

St. Philip's College Achievements, Rewards & Recognitions

> All College Meeting August 19, 2013

Campus Constituency

Faculty Senate President

Dr. Gregory Hudspeth

Staff Council
Outgoing President
President*

Yolanda Crooms Deborah Gee



^{*} Term begins September 1, 2013

Student Government Association Officers Thomas Holstein – President

President Rodolfo Padilla

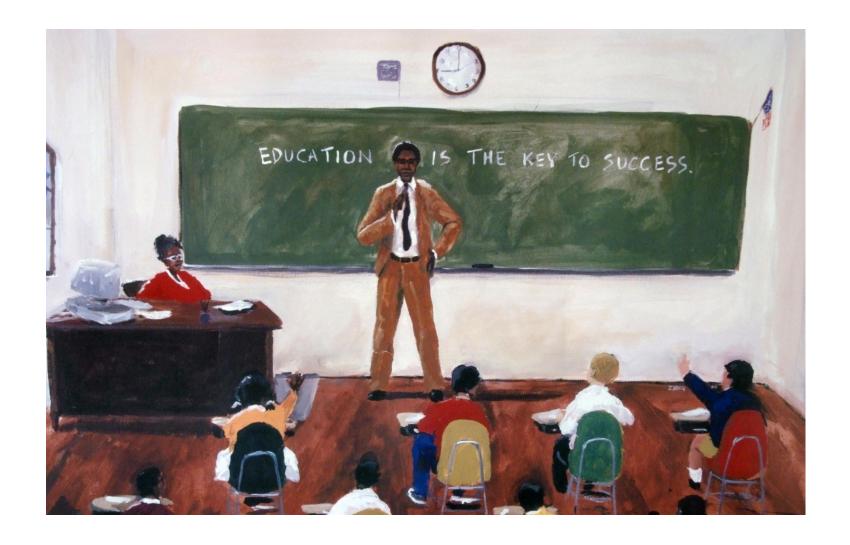
Vice President - MLK Anthony Howell

Vice President - SWC **Ashley Garcia**



Welcome

Tell Your Story







SPC Accolades

SPC Major Accomplishments

National

- •National Center of Academic Excellence in Information Assurance 2013-2015 designated by National Security Agency and Department of Homeland Security
- •Volunteer Income Tax Assistance program processed over 3,000 returns resulting in over \$6.7 million in tax returns
- Designated "Military Friendly" for the fifth year by Victory Media

State

•The Quality Texas Foundation recognized SPC at the Achievement Level for the Texas Award for Performance Excellence (TAPE) with special recognition in Leadership, Strategic Planning, Student and Stakeholder Focus and Workforce Focus.



SPC Major Accomplishments

Local - Institutional

- •G2G Retreat Tie Auction raised \$6,200 for students scholarships and received a \$5,000 donation from a community partner.
- •SPC confers the second highest amount of degrees and certificates in the District
- •The history of SPC was captured in an oral history book, St. Philip's: A Point of Pride on San Antonio's Eastside, written by Dr. Marie P. Thurston and published in conjunction with Texas A&M University Press
- •The Palm restaurant hosted a fundraising event and medal unveiling yielding \$4,300 for student scholarships
- •Volunteer Income Tax Assistance program was recognized by the IRS and the City of San Antonio for over 20 years of service



Quality Texas State Award Achievement Level Recognition



Great Job Team



Welcome Our New Family Members





Welcome Our New Employees

Name	Title	Department	
Lourdes Alba	Instructional Skills Specialist	Lanier Byrd Tutoring Lab/Natural Sciences	
Meredith Bess	Career Guidance Specialist	Career/Transfer Center	
Mary Bingham	Information System Specialist	Information & Communication Technology	
Veronica Bonebrake	Computer Support Technician	Information & Communication Technology	
Dr. Raymond Chacon	Faculty	BIS	
Maria Chavez-Luna	Faculty	BIS – Accounting	
James Chilson	Faculty, Construction Tech.	Aircraft, Const, Manu.	
Philip Cirilo	Computer Support Technician	Information & Communication Technology	
Blanca Cuellar	Research Specialist	Title III Grant Management	
Shawnta Davis	Advisor	Educational Support Services	
Dr. Richard Diaz	Faculty	Vocational Nursing	
Kathryn Freeman Faculty & Program Director Allied Health/Physical Thera		Allied Health/Physical Therapy Assistant Program	
Joseph Froelich	Coordinator of Developmental Learning	Natural Sciences/Chemistry	
	Lab		
Tony Gable	Senior Specialist	Educational Support Services	
Mia Gallegos	Coordinator	USA Fund Grant	
Edward Gayden	Faculty & OTA Program Fieldwork	Allied Health/Occupational Therapy Assistant	
	Coordinator	Program	
Ernest Gonzalez	Computer Support Technician	Information & Communication Technology	
Lydia Hannawi	Coordinator of Disability Resource Center	Educational Support Services	
Grant Harrod	Student Success Specialist II	Dual Credit	
James Hernandez Senior Advisor- Student Success		Student Recruitment	
Joseph Hernandez	Administrative Secretary	Veterans Outreach and Transition Center	
Konnie Harper	Generalist	Educational Support Services	
Andrew Hill	Faculty	Philosophy	
Teresa Hopwood	Senior Specialist	Educational Support Services	

