

## Adjunct Loads and Pay Ranges

Effective 8-16-2021\*

| Workload Units | BA         | MA         | MA12       | MA24       | MA36       | MA48       | PhD        |
|----------------|------------|------------|------------|------------|------------|------------|------------|
| 1.00           | \$819.93   | \$881.06   | \$908.41   | \$934.99   | \$963.48   | \$990.82   | \$1,017.02 |
| 1.75           | \$1,434.88 | \$1,541.86 | \$1,589.72 | \$1,636.23 | \$1,686.09 | \$1,733.94 | \$1,779.79 |
| 2.00           | \$1,639.86 | \$1,762.12 | \$1,816.82 | \$1,869.98 | \$1,926.96 | \$1,981.64 | \$2,034.04 |
| 2.50           | \$2,049.83 | \$2,202.65 | \$2,271.03 | \$2,337.48 | \$2,408.70 | \$2,477.05 | \$2,542.55 |
| 2.75           | \$2,254.81 | \$2,422.92 | \$2,498.13 | \$2,571.22 | \$2,649.57 | \$2,724.76 | \$2,796.81 |
| 3.00           | \$2,459.79 | \$2,643.18 | \$2,725.23 | \$2,804.97 | \$2,890.44 | \$2,972.46 | \$3,051.06 |
| 3.50           | \$2,869.76 | \$3,083.71 | \$3,179.44 | \$3,272.47 | \$3,372.18 | \$3,467.87 | \$3,559.57 |
| 3.75           | \$3,074.74 | \$3,303.98 | \$3,406.54 | \$3,506.21 | \$3,613.05 | \$3,715.58 | \$3,813.83 |
| 4.00           | \$3,279.72 | \$3,524.24 | \$3,633.64 | \$3,739.96 | \$3,853.92 | \$3,963.28 | \$4,068.08 |
| 4.50           | \$3,689.69 | \$3,964.77 | \$4,087.85 | \$4,207.46 | \$4,335.66 | \$4,458.69 | \$4,576.59 |
| 4.75           | \$3,894.67 | \$4,185.04 | \$4,314.95 | \$4,441.20 | \$4,576.53 | \$4,706.40 | \$4,830.85 |
| 5.00           | \$4,099.65 | \$4,405.30 | \$4,542.05 | \$4,674.95 | \$4,817.40 | \$4,954.10 | \$5,085.10 |
| 5.50           | \$4,509.62 | \$4,845.83 | \$4,996.26 | \$5,142.45 | \$5,299.14 | \$5,449.51 | \$5,593.61 |
| 5.75           | \$4,714.60 | \$5,066.10 | \$5,223.36 | \$5,376.19 | \$5,540.01 | \$5,697.22 | \$5,847.87 |
| 6.00           | \$4,919.58 | \$5,286.36 | \$5,450.46 | \$5,609.94 | \$5,780.88 | \$5,944.92 | \$6,102.12 |
| 6.50           | \$5,329.55 | \$5,726.89 | \$5,904.67 | \$6,077.44 | \$6,262.62 | \$6,440.33 | \$6,610.63 |
| 6.75           | \$5,534.53 | \$5,947.16 | \$6,131.77 | \$6,311.18 | \$6,503.49 | \$6,688.04 | \$6,864.89 |
| 7.00           | \$5,739.51 | \$6,167.42 | \$6,358.87 | \$6,544.93 | \$6,744.36 | \$6,935.74 | \$7,119.14 |
| 7.50           | \$6,149.48 | \$6,607.95 | \$6,813.08 | \$7,012.43 | \$7,226.10 | \$7,431.15 | \$7,627.65 |
| 7.75           | \$6,354.46 | \$6,828.22 | \$7,040.18 | \$7,246.17 | \$7,466.97 | \$7,678.86 | \$7,881.91 |
| 8.00           | \$6,559.44 | \$7,048.48 | \$7,267.28 | \$7,479.92 | \$7,707.84 | \$7,926.56 | \$8,136.16 |

