



Office of the Chancellor

**MEMORANDUM**

TO: Alamo Colleges District Family

FROM: Dr. Mike Flores, Chancellor *Mike Flores*

RE: **Affirmation of the Alamo Colleges District Commitment to Title IX, the Campus SaVE Act, VAWA and other Civil Rights Protections**

DATE: September 10, 2021

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The Alamo Colleges District is committed to maintaining an environment that is free of sex-based discrimination, sex-based misconduct, and other forms of discrimination, harassment or retaliation prohibited by law. Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in educational programs and activities at colleges receiving federal financial assistance. Title IX prohibits all forms of sex-based discrimination, including sexual harassment, sexual violence, and other forms of sexual misconduct. The Campus SaVE Act of 2014 and the 2014 Reaffirmation of the Violence Against Women Act (VAWA) serve to reinforce our need to focus on ensuring a safe learning environment.

This affirmation of our Civil Rights policies, to include Title IX, is sent to all members of the Alamo Colleges District for their awareness and commitment. The referenced policies are located at [H.1.1 Equal Employment and Education Opportunity](#) & [H.1.2 Civil Rights Discrimination, Harassment and Retaliation](#).

Any student, staff, or faculty member who has concerns regarding sex discrimination and/or sexual misconduct is encouraged to seek the assistance of the Title IX/VII/ADA/504 Coordinator, as listed below. This team is prepared to help you understand your options if you think you may have witnessed or been a victim of sex discrimination, sexual misconduct, or any other form of Civil Rights based discrimination, harassment or retaliation. A complaint of harassment may be made to the Civil Rights Coordinators or filed online using our [Title IX Complaint Form](#).

With the beginning of the academic year, this is also a reminder to complete the Title IX training, which may be located in Alamo Talent as "Civil Rights and Title IX for Employees and Students."

Thank you for your attention to this important commitment.

## **Title IX/VII/IV/ADA/504 Coordinator Contact List**

A complaint of certain or potential discrimination, harassment or retaliation may be made to any of the following Coordinators or Deputies, or with Alamo Colleges District Police Department (ACPD) or filed online at [www.alamo.edu/TitleIXCoordinator/](http://www.alamo.edu/TitleIXCoordinator/)

### Alamo Colleges District- District Title IX/VII/IV/ADA/504 Coordinator

Linda Boyer-Owens

Associate Vice Chancellor for Human Resources & Organizational Development

2222 N. Alamo Street, 230A-West Wing

San Antonio, TX 78215

210-485-0230

[lboyer-owens@alamo.edu](mailto:lboyer-owens@alamo.edu)

### Title IX/VII/IV/ADA/504 Coordinator for Employees

Edward Contreras

Director of Talent, Advocacy and Solutions - Human Resources

2222 N. Alamo Street, 230A-West Wing

San Antonio, TX 78215

210-485-0216

[econtreras@alamo.edu](mailto:econtreras@alamo.edu)

### Title IX Coordinator for Students

Patricia B. Parma

Associate Vice Chancellor for Student Success and Success Initiatives

Office of the Vice Chancellor for Student Success

2222 N. Alamo Street, Room E331

San Antonio, TX 78215

210-485-0452

[pparma@alamo.edu](mailto:pparma@alamo.edu)

### College Title IX Coordinator-Northeast Lakeview College

Dr. Tangila Dove

Vice President for Student Success

Northeast Lakeview College

1201 Kitty Hawk Road

Universal City, TX 78148

[twatts@alamo.edu](mailto:twatts@alamo.edu)

College Title IX Coordinator-Northwest Vista College

Debi Gaitan

Vice President for Student Success

Northwest Vista College

3535 N. Ellison Drive

San Antonio, TX 78251 210-486-4454

[dgaitan@alamo.edu](mailto:dgaitan@alamo.edu)

College Title IX Coordinator-Palo Alto College

Gilbert Becerra Jr.

Vice President for Student Success

Palo Alto College

1400 W. Villaret Blvd

San Antonio, TX 78224

210-486-3930

[gbecerra8@alamo.edu](mailto:gbecerra8@alamo.edu)

College Title IX Coordinator-St. Philip's College

Dr. Paul Machen

Interim Vice President for Student Success

St. Philip's College

1801 Martin Luther Drive

San Antonio, TX 78203 210-486-2252

[pmachen@alamo.edu](mailto:pmachen@alamo.edu)

College Title IX Coordinator-San Antonio College

Dr. Tiffany Hernandez-Cox

Interim Vice President for Student Success

San Antonio College

1819 N. Main Avenue

San Antonio, TX 78212

[tcx29@alamo.edu](mailto:tcx29@alamo.edu)