Welcome Our New Employees

Name	Title	Department
Margaret Houser	Advisor	Educational Support Services
Rebecca Keller	Senior Secretary	Applied Electrical & Mechanical Technology
Dr. Mare-Michelle Kelley	Faculty	Applied Electrical & Mechanical Technology
Stacie Harris Koonhow	Faculty	Biology
Nancy Leahy	Faculty & Program Director	Allied Health/Sonography Program
Larry Lopez	Multimedia Specialist, Senior	Community and Public Relations
Leticia Morales	Help Desk Specialist	Information & Communication Technology
Ryan Morales	Technology Support Manager	Information & Communication Technology
Melmar Ordinario	Faculty & Program Director	Allied Health/Histology Program
Lydia Ortega	Faculty	Economics
John Orona	Director	Information & Communication Technology
Roxanne Perez	Coordinator of Developmental Learning Lab	Lanier Byrd Tutoring Lab / Natural Sciences
Faustino Rangel	Computer Support Technician	Educational Support Services
Johnny Rodriguez	Multimedia Specialist, Senior	Information & Communication Technology
Maria Rodriguez	Director of Centers of Excellence in Math	Centers of Excellence
Sarah Rodriguez	Benefits & HR Records Coordinator	Human Resources
Tracy Ross-Garcia	Director	Community and Public Relations
Benjamin Salazar	Computer Support Technician	Information & Communication Technology
Reynaldo Sanchez Jr.	Student Success Professional	BIS
Christine Sauceda	Advisor	Educational Support Services
Luis Sevilla	Catalog Class Schedule Specialist	Records Office
Loretta Sibley	Executive Secretary I	Office of the President
Trammy Tran	Applications Analyst/Programmer II	Information & Communication Technology
Johnny Trang	Information System Specialist	Information & Communication Technology
Yolanda Ward	Senior Specialist	Educational Support Services



Welcome Our SPC Promotions

Division of Academic Affairs

5	Linda King	Senior Secretary	
	Aurora Medina	Director of Partnerships & Extended	
		Services	
	Roxanne Perez	Coordinator of Developmental	
		Learning Lab	

Office of the President

Marsha P. Hall Assistant to the President



Honoring Our Faculty Promotions **Associate Professor**

Dr. JoAnn Davis
Communications and
Learning



Honoring Our Faculty Promotions Assistant Professor

Jennifer Agricola-Mojica

Fine Arts

Melissa Arthur

Nursing Education

Christopher Beardsall

Transportation Service Technologies

Brenda Clark

Applied Electrical & Mechanical Technologies

Keisa Renee Guillory

Surgical Technology



Honoring Our Faculty – Tenure

Name	Title	Department	Effective Date
Jessica Cooper	Assistant Professor	Early Childhood and Family Studies	Fall 2013
Robert Fransman	Assistant Professor	Business Information Solutions	Fall 2013
Laura Miele	Assistant Professor	Physical Therapy Assistant	Spring 2014
Dr. Carmen Nava- Fischer	Assistant Professor	Chemistry	Spring 2014



2013-2014 New Faculty Chair Appointments

Chair	Department	Date
		Effective
Rafael Brisita	Aircraft, Construction & Manufacturing	Fall 2013
	Technologies	
Randall Dawson	Allied Health, Early Childhood & Kinesiology	Fall 2013
Herman Hauschildt	Transportation Services Technology	Fall 2013
George Johnson	Social & Behavioral Sciences	Fall 2013
Mary Kunz	Tourism, Hospitality & Culinary Arts	Fall 2013
Sean Nighbert	Communications & Learning	Fall 2013
Daniel Sherry	Applied Electrical & Mechanical	Spring
	Technology	2013
Kathy White	Natural Sciences	Fall 2013



Honoring Our Doctoral Recipient

Natasha Schmittou

Coordinator of Professional Development Instructional Innovation Center Ph.D. in Organizational Leadership University of the Incarnate Word