*\*Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

*\*Rates may change during the year based on any Board approved increases.*

## Adjunct Loads and Pay Ranges

### APPQMR Certified

Effective 8-16-2021\*

| Workload Units | BA         | MA         | MA12       | MA24       | MA36       | MA48       | PhD        |
|----------------|------------|------------|------------|------------|------------|------------|------------|
| 1.00           | \$853.26   | \$914.39   | \$941.74   | \$968.32   | \$996.81   | \$1,024.15 | \$1,050.35 |
| 1.75           | \$1,493.21 | \$1,600.18 | \$1,648.05 | \$1,694.56 | \$1,744.42 | \$1,792.26 | \$1,838.11 |
| 2.00           | \$1,706.52 | \$1,828.78 | \$1,883.48 | \$1,936.64 | \$1,993.62 | \$2,048.30 | \$2,100.70 |
| 2.50           | \$2,133.15 | \$2,285.98 | \$2,354.35 | \$2,420.80 | \$2,492.03 | \$2,560.38 | \$2,625.88 |
| 2.75           | \$2,346.47 | \$2,514.57 | \$2,589.79 | \$2,662.88 | \$2,741.23 | \$2,816.41 | \$2,888.46 |
| 3.00           | \$2,559.78 | \$2,743.17 | \$2,825.22 | \$2,904.96 | \$2,990.43 | \$3,072.45 | \$3,151.05 |
| 3.50           | \$2,986.41 | \$3,200.37 | \$3,296.09 | \$3,389.12 | \$3,488.84 | \$3,584.53 | \$3,676.23 |
| 3.75           | \$3,199.73 | \$3,428.96 | \$3,531.53 | \$3,631.20 | \$3,738.04 | \$3,840.56 | \$3,938.81 |
| 4.00           | \$3,413.04 | \$3,657.56 | \$3,766.96 | \$3,873.28 | \$3,987.24 | \$4,096.60 | \$4,201.40 |
| 4.50           | \$3,839.67 | \$4,114.76 | \$4,237.83 | \$4,357.44 | \$4,485.65 | \$4,608.68 | \$4,726.58 |
| 4.75           | \$4,052.99 | \$4,343.35 | \$4,473.27 | \$4,599.52 | \$4,734.85 | \$4,864.71 | \$4,989.16 |
| 5.00           | \$4,266.30 | \$4,571.95 | \$4,708.70 | \$4,841.60 | \$4,984.05 | \$5,120.75 | \$5,251.75 |
| 5.50           | \$4,692.93 | \$5,029.15 | \$5,179.57 | \$5,325.76 | \$5,482.46 | \$5,632.83 | \$5,776.93 |
| 5.75           | \$4,906.25 | \$5,257.74 | \$5,415.01 | \$5,567.84 | \$5,731.66 | \$5,888.86 | \$6,039.51 |
| 6.00           | \$5,119.56 | \$5,486.34 | \$5,650.44 | \$5,809.92 | \$5,980.86 | \$6,144.90 | \$6,302.10 |
| 6.50           | \$5,546.19 | \$5,943.54 | \$6,121.31 | \$6,294.08 | \$6,479.27 | \$6,656.98 | \$6,827.28 |
| 6.75           | \$5,759.51 | \$6,172.13 | \$6,356.75 | \$6,536.16 | \$6,728.47 | \$6,913.01 | \$7,089.86 |
| 7.00           | \$5,972.82 | \$6,400.73 | \$6,592.18 | \$6,778.24 | \$6,977.67 | \$7,169.05 | \$7,352.45 |
| 7.50           | \$6,399.45 | \$6,857.93 | \$7,063.05 | \$7,262.40 | \$7,476.08 | \$7,681.13 | \$7,877.63 |
| 7.75           | \$6,612.77 | \$7,086.52 | \$7,298.49 | \$7,504.48 | \$7,725.28 | \$7,937.16 | \$8,140.21 |
| 8.00           | \$6,826.08 | \$7,315.12 | \$7,533.92 | \$7,746.56 | \$7,974.48 | \$8,193.20 | \$8,402.80 |

*\*Adjunct rates shown above include an APPQMR stipend of \$33.33 per workload unit beyond the base adjunct rate.*

*\*Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

*\*Rates may change during the year based on any Board approved increases.*

## ADJUNCT LOADS AND PAY RANGES

### High-Wage High-Demand

IT, Manufacturing, Healthcare (non-Nursing) Programs

Effective 8-16-2021\*

| Workload Units | BA         | MA         | MA12       | MA24       | MA36       | MA48       | PhD        |
|----------------|------------|------------|------------|------------|------------|------------|------------|
| 1.00           | \$986.93   | \$1,048.06 | \$1,075.41 | \$1,101.99 | \$1,130.48 | \$1,157.82 | \$1,184.02 |
| 1.75           | \$1,727.13 | \$1,834.11 | \$1,881.97 | \$1,928.48 | \$1,978.34 | \$2,026.19 | \$2,072.04 |
| 2.00           | \$1,973.86 | \$2,096.12 | \$2,150.82 | \$2,203.98 | \$2,260.96 | \$2,315.64 | \$2,368.04 |
| 2.50           | \$2,467.33 | \$2,620.15 | \$2,688.53 | \$2,754.98 | \$2,826.20 | \$2,894.55 | \$2,960.05 |
| 2.75           | \$2,714.06 | \$2,882.17 | \$2,957.38 | \$3,030.47 | \$3,108.82 | \$3,184.01 | \$3,256.06 |
| 3.00           | \$2,960.79 | \$3,144.18 | \$3,226.23 | \$3,305.97 | \$3,391.44 | \$3,473.46 | \$3,552.06 |
| 3.50           | \$3,454.26 | \$3,668.21 | \$3,763.94 | \$3,856.97 | \$3,956.68 | \$4,052.37 | \$4,144.07 |
| 3.75           | \$3,700.99 | \$3,930.23 | \$4,032.79 | \$4,132.46 | \$4,239.30 | \$4,341.83 | \$4,440.08 |
| 4.00           | \$3,947.72 | \$4,192.24 | \$4,301.64 | \$4,407.96 | \$4,521.92 | \$4,631.28 | \$4,736.08 |
| 4.50           | \$4,441.19 | \$4,716.27 | \$4,839.35 | \$4,958.96 | \$5,087.16 | \$5,210.19 | \$5,328.09 |
| 4.75           | \$4,687.92 | \$4,978.29 | \$5,108.20 | \$5,234.45 | \$5,369.78 | \$5,499.65 | \$5,624.10 |
| 5.00           | \$4,934.65 | \$5,240.30 | \$5,377.05 | \$5,509.95 | \$5,652.40 | \$5,789.10 | \$5,920.10 |
| 5.50           | \$5,428.12 | \$5,764.33 | \$5,914.76 | \$6,060.95 | \$6,217.64 | \$6,368.01 | \$6,512.11 |
| 5.75           | \$5,674.85 | \$6,026.35 | \$6,183.61 | \$6,336.44 | \$6,500.26 | \$6,657.47 | \$6,808.12 |
| 6.00           | \$5,921.58 | \$6,288.36 | \$6,452.46 | \$6,611.94 | \$6,782.88 | \$6,946.92 | \$7,104.12 |
| 6.50           | \$6,415.05 | \$6,812.39 | \$6,990.17 | \$7,162.94 | \$7,348.12 | \$7,525.83 | \$7,696.13 |
| 6.75           | \$6,661.78 | \$7,074.41 | \$7,259.02 | \$7,438.43 | \$7,630.74 | \$7,815.29 | \$7,992.14 |
| 7.00           | \$6,908.51 | \$7,336.42 | \$7,527.87 | \$7,713.93 | \$7,913.36 | \$8,104.74 | \$8,288.14 |
| 7.50           | \$7,401.98 | \$7,860.45 | \$8,065.58 | \$8,264.93 | \$8,478.60 | \$8,683.65 | \$8,880.15 |
| 7.75           | \$7,648.71 | \$8,122.47 | \$8,334.43 | \$8,540.42 | \$8,761.22 | \$8,973.11 | \$9,176.16 |
| 8.00           | \$7,895.44 | \$8,384.48 | \$8,603.28 | \$8,815.92 | \$9,043.84 | \$9,262.56 | \$9,472.16 |

