



LVN/Military to ADN Mobility Program Information Packet

Program Director

Associate Professor

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Nursing Program Website:

[SPC: Nursing: Career Mobility - LVN to RN | Alamo Colleges](#)

Application Deadline: Fall 2023: May 31, 2023

Spring 2024: Sept. 30, 2023

A Letter from our Program Director

Dear Licensed Vocational Nurse/Military Applicant:

Thank you for inquiring about the LVN/Military to ADN Mobility Program. Enclosed you will find program information, including the admission requirements for the ADN Program.

The LVN/Military to ADN Mobility Program starts a new class twice a year-Spring and Fall. The program is designed to be completed in one year. It is a 60-credit hour program.

If you wish to be considered for admission into the program, you must submit evidence of meeting all application/admission requirements listed in this packet. The applicant is responsible for ensuring that all application information has been received at the St. Philip's College ADN Program office and that their admission file is complete. Please remember this is a competitive program. Please make sure you read the entire packet and complete your checklist. Only the first submission online application will be accepted.

If you have questions, once you have reviewed the application packet, please call the office at (210) 486-2055 or email the Administrative Services Specialist at egarza21@alamo.edu.

Best wishes in pursuing a rewarding career in nursing through our Associate Degree Nursing Program at St. Philip's College.

Sincerely,

Dr. Valerie Moke DNP, RN, CCM

Note: No person shall, on the basis of race, color, sex, pregnancy, religion, creed, national origin (including ancestry), citizenship status, physical or mental disability, age, marital status, sexual orientation, gender, transgender status, gender identity, gender expression, veteran or military status (including special disabled veteran, Vietnam-era veteran, or recently separated veteran), predisposing genetic characteristics, domestic violence victim status, any other protected category under applicable local, state or federal law, or persons who have opposed discrimination or participated in any complaint process on campus or before a government agency, be excluded from participation in, denied the benefits of, or subjected to discrimination in employment or under any program or activity sponsored or conducted by the College District. H.1.1

Overview

This program is a member of a 32-school-based, concept-based curriculum consortium, utilizing a unique and successful concept approach to nursing theories and practice. Candidates for this program are LVNs and military-trained corpsmen or medics.

The program is one year, consisting of three consecutive semesters utilizing face-to-face and lab/clinical experiences to meet the educational requirements for the students to transition from the LVN role to the RN scope of practice. Class days vary due to clinical placements, but no evening or weekend classes are held. This is a day program only with no online courses.

Admission to the LVN/Military to ADN Mobility Program occurs twice each academic year: fall and spring. To coordinate admissions with the Texas Board of Nursing, application deadlines are set to accommodate Board review. There are no exceptions to the deadlines.

All admission requirements, including submission of the completed application, must be met before consideration will be given for admission into the St. Philip's LVN/Military to ADN Mobility Program. Information in this application packet is subject to change without prior notice as necessary to comply with current State and College requirements.

Curriculum

The curriculum format taught is concept based. Concept-based learning is an educational method that focuses on big ideas and teaches students how to organize and categorize information. Content focuses on facts, while concept focuses on making sense of those facts and the world around us. Instead of the traditional method of learning, which concentrates on the ability to recall facts in isolation, concept-based learning focuses on understanding broader principles (concepts) that can be applied to various specific examples called exemplars.

Concept-based learning challenges students to think more critically about new subjects and situations by applying prior knowledge and experience. Students must think beyond the facts, connect factual knowledge to ideas of conceptual significance, and find relevance.

A concept-based curriculum provides the structured framework to help create the learning outcomes, the instructional delivery and lesson objectives, and the student assessments.

A concept-based curriculum in nursing involves examining concepts that link to the delivery of patient care. Students focus on crucial, prevalent examples and their interconnected nature during the study. Students learn to recognize features of a condition and begin to apply what they have learned to various situations.

Clinical Requirements

To fulfill the clinical requirements, students must attend clinical rotations in San Antonio and its surrounding areas if needed. The student is responsible for transportation to and from hospitals and other assigned medical facilities. Students should be prepared to travel to any appropriate facility to meet course objectives.