Honoring Our Degree Recipients

Name	Title	Department	Degree	
Desiree Benavides	Learning Resource Specialist V	Learning Resources - SWC	Master of Library and Information Science from Drexel University	
Laura Miele	Assistant Professor	Allied Health	M.Ed. specializing in Instructional Leadership from Wayland Baptist University	
Jill DeHoog	Instructor	Nursing Education	M.S. in Nursing Education from Western Governors University	
Rita Armstrong	Instructor	Vocational Nursing	M.S. in Nursing Education from Drexel University	
Dianna Garza	Instructor	Vocational Nursing	B.S. in Nursing from Western Governors University	
Rhonda Webb	Instructor	Vocational Nursing	M.S. in Nursing Education from Grand Canyon University	
Russell Gill	Assistant Professor	Transportation Service Technologies	B.S in Mechanical Engineering from University of Texas at San Antonio	
Edith Orozco	IT Program Director	Business Information System	M.B.A. in Information Security and Assurance from Texas A&M San Antonio	



NISOD EXCELLENCE AWARDS

Rita Armstrong
Nursing



Dr. Paul MachenDean of Student Success

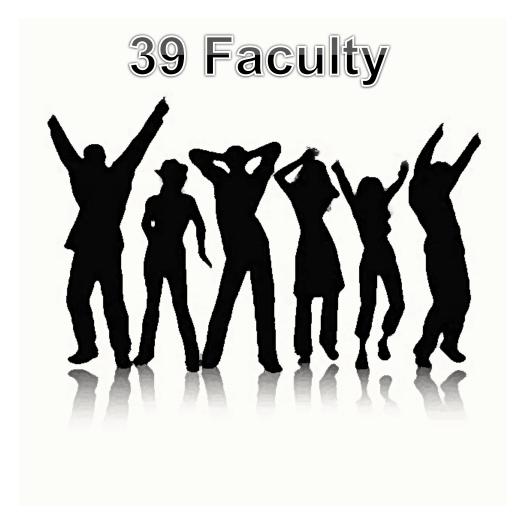








Congratulations! New Canvas Certified and Trained Faculty





Honoring Our Master Teachers

Fall 2012

Elizabeth Aguilar Reynaldo Bazaldua Gregory Beaudine Brenda Clark Sharon Evans Ernest M. Gonzalez Melissa N. Hancock Renee Joy McGhee Marissa Ramirez



Honoring Our Master Teachers

Spring 2012

Dr. Hayford Awuku
Dr. Roger Biduaka
Philip Botello
Ismael Bustos
Annette Duenes
Lee Epstein
Vanessa Flores
Audrey Grams
Elizabeth Leon

Jaime Miranda
Melmar Ordinario
Srinivasa Reddy
Alex Ruiz-Velasco
Mecca Salahuddin
Daniel Sherry
Eugene Vega III
Ronald Viola



Honoring Our Employees



Joshua Scott ACCOUNTABILITY

Gabriela Perez INTEGRITY

Ruben Guerrero COMMUNITY

Mary Parke COMMUNICATION

Robert Fransman CREATIVITY



In addition to being a sharp, selfmotivated, and person of high integrity, Joshua is simply a individual who wants to learn as much as possible and grow personally and professionally. He has never said no to a project, whether within his job description or work area or not. And, if there is a question to which he does not know the answer, he is diligent about finding out that answer.

ACCOUNTABILITY



Joshua Scott



While Gabriela has taken on more responsibility and work on top of her already-existing duties, she is constantly focused on ensuring we do "the right thing" when it comes to general issues but also regarding District and SPC Policies and Procedures...In part because of Gabriela's effort and focus, our Division continues to build a culture of trust and respect.

INTEGRITY



Gabriela Perez



Ruben Guerrero, has been willing repeatedly to go out of [his] way, both in terms of scheduling and locality, to provide an exemplary level of service to our students...Ruben was meeting one of these high risk students at SWC rather than at his office at MLK. When asked about this, his reply was not atypical:

"I believe in Love. And embracing Student Service by meeting students where they are"

COMMUNITY



Ruben Guerrero



As a faculty member, my transition to the Canvas learning management system has been far more challenging ...the encounters with Mary Parke either face-to-face or through multiple email exchanges has gone beyond normal expectations to help not only me but other faculty to listen, research, explain, demonstrate, etc. the Canvas features which allowed us to continue forward with our online classes.

COMMUNICATION



Mary Parke



Mr. Fransman provides a learning environment utilizing numerous Canvas tools that bring alive the online classroom.