*\*Adjunct rates shown above include a HWHD IT-MNFCTRG-HEALTH stipend of \$167 per workload unit beyond the base adjunct rate.*

*\*Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

*\*Rates may change during the year based on any Board approved increases.*

**ADJUNCT LOADS AND PAY RANGES**  
**APPQMR Certified and High-Wage High-Demand**  
**IT, Manufacturing, Healthcare (non-Nursing) Programs**  
Effective 8-16-2021\*

| Workload Units | BA         | MA         | MA12       | MA24       | MA36       | MA48       | PhD        |
|----------------|------------|------------|------------|------------|------------|------------|------------|
| 1.00           | \$1,020.26 | \$1,081.39 | \$1,108.74 | \$1,135.32 | \$1,163.81 | \$1,191.15 | \$1,217.35 |
| 1.75           | \$1,785.46 | \$1,892.43 | \$1,940.30 | \$1,986.81 | \$2,036.67 | \$2,084.51 | \$2,130.36 |
| 2.00           | \$2,040.52 | \$2,162.78 | \$2,217.48 | \$2,270.64 | \$2,327.62 | \$2,382.30 | \$2,434.70 |
| 2.50           | \$2,550.65 | \$2,703.48 | \$2,771.85 | \$2,838.30 | \$2,909.53 | \$2,977.88 | \$3,043.38 |
| 2.75           | \$2,805.72 | \$2,973.82 | \$3,049.04 | \$3,122.13 | \$3,200.48 | \$3,275.66 | \$3,347.71 |
| 3.00           | \$3,060.78 | \$3,244.17 | \$3,326.22 | \$3,405.96 | \$3,491.43 | \$3,573.45 | \$3,652.05 |
| 3.50           | \$3,570.91 | \$3,784.87 | \$3,880.59 | \$3,973.62 | \$4,073.34 | \$4,169.03 | \$4,260.73 |
| 3.75           | \$3,825.98 | \$4,055.21 | \$4,157.78 | \$4,257.45 | \$4,364.29 | \$4,466.81 | \$4,565.06 |
| 4.00           | \$4,081.04 | \$4,325.56 | \$4,434.96 | \$4,541.28 | \$4,655.24 | \$4,764.60 | \$4,869.40 |
| 4.50           | \$4,591.17 | \$4,866.26 | \$4,989.33 | \$5,108.94 | \$5,237.15 | \$5,360.18 | \$5,478.08 |
| 4.75           | \$4,846.24 | \$5,136.60 | \$5,266.52 | \$5,392.77 | \$5,528.10 | \$5,657.96 | \$5,782.41 |
| 5.00           | \$5,101.30 | \$5,406.95 | \$5,543.70 | \$5,676.60 | \$5,819.05 | \$5,955.75 | \$6,086.75 |
| 5.50           | \$5,611.43 | \$5,947.65 | \$6,098.07 | \$6,244.26 | \$6,400.96 | \$6,551.33 | \$6,695.43 |
| 5.75           | \$5,866.50 | \$6,217.99 | \$6,375.26 | \$6,528.09 | \$6,691.91 | \$6,849.11 | \$6,999.76 |
| 6.00           | \$6,121.56 | \$6,488.34 | \$6,652.44 | \$6,811.92 | \$6,982.86 | \$7,146.90 | \$7,304.10 |
| 6.50           | \$6,631.69 | \$7,029.04 | \$7,206.81 | \$7,379.58 | \$7,564.77 | \$7,742.48 | \$7,912.78 |
| 6.75           | \$6,886.76 | \$7,299.38 | \$7,484.00 | \$7,663.41 | \$7,855.72 | \$8,040.26 | \$8,217.11 |
| 7.00           | \$7,141.82 | \$7,569.73 | \$7,761.18 | \$7,947.24 | \$8,146.67 | \$8,338.05 | \$8,521.45 |
| 7.50           | \$7,651.95 | \$8,110.43 | \$8,315.55 | \$8,514.90 | \$8,728.58 | \$8,933.63 | \$9,130.13 |
| 7.75           | \$7,907.02 | \$8,380.77 | \$8,592.74 | \$8,798.73 | \$9,019.53 | \$9,231.41 | \$9,434.46 |
| 8.00           | \$8,162.08 | \$8,651.12 | \$8,869.92 | \$9,082.56 | \$9,310.48 | \$9,529.20 | \$9,738.80 |