Expected Outcomes

A student enrolled in LVN/Military to ADN Mobility Program is required to meet the following standards:

1. Use the senses of vision, hearing, speech, and touch. Using the senses enhances a nurse's ability to observe the patient accurately.
2. Perform psychomotor movements requiring gross and fine muscle movements and equilibrium coordination. Coordination is necessary for patient safety.
3. Communicate orally and in writing and demonstrate sensitivity to others. Nurses must function in highly compassionate areas where integrity, interpersonal skills, and concern for others are all desirable personal qualities.
4. Demonstrate stable emotional health and intellectual activities required to exercise sound judgment. The applicant must be flexible and able to adapt to change and stress.
5. Demonstrate adequate decision-making and critical thinking skills.
6. Demonstrate physical health necessary to perform strenuous activities related to patient care, which includes moving and lifting. (Must be able to lift and move 50 pounds)
7. Provide nursing care to patients with all health problems, including infectious diseases such as tuberculosis, COVID-19, and HIV/AIDS.

*A more detailed technical standards form is included with the application and must be signed and returned with the application.

The LVN/Military to ADN Mobility Program offers a nursing study option for:

1. Licensed vocational nurses (LVNs) or licensed practical nurses (LPNs) with a current Texas nurse license and a practice record in good standing with the Texas Board of Nursing; or
2. Military service members and U.S. military veterans who completed training within the last ten years as Army Combat Medics, Navy Corpsmen, or Air Force Medics.

Graduates should be prepared to:

- Demonstrate responsibility for continued competence in nursing practice, and develop insight through reflection, self-analysis, self-care, and lifelong learning.
- Provide safe, compassionate, basic nursing care to assigned patients with predictable health care needs through a supervised, directed scope of practice.
- Implement aspects of the plan of care within legal, ethical, and regulatory parameters and in consideration of patient factors.
- Implement measures to promote quality and a safe environment for patients, self, and others.
- Communicate and collaborate with patients, their families, and the interdisciplinary health care team to assist in the planning, delivery, and coordination of patient-centered care to assigned patients.
- Demonstrate knowledge of the Texas Nursing Practice Act and the Texas Board of Nursing Rules that emphasize safety, as well as all federal, state, and local government and accreditation organization safety requirements and standards.

- Demonstrate good professional character as described in Texas Board of Nursing RULE §213.27 through their program and career.

Upon successful completion of the program and meeting Texas Board of Nursing requirements, LVN/Military to ADN graduates are issued a temporary license from the Texas Board of Nursing permitting them to seek employment as a Graduate Nurse (GN) until successful completion of the National Council Licensure Examination for Registered Nurses (NCLEX- RN).

Admission Requirements (to St. Philip's College)

Apply for admission into the St. Philip's College LVN/Military to ADN Mobility Program are following the Alamo Colleges admission policies, as well as admission policies of the LVN/Military to ADN program and policies specified by the Texas Board of Nursing (BON).

1. Submit an application for admission via ApplyTexas for NON-Alamo Colleges District students. Visit [ApplyTexas](#) to complete application.
All applicants for nursing studies MUST be fully admitted into St. Philip's College.
Note: The Apply Texas application is for admission to the college, not for admission to the nursing program. You will have to complete a separate application for the nursing program.
2. Once accepted to St. Philip's College and have obtained a Banner student ID#, you will go to the RN program website and complete the online application. The forms needed to apply are listed on the RN webpage.
[SPC : Nursing: Career Mobility - LVN to RN | Alamo Colleges](#)
3. Submit official transcripts from all previous schools attended. Official transcripts must be submitted with your application to the college. Official high school transcripts will be required with the application if not on file with the college advising department. For information regarding foreign transcript evaluation, contact the International Student Services Office at (210) 486-2876.

Note: Individuals need to be 18 years or older to apply for the Nursing Program.

Application Process (to the ADN Mobility Program)

The LVN/Military to ADN application is online and on the program webpage under the selection and application process. The forms needed for the application can be found on the webpage as well. Please submit all forms as PDFs. No jpeg will be accepted. The steps for admission to the LVN/Military to ADN Mobility Program include the following:

1. Applicant must be an accepted student to the Alamo Colleges. Applicants must have SPC as their home school for application review. This will be the applicant's responsibility.
2. Individuals need to be 18 years or older to apply for the Nursing Program.
3. Applicants must be TSI College Ready. Please speak with your academic advisor concerning this criterion.

4. Applicant must be an LVN in clear standing OR if military; must have training as Army Combat Medics, Navy Corpsmen, or Air Force Medics within the last 10 years. Military applicants must provide their Joint Service transcripts as well as their DD214.

Note: If the candidate is still currently serving in the military, they will need to provide a letter from their Company Commander stating that they are available to attend day classes and that they are not pending any Disciplinary action (ex. Article 15).