Students are provided with numerous engaging activities that allow for learning, investigating, teaming up, and sharing. The online class environment being provided by Mr. Fransman is truly a creative Demonstration...

CREATIVITY



Robert Fransman

Student Engagement

Student Sketch

- 82% Part-time
- 26 Average Age
- 77% Financial Assistance
- 90 out 100 require math remediation course
- 80 out of 100 require remediation in English or reading





St. Philips' Five Year Enrollment Trends

Enrollment





CCSSE – Spring 2013

Benchmark	2009 Results	2011 Results	2013 Results
Active & Collaborative Learning	51.3	48.3	48.6
Student Effort	52.5	54.4	50.4
Academic Challenge	50.3	51.3	49.5
Student-Faculty Interaction	50.5	48.8	48.4
Support for Learners	54.8	54.8	54.5



Information & Communications Technologies Students Labs on Campus – Summary

Less labs due to space needed for additional classrooms Older computers returned

FY 12	#	FY 13	#
Computer Lab	105	Computer Lab	104
Presentation Classroom	152	Presentation Classroom	171
Smart Conference Room	6	Smart Conference Room	9
Video Conference Room	4	Video Conference Room	9
Computers	2,711	Computers	2,994
Laptop/Mobile Labs	28	Laptop/Mobile Labs	24
Laptops	650	Laptops/iPads/ Tablets	716



Annual Golf Tournament



Five-year grand total: \$696,929

Scholarships/Grants awarded: \$561,300



Presidential Scholars

Activity	Impact	Amount
2012 - 2013 **1 Transfer scholarship	5 Students	\$15,000 900
2011 - 2012 *1 Scholar had a personal issue and only completed the fall semester	5 Students	\$13,500
2010 - 2011	3 Students	\$9,000
2009 - 2010 *1 Scholar completed the fall semester and then transferred	5 Students	\$13,500
2008 - 2009 *1 Scholar had a medical issue and only completed the fall semester	3 Students	\$7,500
Totals:	21 Students	\$60,300

2013 – 2014 Recipients to be awarded



Student Engagement Grant Success

Activity	Impact	Amount	Retention
2013 – 2014 Funded Projects	19 Projects 67 Students	\$133,750 (allocated)	TBA
2012 – 2013 Completed Projects	19 Projects 96 Students*	\$135,000	Fall to Spring 86% SEG/ 63% Non-SEG
2011 – 2012 Completed Projects	13 Projects 34 Students	\$77,000	Fall to Fall 89% SEG/ 42% Non-SEG
2010 – 2011 Completed Projects	9 Projects 48 Students*	\$52,500	Fall to Fall 80% SEG/ 45% Non-SEG
2009 - 2010 Completed Projects	9 Projects 89 Students	\$102,750	Fall to Fall 75% SEG/ 47% Non-SEG
Totals:	69 Projects 336 Students	\$501,000	

^{*} Two students were allocated funds however, the students were not awarded because they did not fulfill all the grant



Student Engagement Grants 2013-2014 Projects

	Project Name/Area	Amount Allocated to Project
1	BIS VITA (HEB Scholars)	\$11,250
2	Centers for Excellence in Math	\$7,500
3	Centers for Excellence in Science	\$5,000
4	Commemorative Air Force (HEB Scholars)	\$12,000
5	Cyber Responders	\$10,000
6	Engineering Initiative	\$17,500
7	Extramural Sports	\$9,000
8	Lab Tech - Science	\$2,500
9	Learning Resource Center Archives (HEB Scholars)	\$2,500
10	Massage Therapy	\$5,000
11	Middle College	\$5,000
12	Peer Leaders	\$7,500
13	San Antonio Youth Wind Ensemble	\$1,500
14	Science Club	\$5,000
15	Service Learning	\$2,500
16	Student Government Association	\$2,500
17	Student Leaders	\$10,500
18	Tiger Paws	\$7,500
19	Tutoring (HEB Scholars)	\$9,500
	Total Allocated	\$133,750
	Total Awarded	TBA



Matters of Institutional Effectiveness

KPI Benchmark

Alamo Colleges: Becoming the Best in the Nation ALAMO COLLEGES Best in the Nation **Best Among National Peers National Average Best in Texas** Best Among Texas Peers Texas Average