*\*Adjunct rates shown above include an APPQMR stipend of \$33.33 per workload unit beyond the base adjunct rate and a HWHD IT-MNFCTRG-HEALTH stipend of \$167 per workload unit beyond the base adjunct rate.*

*\*Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

*\*Rates may change during the year based on any Board approved increases.*

**ADJUNCT LOADS AND PAY RANGES**  
**High-Wage High-Demand**  
**Bachelor of Science in Nursing (BSN) Program**  
 Effective 8-16-2021\*

| Workload Units | BA         | MA         | MA12       | MA24        | MA36        | MA48        | PhD         |
|----------------|------------|------------|------------|-------------|-------------|-------------|-------------|
| 1.00           | \$1,152.93 | \$1,214.06 | \$1,241.41 | \$1,267.99  | \$1,296.48  | \$1,323.82  | \$1,350.02  |
| 1.75           | \$2,017.63 | \$2,124.61 | \$2,172.47 | \$2,218.98  | \$2,268.84  | \$2,316.69  | \$2,362.54  |
| 2.00           | \$2,305.86 | \$2,428.12 | \$2,482.82 | \$2,535.98  | \$2,592.96  | \$2,647.64  | \$2,700.04  |
| 2.50           | \$2,882.33 | \$3,035.15 | \$3,103.53 | \$3,169.98  | \$3,241.20  | \$3,309.55  | \$3,375.05  |
| 2.75           | \$3,170.56 | \$3,338.67 | \$3,413.88 | \$3,486.97  | \$3,565.32  | \$3,640.51  | \$3,712.56  |
| 3.00           | \$3,458.79 | \$3,642.18 | \$3,724.23 | \$3,803.97  | \$3,889.44  | \$3,971.46  | \$4,050.06  |
| 3.50           | \$4,035.26 | \$4,249.21 | \$4,344.94 | \$4,437.97  | \$4,537.68  | \$4,633.37  | \$4,725.07  |
| 3.75           | \$4,323.49 | \$4,552.73 | \$4,655.29 | \$4,754.96  | \$4,861.80  | \$4,964.33  | \$5,062.58  |
| 4.00           | \$4,611.72 | \$4,856.24 | \$4,965.64 | \$5,071.96  | \$5,185.92  | \$5,295.28  | \$5,400.08  |
| 4.50           | \$5,188.19 | \$5,463.27 | \$5,586.35 | \$5,705.96  | \$5,834.16  | \$5,957.19  | \$6,075.09  |
| 4.75           | \$5,476.42 | \$5,766.79 | \$5,896.70 | \$6,022.95  | \$6,158.28  | \$6,288.15  | \$6,412.60  |
| 5.00           | \$5,764.65 | \$6,070.30 | \$6,207.05 | \$6,339.95  | \$6,482.40  | \$6,619.10  | \$6,750.10  |
| 5.50           | \$6,341.12 | \$6,677.33 | \$6,827.76 | \$6,973.95  | \$7,130.64  | \$7,281.01  | \$7,425.11  |
| 5.75           | \$6,629.35 | \$6,980.85 | \$7,138.11 | \$7,290.94  | \$7,454.76  | \$7,611.97  | \$7,762.62  |
| 6.00           | \$6,917.58 | \$7,284.36 | \$7,448.46 | \$7,607.94  | \$7,778.88  | \$7,942.92  | \$8,100.12  |
| 6.50           | \$7,494.05 | \$7,891.39 | \$8,069.17 | \$8,241.94  | \$8,427.12  | \$8,604.83  | \$8,775.13  |
| 6.75           | \$7,782.28 | \$8,194.91 | \$8,379.52 | \$8,558.93  | \$8,751.24  | \$8,935.79  | \$9,112.64  |
| 7.00           | \$8,070.51 | \$8,498.42 | \$8,689.87 | \$8,875.93  | \$9,075.36  | \$9,266.74  | \$9,450.14  |
| 7.50           | \$8,646.98 | \$9,105.45 | \$9,310.58 | \$9,509.93  | \$9,723.60  | \$9,928.65  | \$10,125.15 |
| 7.75           | \$8,935.21 | \$9,408.97 | \$9,620.93 | \$9,826.92  | \$10,047.72 | \$10,259.61 | \$10,462.66 |
| 8.00           | \$9,223.44 | \$9,712.48 | \$9,931.28 | \$10,143.92 | \$10,371.84 | \$10,590.56 | \$10,800.16 |

*\*Adjunct rates shown above include a BSN stipend of \$333 per workload unit beyond the base adjunct rate.*

