000)
- PSRI 2 (post-test) will be launched only to students completing the PSRI I (pre-test) November 28 and remaining open until December 16, 2016. The first 1,000 students completing both will receive a \$20.00 bookstore gift card (This allows 14-15 weeks for instruction to occur prior to the administration of the post-test increasing the timeframe between as recommended by RISE.)

PSRI feedback from students has been sent to Dr. Loston. QEP core team and IPRE are discussing having a QEP reply e-mail address so students can send feedback directly to QEP directors.

**QEP Staff Professional Development Survey:** This survey developed by the QEP Implementation team was shared via e-mail from Staff Council. The survey was available July 12<sup>th</sup>- 20<sup>th</sup>. There are 82 respondents. Results of the survey will be used by the QEP implementation team to plan future QEP staff professional development events.

**Defining Issues Test Version-2 (DIT-2):** The DIT-2 is scheduled for administration to randomly selected course sections November 2016.

**External Constituent/Alumni Survey:** This survey will continue to be administered during Program Advisory Committee Meetings. The survey will be sent to Deans on September 1<sup>st</sup> for their distribution.

## Professional Development

**All College Meeting:** Dr. Paul Machen provided additional QEP case study options to the President on Thursday, August 11, 2016 for her consideration. She along with faculty members Andrew Hill and Matthew Fuller presented an actual case study for the audience to consider using the SPC 4-Step Ethical Decision-Making Model. The President described how she would respond using the model as well.

## Upcoming QEP Events

**Core Team Meeting:** Tuesday, August 23, 2:00 - 4:00 pm, CLR 301

**Implementation Team Meeting:** Tuesday, August 30, 2:00 – 4:00 pm, CLR 301

**Division Meeting Visits:** Need all divisions and the President's staff September 2016 meeting dates.