

Full-Time Faculty New Hire Pay Rates*

Effective 8-16-2021

Class	Years of Experience							
	0 Years	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years
BA	\$43,734.64	\$44,500.28	\$45,265.93	\$46,030.42	\$46,796.07	\$47,561.70	\$48,327.34	\$49,091.85
MA	\$47,710.53	\$48,545.45	\$49,380.39	\$50,215.32	\$51,050.26	\$51,885.19	\$52,720.13	\$53,555.06
MA + 12	\$48,903.29	\$49,758.65	\$50,615.18	\$51,470.56	\$52,327.08	\$53,182.47	\$54,037.84	\$54,894.37
MA + 24	\$50,125.57	\$51,002.55	\$51,879.52	\$52,757.60	\$53,634.57	\$54,511.53	\$55,388.51	\$56,265.48
MA + 36	\$51,378.54	\$52,278.22	\$53,176.78	\$54,076.47	\$54,975.00	\$55,874.69	\$56,773.24	\$57,672.93
MA + 48	\$52,663.32	\$53,584.60	\$54,507.00	\$55,428.26	\$56,349.52	\$57,271.93	\$58,193.18	\$59,114.48
PhD	\$55,296.49	\$56,264.34	\$57,232.17	\$58,200.02	\$59,166.72	\$60,134.57	\$61,102.41	\$62,070.25

**Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

**Rates may change during the year based on any Board approved increases.*

Duty Days: Full-time faculty are expected to work 166 duty days each academic year. This includes the two extra duty days added in 2012.

Rank: If hired as an Assistant Professor, add \$1,468.80 to your nine-month salary.

Contract Length: Pay for 12-month contracts will be pro-rated after rank is added.

For additional information about prior service credit (including adjunct credit) or class definitions, please refer to [D.5.1.1 \(Procedure\)](#).

[D.5.1.4 \(Procedure\)](#), Full-Time Faculty Pay Schedule, was approved on 5-29-13 and requires full time faculty to be paid over 12 months, unless employment begins after the start of the academic year.