*\*Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

*\*Rates may change during the year based on any Board approved increases.*

**ADJUNCT LOADS AND PAY RANGES**  
**APPQMR Certified and High-Wage High-Demand**  
**Bachelor of Science in Nursing (BSN) Program**  
 Effective 8-16-2021\*

| Workload Units | BA         | MA         | MA12        | MA24        | MA36        | MA48        | PhD         |
|----------------|------------|------------|-------------|-------------|-------------|-------------|-------------|
| 1.00           | \$1,186.26 | \$1,247.39 | \$1,274.74  | \$1,301.32  | \$1,329.81  | \$1,357.15  | \$1,383.35  |
| 1.75           | \$2,075.96 | \$2,182.93 | \$2,230.80  | \$2,277.31  | \$2,327.17  | \$2,375.01  | \$2,420.86  |
| 2.00           | \$2,372.52 | \$2,494.78 | \$2,549.48  | \$2,602.64  | \$2,659.62  | \$2,714.30  | \$2,766.70  |
| 2.50           | \$2,965.65 | \$3,118.48 | \$3,186.85  | \$3,253.30  | \$3,324.53  | \$3,392.88  | \$3,458.38  |
| 2.75           | \$3,262.22 | \$3,430.32 | \$3,505.54  | \$3,578.63  | \$3,656.98  | \$3,732.16  | \$3,804.21  |
| 3.00           | \$3,558.78 | \$3,742.17 | \$3,824.22  | \$3,903.96  | \$3,989.43  | \$4,071.45  | \$4,150.05  |
| 3.50           | \$4,151.91 | \$4,365.87 | \$4,461.59  | \$4,554.62  | \$4,654.34  | \$4,750.03  | \$4,841.73  |
| 3.75           | \$4,448.48 | \$4,677.71 | \$4,780.28  | \$4,879.95  | \$4,986.79  | \$5,089.31  | \$5,187.56  |
| 4.00           | \$4,745.04 | \$4,989.56 | \$5,098.96  | \$5,205.28  | \$5,319.24  | \$5,428.60  | \$5,533.40  |
| 4.50           | \$5,338.17 | \$5,613.26 | \$5,736.33  | \$5,855.94  | \$5,984.15  | \$6,107.18  | \$6,225.08  |
| 4.75           | \$5,634.74 | \$5,925.10 | \$6,055.02  | \$6,181.27  | \$6,316.60  | \$6,446.46  | \$6,570.91  |
| 5.00           | \$5,931.30 | \$6,236.95 | \$6,373.70  | \$6,506.60  | \$6,649.05  | \$6,785.75  | \$6,916.75  |
| 5.50           | \$6,524.43 | \$6,860.65 | \$7,011.07  | \$7,157.26  | \$7,313.96  | \$7,464.33  | \$7,608.43  |
| 5.75           | \$6,821.00 | \$7,172.49 | \$7,329.76  | \$7,482.59  | \$7,646.41  | \$7,803.61  | \$7,954.26  |
| 6.00           | \$7,117.56 | \$7,484.34 | \$7,648.44  | \$7,807.92  | \$7,978.86  | \$8,142.90  | \$8,300.10  |
| 6.50           | \$7,710.69 | \$8,108.04 | \$8,285.81  | \$8,458.58  | \$8,643.77  | \$8,821.48  | \$8,991.78  |
| 6.75           | \$8,007.26 | \$8,419.88 | \$8,604.50  | \$8,783.91  | \$8,976.22  | \$9,160.76  | \$9,337.61  |
| 7.00           | \$8,303.82 | \$8,731.73 | \$8,923.18  | \$9,109.24  | \$9,308.67  | \$9,500.05  | \$9,683.45  |
| 7.50           | \$8,896.95 | \$9,355.43 | \$9,560.55  | \$9,759.90  | \$9,973.58  | \$10,178.63 | \$10,375.13 |
| 7.75           | \$9,193.52 | \$9,667.27 | \$9,879.24  | \$10,085.23 | \$10,306.03 | \$10,517.91 | \$10,720.96 |
| 8.00           | \$9,490.08 | \$9,979.12 | \$10,197.92 | \$10,410.56 | \$10,638.48 | \$10,857.20 | \$11,066.80 |

*\*Adjunct rates shown above include an APPQMR stipend of \$33.33 per workload unit beyond the base adjunct rate and a BSN stipend of \$333 per workload unit beyond the base adjunct rate.*

*\*Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

*\*Rates may change during the year based on any Board approved increases.*

**ADJUNCT LOADS AND PAY RANGES**  
**High-Wage High-Demand**  
**Master's of Science in Nursing (MSN) Program**  
 Effective 8-16-2021\*