5. Official Transcripts:
Submit official transcripts from all previous schools attended, including all previous nursing courses. Official transcripts must be submitted with your online application.

Academic or Military Transcripts:

If candidate coursework has been completed within the military or at other colleges/universities, courses must be transferred to St. Philip's College and posted to the student's academic record by the Office of Admissions & Records. This can be done by providing official military or college/university transcripts to the office of Admissions and Records. Allow up to six weeks for the processing.

Having all course work posted to the applicant's record will allow nursing program admissions officials to access course grades for the consideration of the applicant. It is the applicant's responsibility to make certain all transcripts reflecting degree-requirement courses are evident in the admissions record.

Military mobility applicants must provide official military training transcripts indicating completion of programs for Army Combat Medics, Navy Corpsmen, or Air Force Medics within the last ten (10) years and have the equivalent training as an LVN. Documentation must be provided.

6. Applicants must have minimum cumulative GPA of 2.8 (this is not rounded). This is a program requirement.
7. Pre-requisites: These are required to be completed **prior** to admission. Please see program webpage for additional information. The candidate must have received a grade of "C" or higher on all pre-requisite courses for admission.

Course	Title	Grade Required	Expiration
BIOL 2401	Human Anatomy and Physiology I	"C" or higher	5 years
BIOL 2402	Human Anatomy and Physiology II	"C" or higher	5 years
BIOL 2420	Microbiology for Nursing and Allied Health	"C" or higher	5years
*BIOL 2421	Microbiology for Science Majors		
PSYC 2301	General Psychology	"C" or higher	None
PSYC 2314	Lifespan Growth and Development	"C" or higher	None
PHIL 2306	Introduction to Ethics	"C" or higher	None
ENGL 1301	Composition I	"C" or higher	None

*Seven years if completed at St. Philip's College.

8. Please provide a current driver license or passport for photo ID. Please make sure the name matches the one used for college admission. This is what will be submitted to the Texas Board of Nursing.
9. TEAS:
All applicants must take the ATI Testing of Essential Academic Skills (ATI TEAS) Nursing assessment exam. A level of proficiency with an overall composite score of 65% must be achieved for consideration. Testing must be within 1 year from date of examination used for admission.
10. References:
Provide three professional reference letters. Recommendations should be from persons who can comment on the applicant's professional or academic abilities. Examples of combinations of letters of recommendation are as follows:
 - One professional (Supervisory Role) and Two academic (Nursing Professor/Nursing Preceptor)
 - Two Professional (Supervisory Role) and One Academic (Nursing Professor/Nursing Preceptor) or
 - Three professionals (Supervisory Role) if you have been out of school for more than five years.References who are relatives or friends are unsuitable recommendations for admission to the LVN/Military to ADN program and will not be accepted. Reference forms can be found on the RN webpage and must be used for consideration.
11. Work Experience:
Previous work experience in health care, including mandatory one-year LVN work experience (part time or full time) within the last five years. LVN work experience must be obtained by start of the program. A resume must be submitted. References from supervisors must be included for verification. Form can be found on the RN webpage.
12. LVN License:
License numbers will not be required for the application process. Applicant will need to provide current evidence of clear standing from the Board of Nursing. Link: [Texas Board of Nursing - License Verification](#).

Selection Process

Admission to the nursing program is competitive, with applicants providing evidence of previous successful educational accomplishments. The admission committee will review applicants and determine conditional acceptance based on a multicriteria scoring system, including GPA, TEAS score, previous work experience, pre-requisite courses, and references.

Acceptance letters are sent to each applicant in order of rank until all available seats in the class are filled. Applicants who do not respond to letters of acceptance will be removed from the applicant pool and lose all review points.

Each applicant selected for admission will be notified via email and given a deadline to accept or decline the invitation to join the upcoming class.

New classes start each Fall and Spring semesters. Admission reviews are conducted twice each year. All applications turned in during an admission cycle are reviewed and ranked to compile the current ranking list. See webpage for these dates.

Applicants will be ranked by the points earned. Should several applicants have the same points, the reference letters will be used in the selection process.

Only applications that are complete will be reviewed for conditional acceptance. Submitting incomplete, misleading, or fabricated information on the student admission application or any admission document is reason for dismissal of the student from the nursing program when the breach is discovered. Students are strongly encouraged to retain original copies of all documents submitted in the application packet.

The first electronic application submission will be the one evaluated for admission.