QEP 2016 – SACSCOC Core Requirement 2.12

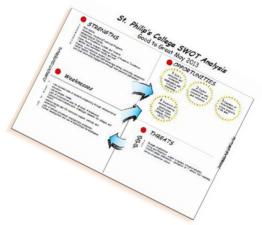
	QEP 2016 Development Timeline	
DATE	MILESTONE	STATUS
Jan-March 2013	Develop list of proposed topics	Completed
April 2013	Deploy Topic Selection Survey	Completed
April 2013	Prepare and unveil QEP web site	Completed
April-May 2013	Narrow topics to Top 3; Gather student input	Completed
May 2013	Select Final Topic at Good to Great Retreat	Completed
August 19, 2013	Unveil QEP topic at All College Meeting (PERSONAL RESPONSIBILITY)	Completed
August 20, 2013	Professional Development Workshop Teaching and Assessing Personal Responsibility	Please attend
August 2013	Form QEP Committee	May volunteer now
	\$	
March 2015	Submit QEP to SACS	



Good 2 Great Retreat

What we've done

- SWOT
- 2. Context Map





Where we are going

- Action Plans
- **Process Flow Charts**
- College Score Card





St. Philip's Top 3 Priorities



- Process Improvement
 (efficiencies, alignment, outcomes)
- 2. Financial Literacy (generating wealth)
- 3. College Preparatory (adaptation to new state policy and requirements)



Performance Excellence

2013 – 2014 Budget

Total Budget **\$37,848,882**

Average class size 90al is 25



Do What Makes Cents for Students

Formula Funding Allocation \$1.02 M Less than FY 2012-2013!

- + 2% growth in contact hours due to dual credit
- Non-Dual credit enrollment flat to last year
- CE indirect and CE Strategic Initiatives resulting in \$439K less funding
- 21 new positions; migrated from Title III



2014 Funding Allocation Reductions

Category	FY 2013-2014
Instruction	(\$959,963)
Academic Support	(174,569)
Student Support	(425,301)
Institutional Support	543,272
Total	(\$1,016,561)

Increased Class Size
Certified Enrollment

Fall 2011 = 23.6

Fall 2011 = 10,710

Fall 2012 = 23.7

Fall 2012 = 10,313



Capital Expenditures

Total Capital Investments	\$986,175
2011 – 2012 Carryover Capital Expenditures	84,621
2012 – 2013 Capital Expenditures	\$901,554

2011 – 2012 Capital Fund Balance \$0 2012 – 2013 Capital Fund Balance \$28,446

Funds will be spent on future

prioritized purchases via

Resource Allocation Program



Other Investments 2013-2014

Carl Perkins	
Title III	
Mandatory Funds	
Maintenance Tax Notes	
Total:	

\$ 435,219 4,387,604 1,357,146 18,407,578 **\$24,587,547**



SPC Grants Awarded 2013-2014 Grant

Grant	Funding
NSF - Federal Cyber Service Grant	\$500,218
Haydar Sahin	
NSF- Robert Noyce Teacher Scholarship Program Grant	\$56,250
UTSA collaboration	
SPC-NSF Louis Stokes Alliance for Minority Participation	\$183,893
Ruth Dalrymple *	
Temple Beth-El Kimmelman Charitable Fund Grant	\$20,000
Sharon Evans	
Texas Higher Education Coordinating Board - T-STEM	\$170,050
AC/SPC: Dr. Jo Dee Duncan	
US Depart of Education - Title III Mandatory Funds (SAFRA)	\$1,357,146
Erick Akins	
US Department of Education - Title III	\$4,387,604
Erick Akins	
US Department of Education/ Child Care Access Means	\$139,521
Parents in School	
Sharon Evans	
USA Funds	\$100,000
Dr. Sherrie Lang	
TOTAL	\$6,914,681



^{*} Award amount allotted for current year

HBCU Grant Award

Department of Education	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Title III— Formula Funding	\$5,810,528	\$5,746,256	\$6,372,609	\$5,858,656	\$5,404,878	\$4,387,604

Mandatory Funding Allocation

Student Aid and Fiscal Responsibility Act (SAFRA)	\$0	\$0	\$1,579,024	\$1,628,224	\$1,588,088	\$1,357,146
College Cost Reduction Access Act (CCRAA)	\$1,639,361	\$1,655,250	\$ 0	\$0	\$0	\$0
Totals:	\$7,449,889	\$7,401,506	\$7,951,633	\$7,486,880	\$6,992,966	\$5,744,750