| Workload Units | BA          | MA          | MA12        | MA24        | MA36        | MA48        | PhD         |
|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1.00           | \$1,319.93  | \$1,381.06  | \$1,408.41  | \$1,434.99  | \$1,463.48  | \$1,490.82  | \$1,517.02  |
| 1.75           | \$2,309.88  | \$2,416.86  | \$2,464.72  | \$2,511.23  | \$2,561.09  | \$2,608.94  | \$2,654.79  |
| 2.00           | \$2,639.86  | \$2,762.12  | \$2,816.82  | \$2,869.98  | \$2,926.96  | \$2,981.64  | \$3,034.04  |
| 2.50           | \$3,299.83  | \$3,452.65  | \$3,521.03  | \$3,587.48  | \$3,658.70  | \$3,727.05  | \$3,792.55  |
| 2.75           | \$3,629.81  | \$3,797.92  | \$3,873.13  | \$3,946.22  | \$4,024.57  | \$4,099.76  | \$4,171.81  |
| 3.00           | \$3,959.79  | \$4,143.18  | \$4,225.23  | \$4,304.97  | \$4,390.44  | \$4,472.46  | \$4,551.06  |
| 3.50           | \$4,619.76  | \$4,833.71  | \$4,929.44  | \$5,022.47  | \$5,122.18  | \$5,217.87  | \$5,309.57  |
| 3.75           | \$4,949.74  | \$5,178.98  | \$5,281.54  | \$5,381.21  | \$5,488.05  | \$5,590.58  | \$5,688.83  |
| 4.00           | \$5,279.72  | \$5,524.24  | \$5,633.64  | \$5,739.96  | \$5,853.92  | \$5,963.28  | \$6,068.08  |
| 4.50           | \$5,939.69  | \$6,214.77  | \$6,337.85  | \$6,457.46  | \$6,585.66  | \$6,708.69  | \$6,826.59  |
| 4.75           | \$6,269.67  | \$6,560.04  | \$6,689.95  | \$6,816.20  | \$6,951.53  | \$7,081.40  | \$7,205.85  |
| 5.00           | \$6,599.65  | \$6,905.30  | \$7,042.05  | \$7,174.95  | \$7,317.40  | \$7,454.10  | \$7,585.10  |
| 5.50           | \$7,259.62  | \$7,595.83  | \$7,746.26  | \$7,892.45  | \$8,049.14  | \$8,199.51  | \$8,343.61  |
| 5.75           | \$7,589.60  | \$7,941.10  | \$8,098.36  | \$8,251.19  | \$8,415.01  | \$8,572.22  | \$8,722.87  |
| 6.00           | \$7,919.58  | \$8,286.36  | \$8,450.46  | \$8,609.94  | \$8,780.88  | \$8,944.92  | \$9,102.12  |
| 6.50           | \$8,579.55  | \$8,976.89  | \$9,154.67  | \$9,327.44  | \$9,512.62  | \$9,690.33  | \$9,860.63  |
| 6.75           | \$8,909.53  | \$9,322.16  | \$9,506.77  | \$9,686.18  | \$9,878.49  | \$10,063.04 | \$10,239.89 |
| 7.00           | \$9,239.51  | \$9,667.42  | \$9,858.87  | \$10,044.93 | \$10,244.36 | \$10,435.74 | \$10,619.14 |
| 7.50           | \$9,899.48  | \$10,357.95 | \$10,563.08 | \$10,762.43 | \$10,976.10 | \$11,181.15 | \$11,377.65 |
| 7.75           | \$10,229.46 | \$10,703.22 | \$10,915.18 | \$11,121.17 | \$11,341.97 | \$11,553.86 | \$11,756.91 |
| 8.00           | \$10,559.44 | \$11,048.48 | \$11,267.28 | \$11,479.92 | \$11,707.84 | \$11,926.56 | \$12,136.16 |

\*Adjunct rates shown above include an MSN stipend of \$500 per workload unit beyond the base adjunct rate.

\*Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.

\*Rates may change during the year based on any Board approved increases.

**ADJUNCT LOADS AND PAY RANGES**  
**APPQMR Certified and High-Wage High-Demand**  
**Master's of Science in Nursing (MSN) Program**  
 Effective 8-16-2021\*