Note: If a military candidate is a licensed vocational nurse, they are applying as an LVN candidate, not a military candidate. If the military candidate is not an LVN, a JST must be sent to the RN program director before applying or taking courses toward the LVN/Military to ADN program.

After Selection:

1. Selected applicants will be notified by student ACES email and required to attend a Mandatory Orientation. A separate email will be sent with the date and time.
2. Each applicant is required to complete a background check and a drug screen. This process will be explained in further detail once the applicant has accepted their admission invitation. The drug screen has a deadline. No exceptions will be made for not completing. If the deadline is missed, the applicant forfeits their slot, and another applicant will be offered the invitation.
3. All applicants must meet the health and physical requirements, including immunizations, to complete the required clinical hours.

Conditional Acceptance

Only complete applications will be reviewed by the admission committee for conditional acceptance. Incomplete applications will not be considered. A student who meets all requirements and is recommended for admission by the committee will receive a conditional acceptance letter by October 30 for Spring admission and June 30 for Fall admission.

Submitting incomplete, misleading, or fabricated information on the student admission application or any admission document is reason for dismissal of the student from the nursing program at the time the breach is discovered. Students are strongly encouraged to retain original copies of all documents submitted as part of the application packet.

The student's name is sent to the Texas Board of Nursing as a potential candidate, and the BON will initiate a background check. Three things will occur for admission to happen:

1. Criminal Background Check:

Instructions for the Texas Board of Nursing background check will be given to applicants who receive a conditional acceptance letter. All applicants must pass a criminal background check completed by the Texas Board of Nursing before official acceptance into the LVN/Military to ADN Mobility Program is granted.

The student will receive a blue index card indicating a clear background screen from the Texas Board of Nursing. Some students may receive a letter from the BON instead. The student must present these *original* documents as proof on the first day of the program orientation. Students will only be allowed into the program with evidence of clearance. A copy will not be accepted.

2. **Drug Screening:**

A drug screen will be required during the application process. Instructions for the drug screen will be given to applicants who receive a conditional acceptance letter. Negative drug screen results are required for official acceptance into the LVN/Military to ADN Mobility Program. Specific instructions will be provided with the application. The applicant will be responsible for following drug screen protocol and requirements by mandatory deadlines; failure to do so will make the applicant ineligible for admission. All communication will be sent to the official school email address, not a personal one.

3. **Notification Process:**

Individuals will be notified of conditional acceptance into the LVN/Military to ADN Mobility Program via Alamo Colleges ACES student email only. Applicants will be given a deadline to accept or decline the invitation to join the upcoming class.

Acceptance letters are sent to each applicant in order of rank until all available seats in the class are filled. Applicants who do not respond to letters of acceptance will be removed from the applicant pool and lose all review points.

Applicants who decline admission may re-apply later and must meet all current program requirements. The conditional acceptance letter will provide instructions for the criminal background check and drug screen.

Official Acceptance

Once the candidate has received conditional notice into the program, information for new student orientation will be provided. On the first day of LVN/Military to ADN Mobility Program orientation, the student will be required to provide copies of the following items to attend their first clinical practicum. Failure to provide these items the first day of orientation will forfeit the student's official acceptance to the program. Please start gathering the information when conditionally accepted and keep in a folder.

1. CPR Card (copy):

Proof of current CPR certification in Basic Life Support for adult, child and infant. American Heart Association (Health Care Provider Course) required. Online, American Red Cross or other courses are NOT accepted. Please do not call the office for providers. The ADN nursing program does not endorse any one provider.

2. Health Insurance: (copy of card)

Must show proof of current medical insurance and remain insured throughout the duration of enrollment in the LVN/Military to ADN Mobility Program. Student's name must be on the insurance card if student is insured as a dependent on parent/guardian/spouse insurance plan.

Requirements to be completed before the program start date:

1. Complete application: no items missing.
2. A clear background check: Original Blue card or letter from the Texas Board of Nursing.
3. A negative drug screen.

Note: During the nursing program, each student will be asked to show evidence of current immunization requirements required in every clinical course to each clinical instructor. If there are further questions regarding this requirement, consult your clinical instructor. Students must maintain a valid LVN license throughout the program.

Application Deadline

Completed applications will be received for fall admission from March 21-May 31 and for spring admission July 1-September 30. No exceptions.