SPC is one of the highest funded HBCUs in the country



SPC College Spirit

College committees are a great opportunity for you to get involved are form moley. If you would like to take on a min in last is all "3" and 3" chois. If you would like to take on a min in last is a left of multing som kittle please mark the appro Choir/Co Cho. — pop libitities program of an eith becautor as grant of the control of th

presentation to College Leadership Team

Choice	Chair/		VP Reporting	
1, 2, 3	Co Chair	Committee	Office	Committee Description
		Student Success Team	VPAA	Support activities designed to increase access and success for low-
				income students and students of color.
		Auxiliary Enterprise	VPCS	Monitor day to day operations of contracted vendors (bookstore,
				cafeteria, vending, etc.).
		Core Curriculum	VPAA	Review and approve college core curricula, maintaining high
				academic standards.
		Curriculum	VPAA	Review and approve all college curricula, maintaining high academic
				standards.
		Distance Learning	VPAA	Develop strategies to further the college's distance learning goals.
		Emergency Preparedness	VPCS	Development emergency/evacuation procedures for college community.
		Employee Recognition		Review and select "Living Our Value" nominees.
		Facilities	VPCS	Facilitate requests from faculty, staff, and students; provide a forun
				for discuss; review and make recommendations to the Vice Preside
				of College Services for facilities improvements.
		Graduation	VPSS	Organize all phases of the commencement exercises.
		Heritage	ALL	Black History, Women's History, CultureFest, Hispanic History,
				Anniversary Committee, Alumni, Homecoming.
		Human Subject Review	VPAA	Review and approve requests for studies that involve SPC students,
				faculty, staff and administrators.
		Instructional Technology	VPCS	Provide recommendations to the administration for strategic
				direction of technology.
		Marketing	VPCS	Develop College marketing priorities.
		President's Lecture Series	VPSS	Organize President Lecture Series event – solicited guest speakers,
				coordinate activities including transportation, breakfast, classroom
				visits and luncheon.
		Scholarship/Golf Tournament	VPCS	Organize Annual Scholarship Golf Tournament – March. Review
				scholarship applications of SPC students to meet scholarship
				requirements.
		Student Engagement Grant	VPAA	Review scholarship applications of SPC students to meet scholarship
		Scholarship		requirements.
		Strategic Enrollment	VPSS	Formulate and review strategies and college efforts to maximize
				enrollment.
		Student Activity Fees	VPSS	Reviews funding applications for functions of the institution that
				directly involve or benefit students.
		Student Learning Outcomes	VPAA	Develop plans and processes to assure the college is assessing
				student learning outcomes in an expedient and productive manner.
		SPC Ambassadors/Community	VPSS	Engage community member and SPC retirees with the college.
		Advisory		
		Veteran & Military	VPSS	Engage students with Veteran & Military status with the college.
		Wellness	VPCS	Develop wellness programs and activities for SPC employees.
Nam	10.	D	ept:	Email: Extension:

show your show pride Tiger Pride

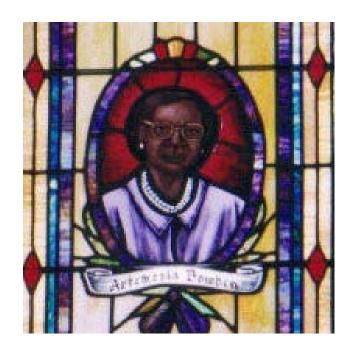
SCHOOL SPIRIT DAY FRIDAYS **WEAR YOUR BLUE AND WHITE**





Legacy

Holy Women Holy Men: Celebrating the Saints



St. Edmunds Episcopal Church, Chicago Illinois.
In 1996, the church installed 33 stained glass windows, each depicting outstanding people of African, African-American, and Caribbean descent – bishops, priests, and laity.

Biographies, scripture, and commemorations authorized by the General Convention of the Episcopal Church. Admission into the official Episcopalian Church publication requires documentation of the following characteristics:

- 1)Heroic Faith
- 2)Love
- 3)Goodness of Life
- 4) Joyousness
- 5)Service to Others for Christ's Sake
- 6)Devotion
- 7)Recognition by the Faithful
- 8) Historical Perspective



Holy Women Holy Men: Celebrating the Saints

Jun 10, 2013

July 2015



Sept 20, 2011	Historical Commission voted to have
	Ms. Bowden's resolution on the
agenda	at the General Convention in 2012.

Feb 16, 2012 Diocese of West Texas unanimously approved the resolution.

July 5, 2012 Resolution to be sent to the 2012 convention in Indianapolis requesting 2015 recognition. Approved

Ms. Bowden's work began 110 years ago, and continues to be an essential piece of the educational system in South Texas. She earned her Bachelor's degree from St.

Augustine's College and was awarded an honorary Master's degree from Wiley College and an honorary Doctor of Pedagogy degree from Tillotson College.

Episcopal Tri-History Conference to be held at St. Philip's College concurrently with Ms. Artemisia Bowden Day. Completed

Nominations go through the General Convention in Salt Lake City to the National Church for approval.