| Workload Units | BA          | MA          | MA12        | MA24        | MA36        | MA48        | PhD         |
|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1.00           | \$1,353.26  | \$1,414.39  | \$1,441.74  | \$1,468.32  | \$1,496.81  | \$1,524.15  | \$1,550.35  |
| 1.75           | \$2,368.21  | \$2,475.18  | \$2,523.05  | \$2,569.56  | \$2,619.42  | \$2,667.26  | \$2,713.11  |
| 2.00           | \$2,706.52  | \$2,828.78  | \$2,883.48  | \$2,936.64  | \$2,993.62  | \$3,048.30  | \$3,100.70  |
| 2.50           | \$3,383.15  | \$3,535.98  | \$3,604.35  | \$3,670.80  | \$3,742.03  | \$3,810.38  | \$3,875.88  |
| 2.75           | \$3,721.47  | \$3,889.57  | \$3,964.79  | \$4,037.88  | \$4,116.23  | \$4,191.41  | \$4,263.46  |
| 3.00           | \$4,059.78  | \$4,243.17  | \$4,325.22  | \$4,404.96  | \$4,490.43  | \$4,572.45  | \$4,651.05  |
| 3.50           | \$4,736.41  | \$4,950.37  | \$5,046.09  | \$5,139.12  | \$5,238.84  | \$5,334.53  | \$5,426.23  |
| 3.75           | \$5,074.73  | \$5,303.96  | \$5,406.53  | \$5,506.20  | \$5,613.04  | \$5,715.56  | \$5,813.81  |
| 4.00           | \$5,413.04  | \$5,657.56  | \$5,766.96  | \$5,873.28  | \$5,987.24  | \$6,096.60  | \$6,201.40  |
| 4.50           | \$6,089.67  | \$6,364.76  | \$6,487.83  | \$6,607.44  | \$6,735.65  | \$6,858.68  | \$6,976.58  |
| 4.75           | \$6,427.99  | \$6,718.35  | \$6,848.27  | \$6,974.52  | \$7,109.85  | \$7,239.71  | \$7,364.16  |
| 5.00           | \$6,766.30  | \$7,071.95  | \$7,208.70  | \$7,341.60  | \$7,484.05  | \$7,620.75  | \$7,751.75  |
| 5.50           | \$7,442.93  | \$7,779.15  | \$7,929.57  | \$8,075.76  | \$8,232.46  | \$8,382.83  | \$8,526.93  |
| 5.75           | \$7,781.25  | \$8,132.74  | \$8,290.01  | \$8,442.84  | \$8,606.66  | \$8,763.86  | \$8,914.51  |
| 6.00           | \$8,119.56  | \$8,486.34  | \$8,650.44  | \$8,809.92  | \$8,980.86  | \$9,144.90  | \$9,302.10  |
| 6.50           | \$8,796.19  | \$9,193.54  | \$9,371.31  | \$9,544.08  | \$9,729.27  | \$9,906.98  | \$10,077.28 |
| 6.75           | \$9,134.51  | \$9,547.13  | \$9,731.75  | \$9,911.16  | \$10,103.47 | \$10,288.01 | \$10,464.86 |
| 7.00           | \$9,472.82  | \$9,900.73  | \$10,092.18 | \$10,278.24 | \$10,477.67 | \$10,669.05 | \$10,852.45 |
| 7.50           | \$10,149.45 | \$10,607.93 | \$10,813.05 | \$11,012.40 | \$11,226.08 | \$11,431.13 | \$11,627.63 |
| 7.75           | \$10,487.77 | \$10,961.52 | \$11,173.49 | \$11,379.48 | \$11,600.28 | \$11,812.16 | \$12,015.21 |
| 8.00           | \$10,826.08 | \$11,315.12 | \$11,533.92 | \$11,746.56 | \$11,974.48 | \$12,193.20 | \$12,402.80 |

*\*Adjunct rates shown above include an APPQMR stipend of \$33.33 per workload unit beyond the base adjunct rate and an MSN stipend of \$500 per workload unit beyond the base adjunct rate.*

*\*Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

*\*Rates may change during the year based on any Board approved increases.*



**ADJUNCT LOADS AND PAY RANGES**  
**High-Wage High-Demand**  
**Doctorate in Nursing (PhD) Program**  
Effective 8-16-2021\*

| Workload Units | BA          | MA          | MA12        | MA24        | MA36        | MA48        | PhD         |
|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1.00           | \$1,486.93  | \$1,548.06  | \$1,575.41  | \$1,601.99  | \$1,630.48  | \$1,657.82  | \$1,684.02  |
| 1.75           | \$2,602.13  | \$2,709.11  | \$2,756.97  | \$2,803.48  | \$2,853.34  | \$2,901.19  | \$2,947.04  |
| 2.00           | \$2,973.86  | \$3,096.12  | \$3,150.82  | \$3,203.98  | \$3,260.96  | \$3,315.64  | \$3,368.04  |
| 2.50           | \$3,717.33  | \$3,870.15  | \$3,938.53  | \$4,004.98  | \$4,076.20  | \$4,144.55  | \$4,210.05  |
| 2.75           | \$4,089.06  | \$4,257.17  | \$4,332.38  | \$4,405.47  | \$4,483.82  | \$4,559.01  | \$4,631.06  |
| 3.00           | \$4,460.79  | \$4,644.18  | \$4,726.23  | \$4,805.97  | \$4,891.44  | \$4,973.46  | \$5,052.06  |
| 3.50           | \$5,204.26  | \$5,418.21  | \$5,513.94  | \$5,606.97  | \$5,706.68  | \$5,802.37  | \$5,894.07  |
| 3.75           | \$5,575.99  | \$5,805.23  | \$5,907.79  | \$6,007.46  | \$6,114.30  | \$6,216.83  | \$6,315.08  |
| 4.00           | \$5,947.72  | \$6,192.24  | \$6,301.64  | \$6,407.96  | \$6,521.92  | \$6,631.28  | \$6,736.08  |
| 4.50           | \$6,691.19  | \$6,966.27  | \$7,089.35  | \$7,208.96  | \$7,337.16  | \$7,460.19  | \$7,578.09  |
| 4.75           | \$7,062.92  | \$7,353.29  | \$7,483.20  | \$7,609.45  | \$7,744.78  | \$7,874.65  | \$7,999.10  |
| 5.00           | \$7,434.65  | \$7,740.30  | \$7,877.05  | \$8,009.95  | \$8,152.40  | \$8,289.10  | \$8,420.10  |
| 5.50           | \$8,178.12  | \$8,514.33  | \$8,664.76  | \$8,810.95  | \$8,967.64  | \$9,118.01  | \$9,262.11  |
| 5.75           | \$8,549.85  | \$8,901.35  | \$9,058.61  | \$9,211.44  | \$9,375.26  | \$9,532.47  | \$9,683.12  |
| 6.00           | \$8,921.58  | \$9,288.36  | \$9,452.46  | \$9,611.94  | \$9,782.88  | \$9,946.92  | \$10,104.12 |
| 6.50           | \$9,665.05  | \$10,062.39 | \$10,240.17 | \$10,412.94 | \$10,598.12 | \$10,775.83 | \$10,946.13 |
| 6.75           | \$10,036.78 | \$10,449.41 | \$10,634.02 | \$10,813.43 | \$11,005.74 | \$11,190.29 | \$11,367.14 |
| 7.00           | \$10,408.51 | \$10,836.42 | \$11,027.87 | \$11,213.93 | \$11,413.36 | \$11,604.74 | \$11,788.14 |
| 7.50           | \$11,151.98 | \$11,610.45 | \$11,815.58 | \$12,014.93 | \$12,228.60 | \$12,433.65 | \$12,630.15 |
| 7.75           | \$11,523.71 | \$11,997.47 | \$12,209.43 | \$12,415.42 | \$12,636.22 | \$12,848.11 | \$13,051.16 |
| 8.00           | \$11,895.44 | \$12,384.48 | \$12,603.28 | \$12,815.92 | \$13,043.84 | \$13,262.56 | \$13,472.16 |