The Following Individuals Will Not be Considered for Admission:

1. Applicants who are not registered at St. Philip's College.
2. Applicants who do not complete all the application steps.
3. Applicants who do not meet the deadlines.
4. Applicants who submit an incomplete application.
5. Applicants who do not meet the minimum cumulative 2.8 GPA.
6. Applicants who have not completed and/or have not demonstrated proof of completion of all prerequisite courses as stated on the program webpage.
7. Applicants who do not score proficient with an overall score of 65% on the ATI TEAS.
8. Applicants who do not hold a valid, unencumbered LVN license (unless military applicant with equivalency training).
9. Applicants who have been unsuccessful (failure) in another ADN nursing program.

ADN Nursing Courses

Semester I (Fall/Spring)

- RNSG 1424 - Concept-Based Transition to Professional Nursing Practice
- RNSG 1216 - Professional Nursing Competencies
- RNSG 1128 - Introduction to Health Care Concepts
- RNSG 1263 - Clinical - RN Concept-Based Transition to Professional Nursing Practice

*Note: An additional 9 hours of credits (RNSG 1533, RNSG 1126 and RNSG 2362) will be granted for the Career Mobility student upon admission and completion of the first four nursing courses, earning credits in (RNSG 1424, RNSG 1216, RNSG 1128 and RNSG 1263) in the Nursing Career Mobility Program.

Semester II (Spring/Summer)

- RNSG 1137 - Professional Nursing Concepts III
- RNSG 1538 - Health Care Concepts III
- RNSG 2363 - Clinical: RN Health Care Concepts III

Semester III (Summer/Fall)

- RNSG 2138 - Professional Nursing Concepts IV
- RNSG 2539 - Health Care Concepts IV
- RNSG 2360 - Clinical: RN Health Care Concepts IV

LVN/Military to ADN Mobility Program Degree Plan

Prerequisites			Lecture Hours	Lab Hours	Contact Hours	Credit Hours
BIOL	2401	Human Anatomy and Physiology I	4	3	96	4
BIOL	2402	Human Anatomy and Physiology II	4	3	96	4
BIOL	2420 or BIOL 2421	Microbiology for Nursing and Allied Health or Microbiology for Science majors	4	4	96	4
PSYC	2301	General Psychology	3	0	48	3
PSYC	2314	Lifespan and Growth and Development	3	0	48	3
PHIL	2306	Introduction to Ethics	3	0	48	3
ENGL	1301	Composition I	3	0	48	3
Total Hours					480	24

First Semester Level 1			Lecture Hours	Lab Hrs./ Clinical	Contact Hours	Credit Hours
RNSG	1424	Concept Based transition to Professional Nursing Practice	4	1	80	4
RNSG	1216	Professional Nursing Competencies	0	8	128	2
RNSG	1128	Introduction to Health Care Concepts	1	0	16	1
RNSG	1263	Clinical-RN Concept Based Transition to Professional Nursing Practice	0	0/8 clinical	128	2
Total Hours					352	9

*Note: An additional 9 hours of credits (RNSG 1533, RNSG 1126 and RNSG 2362) will be granted for the Career Mobility student upon admission and completion of the first four nursing courses, earning credits in (RNSG 1424, RNSG 1216, RNSG 1128 and RNSG 1263) in the Nursing Career Mobility Program.

Second Semester Level 2			Lecture Hours	Lab Hours /Clinical	Contact Hours	Credit Hours
RNSG	1137	Professional Nursing Concepts III	1	0	16	1
RNSG	1538	Health Care Concepts III	5	0	80	5
RNSG	2363	Clinical-RN Health Care Concepts III	0	0/12 clinical	192	3
		Total Hours			288	9

Third Semester Level 3			Lecture Hours	Lab Hrs./Clinical	Contact Hours	Credit Hours
RNSG	2138	Professional Nursing Concepts IV	1	0	16	1
RNSG	2539	Health Care Concepts IV	5	0	80	5
RNSG	2360	Clinical-RN Health Care Concepts IV	0	0/12 clinical	192	3
		Total Hours			288	9

Approximate costs, not including uniforms, stethoscope, or shoes.

Tuition cost Divided into 3 semesters	<u>Total Approximate</u> <u>(Bexar County resident)</u>	<u>Out of District:</u>
	\$6,300.00	\$11,200.00
NCLEX -RN Fee BON Licensure Fee	\$300.00 total	\$300.00 total
Books	\$600.00	\$600.00
Special Program Tuition (\$1600.00/ semester)	\$4800.00	\$3600.00
TOTAL	\$12,000.00	\$15,700.00

Thank you for your interest in the LVN/Military to ADN Mobility Program. If you have any further questions, please contact me at the Nursing Department.

Program Director,
Professor Dr. Moke