Bowden Elementary School Adoption Project



	□ Mentor □ Other	Schoolpi Assignment: College/Business/Org:
AISE	(i.e., Student Teacher, Partner)	Contact Person's Phone Number: (20) 226 36
		Contact Person's Phone Number: () () A () 5(

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

WAIVER OF LIABILITY AND RELEASE, AUTHORIZATION FOR RELEASE OF CRIMINAL HISTORY RECORDS INFORMATION AND

PLEDGE OF CONFIDENTIALITY

ALL APPLICATIONS MUST BE RENEWED ANNUALLY

PRINT FULL NAME AS IT APPEARS O	W I D.: E-MAIL ADDRESS:	E-MAIL ADDRESS:	
STREET ADDRESS:	CITT, STATE, ZIP CODE:	DAYTIME PHONE:	
DATE OF BIRTH(MN/DD/YYYY):	PLACE OF BIRTH (CITY):	Circle One:	
	L); DC (LOCAL); and GKG (LOCAL) a select	Male Female	

in accordance with Definited policy DC (LEGAL); DC (LOCAL); and GKO (LOCAL) is subcol district must obtain orinized history meerd information that relates to volunteering—including that set limited to prace to electation, chapterous, montons, that or say other person wanting to gain success, work or halp in the school of light the School or District where tradereds anxiety monous present. Thus individuals were suggested to the size and informally the District against say and all liability for any loss or demany mining of our the conduct of the individual while on school permises or white performing sphool business. The criminal biscopy information electated by the suchoil district will be used for the purpose of determining your slightlifty to gain success sad for no other reason. Your application with the district whill be used for the purpose of determining your slightlifty to gain success sad for no other reason. Your application with the district shall not be considered complete unless the obsole district has been given your permission to obtain such orbital a history records, you have agreed to release and indernify the District, and you have serveded a case of rout driver's literate or either known of wild of note intendification.

I, the undersigned, hereby agree that in consideration of my being parmitted by the San Antonio Independent School District to participies as an individual in District programs and/or authorities and to reactive any herefits there from I agree to protect, individually, hold hermities and defined School, and its current and forms because of crustees, approximenture, agents, employees, and otherwise, all and each of these from a lookes, domands, losses, domands, course of action, rate and liability of early tired and character, including all separates of Villagation, course cost and attempting first, without that and without regard to the cause or cause thereof, arising from an existent to any claim for legions or death of any person, or fit descapes to only person which may be asserted by any person or entitle against School, where such infarries, death or demanges one counted by my participation. I also agree that the provision is clear and conseptions.

Further, as a individual participant in Diartic programs for the San Antonio Independent School Diartic, I do hurstly mather the San Antonio Independent School Diartic, I do hurstly mather the San Antonio Independent School Diartic complete occurs to any and oil criteriant listners proceed information persisting to me on file with any agency and do hardy sumplemented by grain permation to you or opacy to release all of said criterian Information in the San Antonio Independent School Diartic by copies of the actual documents involved, or by mostrate the original charge and disposition of any charge and thereoffer interioring same to the San Antonio Independent School Diartic for its record. A photostat of this matheritation shall be waited as the original.

I also agree that as a individual participant in District programs for the Sax Antonio Independent School District I will observe, mointain, and present the coophismistic of any information regarding modest and their families and will treat proprietory or privileged information inchoing saffy sembones, parents, or other people as strictly coephantial as provided by the Family Education Rights and Privacy Act and any and all fidered and state laves and board position.

SIGNATURE		DATE	
Revised April 2012	UNTEERS	NEEDE	



Facilities Update

Renovated/Planned—MLK Campus

Renovation of the Sutton Building 2nd floor is 85 % complete
Renovation of the Sutton Building 1st floor is 40 % complete
Underground Primary System Repair is 100% Complete
Underground Primary System Repair Phase II in progress
Installation of ID Card Access Control Project in progress