\*Adjunct rates shown above include a PhD stipend of \$667 per workload unit beyond the base adjunct rate.

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\*Rates may change during the year based on any Board approved increases.

**ADJUNCT LOADS AND PAY RANGES**  
**APPQMR Certified and High-Wage High-Demand**  
**Doctorate in Nursing (PhD) Program**  
Effective 8-16-2021\*

| Workload Units | BA          | MA          | MA12        | MA24        | MA36        | MA48        | PhD         |
|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1.00           | \$1,520.26  | \$1,581.39  | \$1,608.74  | \$1,635.32  | \$1,663.81  | \$1,691.15  | \$1,717.35  |
| 1.75           | \$2,660.46  | \$2,767.43  | \$2,815.30  | \$2,861.81  | \$2,911.67  | \$2,959.51  | \$3,005.36  |
| 2.00           | \$3,040.52  | \$3,162.78  | \$3,217.48  | \$3,270.64  | \$3,327.62  | \$3,382.30  | \$3,434.70  |
| 2.50           | \$3,800.65  | \$3,953.48  | \$4,021.85  | \$4,088.30  | \$4,159.53  | \$4,227.88  | \$4,293.38  |
| 2.75           | \$4,180.72  | \$4,348.82  | \$4,424.04  | \$4,497.13  | \$4,575.48  | \$4,650.66  | \$4,722.71  |
| 3.00           | \$4,560.78  | \$4,744.17  | \$4,826.22  | \$4,905.96  | \$4,991.43  | \$5,073.45  | \$5,152.05  |
| 3.50           | \$5,320.91  | \$5,534.87  | \$5,630.59  | \$5,723.62  | \$5,823.34  | \$5,919.03  | \$6,010.73  |
| 3.75           | \$5,700.98  | \$5,930.21  | \$6,032.78  | \$6,132.45  | \$6,239.29  | \$6,341.81  | \$6,440.06  |
| 4.00           | \$6,081.04  | \$6,325.56  | \$6,434.96  | \$6,541.28  | \$6,655.24  | \$6,764.60  | \$6,869.40  |
| 4.50           | \$6,841.17  | \$7,116.26  | \$7,239.33  | \$7,358.94  | \$7,487.15  | \$7,610.18  | \$7,728.08  |
| 4.75           | \$7,221.24  | \$7,511.60  | \$7,641.52  | \$7,767.77  | \$7,903.10  | \$8,032.96  | \$8,157.41  |
| 5.00           | \$7,601.30  | \$7,906.95  | \$8,043.70  | \$8,176.60  | \$8,319.05  | \$8,455.75  | \$8,586.75  |
| 5.50           | \$8,361.43  | \$8,697.65  | \$8,848.07  | \$8,994.26  | \$9,150.96  | \$9,301.33  | \$9,445.43  |
| 5.75           | \$8,741.50  | \$9,092.99  | \$9,250.26  | \$9,403.09  | \$9,566.91  | \$9,724.11  | \$9,874.76  |
| 6.00           | \$9,121.56  | \$9,488.34  | \$9,652.44  | \$9,811.92  | \$9,982.86  | \$10,146.90 | \$10,304.10 |
| 6.50           | \$9,881.69  | \$10,279.04 | \$10,456.81 | \$10,629.58 | \$10,814.77 | \$10,992.48 | \$11,162.78 |
| 6.75           | \$10,261.76 | \$10,674.38 | \$10,859.00 | \$11,038.41 | \$11,230.72 | \$11,415.26 | \$11,592.11 |
| 7.00           | \$10,641.82 | \$11,069.73 | \$11,261.18 | \$11,447.24 | \$11,646.67 | \$11,838.05 | \$12,021.45 |
| 7.50           | \$11,401.95 | \$11,860.43 | \$12,065.55 | \$12,264.90 | \$12,478.58 | \$12,683.63 | \$12,880.13 |
| 7.75           | \$11,782.02 | \$12,255.77 | \$12,467.74 | \$12,673.73 | \$12,894.53 | \$13,106.41 | \$13,309.46 |
| 8.00           | \$12,162.08 | \$12,651.12 | \$12,869.92 | \$13,082.56 | \$13,310.48 | \$13,529.20 | \$13,738.80 |

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