

GOALS AND MEASURES	BASELINE (AY 2016)	MINIMUM THRESHOLD	RESULTS			TARGET
			Fall 18	Fall 19	Fall 20	Fall 2021
1. SPC Students <b>enroll</b> at increasing numbers.	<b>Fall 15</b>					
	11,198	11,881	11,590	12,962	12,696	12,696
2. SPC Students earn high <b>productive grade rates</b> .	83.1%	70.0%	83.6%	83.1%	81.7%	82.0%
3. SPC Students <b>complete</b> their courses.	93.8%	85.0%	93.9%	93.7%	92.3%	92.6%
4. SPC Students <b>stay</b> in school from fall-to-fall*. FT FTIC Fall-to-Fall	<b>15-16</b>		<b>17-18</b>	<b>18-19</b>	<b>19-20</b>	<b>20-21</b>
	57.2%	59.2%	56.9%	62.7%	55.3%	55.6%
5. SPC Students <b>graduate</b> . FTIC 4-year	<b>Fall 12 Cohort</b>		<b>Fall 14 Cohort</b>	<b>Fall 15 Cohort</b>	<b>Fall 16 Cohort</b>	<b>Fall 17 Cohort</b>
	16.6%	24.6%	32.5%	33.4%	39.4%	39.7%
6. SPC Students <b>complete</b> . 6-year total completion rate	<b>Fall 10 Cohort</b>		<b>Fall 12 Cohort</b>	<b>Fall 13 Cohort</b>	<b>Fall 14 Cohort</b>	<b>Fall 15 Cohort</b>
	34.5%	33.5 %	35.9%	37.9%	34.2%	34.5%
7. SPC Students earn <b>Degrees and Certificates</b> .	<b>AY 16</b>		<b>AY 18</b>	<b>AY 19</b>	<b>AY 20</b>	<b>AY 21</b>
	1,800	2,017	1,988	2,203	2,087	2,351
8. SPC Students <b>transfer</b> to 4-year colleges and universities % FTIC students transferred to a senior institution in six years	14.5%	15.6%	15.8%	17.5%	18.2%	18.5%
9. SPC Graduates are <b>employed</b> . % technical students employed within six months of graduation	<b>FY 16</b>		<b>FY 17</b>	<b>FY 18</b>	<b>FY 19</b>	<b>AY 20</b>
	58.7%	60.1%	57.5%	63.6%	64.0%	64.3%
% technical students employed or enrolled within six months of graduation	92.1%	85.0%	89.2%	93.0%	91.8%	92.1%
10. SPC Students <b>pass licensure</b> exams.	84.1%	75.0%	92.8%	93.9%	87.8%	88.1%

\*Persistence at same institution only

\*\*Preliminary

**Data Sources:**

Items 1, 4, 7, 10 – THECB Accountability Data

Items 2, 3 – IRES Data by Strategic Driver (Completion – Grade Distribution)

Item 5 – Alamo Colleges Benchmarks

Item 6, 8 – National Student Clearinghouse

Item 9 – THECB Almanac