RenovatedProjects—MLK Campus



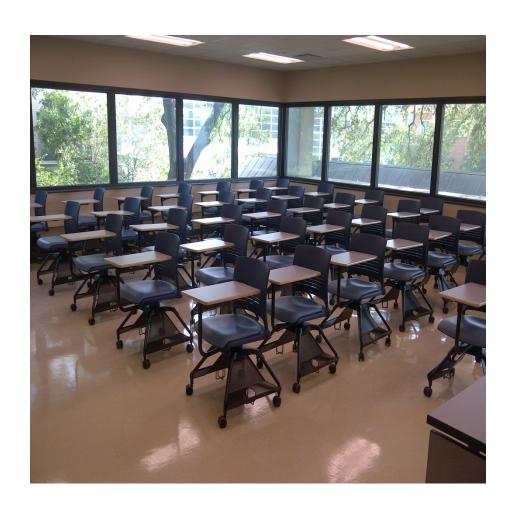
SLC 1st Floor

SLC Exterior Elevator





RenovatedProjects—MLK Campus





SLC 2nd Floor



Future Projects—MLK Campus

Renovation of the Veterans Outreach and Transition Center

Renovation of the Norris Technical Building

Renovation of Turbon Center



Norris Technical Building Renovation Rendering



PROPOSED MAIN ENTRANCE ELEVATION





Norris Technical Building Renovation Rendering



PROPOSED MAIN ENTRANCE ELEVATION / CAMPUS MALL ELEVATION





Emergency Preparedness

MLK and SWC Teams have tested and are certified through FEMA's Emergency Management Institute

Building Action Team (BAT) members have completed BAT Training in order to assist with the emergency evacuation of buildings.

79% of the Buildings for the MLK and SWC have performed an Emergency Evacuation Drill.



Announcements

Veterans Outreach and Transition Center Ground Breaking Ceremony



Wednesday, August 21st
Old Good Samaritan Hospital
9:15am



SPC Recognition Reception



Wednesday, August 21st Bowden Alumni Center 3:30pm - 5:30pm



Alamo Colleges Employees Giving Back September 16th November 8th

Contact: Sharon Crockett-Bell 486.7231











Alamo Colleges Employees Giving Back

...to our community and our students

Our 2013 Alamo Colleges Employees Giving Back Campaign features opportunities to support community services funded by the United Way of San Antonio and Bexar County, theFund and the Alamo Colleges Foundation.

CAMPAIGN RESOURCE GUIDE







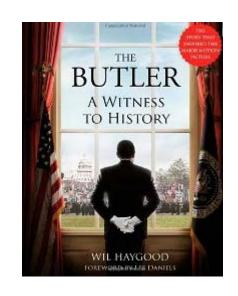
A L A M O C O L L E G E S

United Way of San Antonio and Bexar County ALAMO COLLEGES FOUNDATION



President's Lecture Series

October 24, 2013 at 11A.M. Guest Lecturer: Wil Haygood



February 13, 2014 at 11A.M. Guest Lecturer: Daymond John





Professional Development Week Schedule in Your Folder

- Division Meetings
- Web Site Author Overview
- New Employee Orientation
- Faculty Advising Training
- Adjunct Faculty Academy





President's Reception - Turbon Center

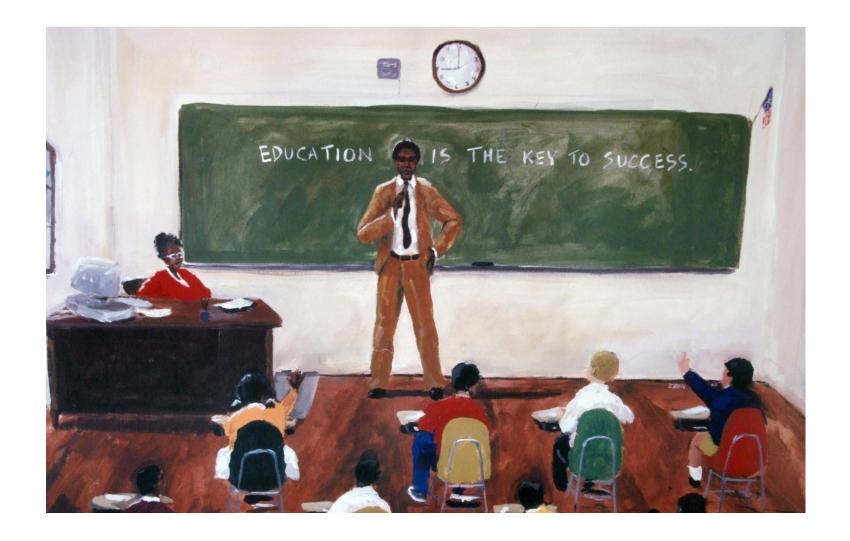
Food Fun Friends







Don't Forget to Tell Your Story





Back-Up



Faculty Senate Officers Dr. Gregory Hudspeth

Verify

President
Vice President
Recording Secretary
Corresponding Secretary
Historian
Parliamentarian
Treasurer

Dr. Gregory Hudspeth Lang Coleman Shirely Bass-Wright Dr. Christopher Davis Kelli Wilder Christopher Beardsall Jason Fabiake



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Deborah Gee

Jason Easterling

Open

Open

Anthony Hancock

Jason Rickman

